UTS Indigenous Career Advancement and Staff Development Program

Expression of Interest Information

- Improve your employment and career prospects
- Attend relevant Seminars and Conferences to present papers
- Publish research and conference papers
- Attend workshops/seminars related to one's position and area of work and/or study
- Be a part of UTS's commitment to being a world leading university in Indigenous education research, employment and engagement.

Sponsor: Pro Vice-Chancellor (Indigenous Leadership and Engagement), through the Wingara Indigenous Employment Strategy.

Location: Office of the Pro Vice-Chancellor (Indigenous Leadership and Engagement), Building 1, Floor 18, Ultimo Campus, Sydney.

Application opening date

The UTS Indigenous Staff Development Career Advancement Program is open for expressions of interest applications from January each year, and ongoing throughout the year, whilst funds are available. However, there is a maximum limit of $3,000 per application funded from the funds that have been set aside within the Wingara Indigenous Employment Strategy.

What is the UTS Indigenous Staff Development Career Advancement Program?

The UTS Indigenous Staff Development Career Advancement Program is an initiative of the Wingara Indigenous Employment Strategy to assist Indigenous staff to advance their careers.

The Program assists Indigenous staff at UTS to apply for funding from the Wingara Indigenous Employment Strategy's budget, to:

- attend conferences related to their area of work, study, or research;
- present research papers at conferences and workshops;
- prepare final research manuscripts to be published in refereed journals; or
- upskill your current skills in areas relevant to improving employability.

The Wingara Indigenous Employment Strategy has a commitment to the retention and career progression of its current Indigenous employees. The Strategy includes initiatives that aim to enhance the current model of staff progression and retention at UTS, through career planning for Indigenous staff, and by promoting opportunities for staff that aims to advance their careers.

For further information

- Contact **Dr Berice Anning**
  Manager, Indigenous Employment
  University of Technology, Sydney
  T: 0490 125 383 | **E:** Berice.Anning@uts.edu.au

- Apply on the *Expression of Interest Form* and upload all relevant documents, then email the completed form with documents to Berice Anning at Berice.Anning@uts.edu.au

How to apply

Complete the *Expression of Interest Form* and provide the following details:

1 Personal details: Name; UTS Staff and/or Student Number; UTS Email address; and telephone number.
2 Position title, category, and Faculty/Unit/Division employer.
3 Letter of support and approval from your employer to fund 50% or further difference if the overall amount is greater than $6,000. (Note, the Wingara funds is limited to a maximum contribution of $3,000 per application.) (Upload Employer's Letter)
4 Details of the conference, workshop, or event.
   o Is the conference or workshop an international or domestic event.
   o Provide a breakdown of the overall Costs, with supporting documentation (Upload Costs)
5 For staff who are also students, note the:
   o name of the degree and research area, if applicable (100 words); and
   o Faculty through which degree is being studied.
6 Details of Employment; Professional experience/Industry experiences.
   o Do you hold membership with the organization holding the event?
   o Do you hold a governance position on a Board or Committee related to the organization holding the event?
7 Details of Research publications – can include non-published research such as conference papers, Reports from funded projects; and
   o Grants applied for and received. (Upload Resume)
8 What are your future career aspirations?
9 Name any Promotion Criteria and Work Plan criteria relevant to attendance at the nominated event.
   o How is attendance at this event relevant to your Annual Work Plan?
   o What promotional criteria will be achieved by attendance at this event?