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'Design on Matroids: Diversity vs. Meritocracy'

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DESIGN ON MATROIDS: DIVERSITY VS. MERITOCRACY[†]

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ABSTRACT. We provide optimal solutions to an institution that has dual goals of diversity and meritocracy when choosing from a set of applications. For example, in college admissions, administrators may want to admit a diverse class in addition to choosing students with the highest qualifications. We provide a family of choice rules that maximize merit subject to attaining a diversity level. We study the desirable properties of choice rules in this family and use them to find all subsets of applications on the diversity-merit Pareto frontier. In addition, we provide two novel characterizations of matroids.

1. Introduction

To see high merit and be unable to raise it to office, to raise it but not to give such promotion precedence, is just destiny.

-CONFUCIUS

Meritocratic systems in which goods and political power are given to people based on qualifications rather than their wealth or social status have been idealized since ancient times. The Chinese philosopher Confucius argued that those who govern should do so because of merit, not because of inherited status. The Han dynasty adopted Confucianism and implemented civil service examinations to select and promote government officials (Dien, 2001). The Greek philosopher Plato, in his book *The Republic*, stated that the wisest should rule, and hence rulers shall

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be philosopher kings. A system based on meritocracy, however, may increase economic inequality and social and political dysfunction, the so-called *meritocracy trap* (Markovits, 2019). To decrease the inequities that exist between different groups in society, affirmative action and diversity policies have been implemented worldwide (Sowell, 2004). Therefore, in practice, it is crucial to find a balance between meritocracy and diversity.

In this paper, we find optimal subsets of applications to an institution that is not only interested in choosing applications with the most merit but also having a diverse group. The institution ranks applications according to merit. For example, applicants may take an exam to determine how qualified they are. American universities rank students using SAT scores and other criteria. Meanwhile, the diversity of a group is given by an index defined as a function of traits that applicants have. The type of a student specifies the student's traits and may include information about gender, race, ethnicity, socioeconomic status, and disability status.

Our focus is on *choice rules* that select a subset of each possible set of applications.¹ We study a family of choice rules that maximize the merit of the selected group subject to attaining a diversity level. To do so, we start with an extreme member of this family that maximizes diversity first and then merit among the most diverse groups. Even though this rule can be defined in very general environments, it may lack basic desirable properties, which may make its implementation infeasible. Indeed, some institutions, such as universities, get thousands of applications every year. For example, in fall 2020, the average number of applications for the ten colleges in the US that received the most applications was 84,865.² Therefore, the choice rule must be implementable in a computationally efficient way, and its outcome should not depend on the order in which applications are evaluated, which is the *path-independence* property of a choice rule (Plott, 1973).³ To this end, we define the *diversity choice rule* as follows. In the first step, we find distributions of applicant types that maximize diversity. In the second step, we choose applications one by one using the merit ranking as long as the set of chosen applications has a

¹Choice rules are one of the most basic primitives of economics (e.g., Mas-Colell et al. (1995) and Kreps (2023)).

²See <https://tinyurl.com/uv6h3jsh> for statistics from the U.S. News & World Report.

³Path independence is equivalent to the conjunction of the *substitutes condition* and a mild consistency axiom standard in matching theory. See the proof of Theorem 2 in Appendix B.

distribution smaller than an optimal distribution found in the first step.⁴ By construction, the diversity choice rule always finds a set of applications that maximizes diversity. However, because it is myopic in the second step, it does not necessarily maximize the merit of the chosen set among diverse sets. To address this problem, we consider a restriction on the diversity index under which it lexicographically maximizes diversity and merit, and is computationally fast.

We use a concept of concavity on functions with discrete domains introduced by Murota and Shioura (2003), and we call it *ordinal concavity*.⁵ Roughly, ordinal concavity requires that, when two different distributions are made closer to each other, either the value of the diversity index strictly increases for at least one of the two distributions or the value of the diversity index remains the same for both. Ordinal concavity is weaker than the two standard concavity notions used in a field of mathematics known as discrete convex analysis: M-concavity and M^{\natural} -concavity.⁶ While these two are cardinal, ordinal concavity is an ordinal notion, as it only depends on comparisons of values that the diversity index takes.

When the diversity index is ordinally concave, the diversity choice rule maximizes merit among all sets of applications that attain the optimal diversity level, and its outcome can be constructed in polynomial time (Theorem 1). To prove the first part, we show that the collection of maximal distributions among optimal ones identified in the first step is well-behaved: Specifically, it satisfies a notion of discrete convexity called *M-convexity* (Lemma 3).⁷ Furthermore, the myopic addition of contracts in the second step is equivalent to the outcome of a procedure in the combinatorial optimization literature known as the *greedy algorithm* on a *matroid* that we construct (Lemmas 4 and 5).⁸ The computational efficiency proof has two main parts. In the first part, we establish the *maximizer-cut theorem*, which allows us to dissect the domain of feasible distributions in the search for an optimal distribution (Theorem 5). Using this result, we construct the *domain-reduction algorithm* that allows us to find an optimal distribution efficiently. In the second part, we

⁴A distribution ξ is smaller than distribution ξ' if every coordinate of ξ' is greater than or equal to the same coordinate of ξ .

⁵Murota and Shioura (2003) introduce SSQM (semi-strict quasi M-concavity) as an ordinal implication of M-concavity. M-concavity is a cardinal notion, and it has a weaker variant called M^{\natural} -concavity. Analogous to weakening M-concavity to M^{\natural} -concavity, SSQM ^{\natural} -concavity is the natural counterpart of SSQM-concavity. Our ordinal concavity is equivalent to SSQM ^{\natural} -concavity.

⁶See Appendix A for the definitions of M-concavity and M^{\natural} -concavity.

⁷See Section 5.2 for the definition of M-convexity.

⁸See Section 5.1 for the definitions of the greedy algorithm and matroids.

construct a modified version of the diversity choice rule, which is more computationally tractable than our original definition, and show that finding an outcome of the diversity choice rule takes quadratic time in the number of applications.

A desirable property of choice rules is path independence. Path independence states that applications can be viewed in batches in any order without changing the final outcome, an appealing property to institutions that receive many applications. Furthermore, it guarantees the existence of a desirable matching in two-sided matching markets.⁹ We show that the diversity choice rule is path independent when the diversity index is ordinally concave (Theorem 2). In most matching clearinghouses, the deferred-acceptance algorithm of Gale and Shapley (1962) is used to assign applicants to institutions. This algorithm produces a desirable matching when institution choice rules satisfy path independence, and it is strategy-proof for applicants when institution choice rules further satisfy the *law of aggregate demand* (Hatfield and Milgrom, 2005). The law of aggregate demand requires that the number of applications that are chosen weakly increases when there are more applications (in the sense of set inclusion) to choose from. The diversity choice rule does not necessarily satisfy the law of aggregate demand even when the diversity index is ordinally concave. However, if the diversity index is also *size-restricted concave*, then the diversity choice rule satisfies the law of aggregate demand (Theorem 3). Size-restricted concavity was recently introduced by Yokote et al. (2022); we provide a generalization of it to more general domains.

Next, we consider the family of choice rules that maximize merit subject to achieving a certain (exogenously given) level of diversity. We first observe that when the diversity index is capped at a level, the diversity choice rule for the modified index maximizes merit subject to attaining the diversity level. Therefore, every choice rule in this family has the same desirable properties like the diversity choice rule when the modified indices are ordinally concave. We provide a characterization of diversity indices such that the modified diversity index for every diversity level is ordinally concave (Proposition 2). Using this family, we provide the *trace algorithm* that finds all subsets of applications on the diversity-merit Pareto frontier and show that the trace algorithm is *pseudo polynomial*, which means that the time complexity is polynomial in the largest integer present in the input data (Theorem

⁹See, for example, Chambers and Yenmez (2017) who study two-sided matching markets with path-independent choice rules.

4).¹⁰ The trace algorithm is useful for an institution that has the dual goals of maximizing diversity and merit, as it presents the institution with all alternatives on the diversity-merit Pareto frontier.

One special case of our model is when the university has a utility function over sets of contracts.¹¹ In this particular case, the diversity choice rule maximizes diversity on subsets of a set of available applications. An immediate corollary of Theorem 2 is that when the utility function over sets of applications satisfies ordinal concavity, the choice rule constructed by maximizing the utility function satisfies path independence.¹² In Yokote et al. (2022), we show the reverse direction that if a choice rule is path independent, then there exists an ordinally concave utility function such that the choice from any set of contracts is equal to the subset that maximizes the utility function among all subsets. In other words, every path-independent choice rule can be rationalized by an ordinally concave utility function. Therefore, there is a sense in which ordinal concavity is necessary for the path-independence property.

Our results apply to markets where institutions have two distinct goals that may conflict with each other. We state the model in terms of the main application of college admissions, where universities admit students to maximize the merit of the incoming class as well as its diversity. Other applications include school choice, hiring by public institutions or private firms, and auctions with distributional goals (e.g., procurement auctions and spectrum license auctions).

Our paper is related to the recent literature on market-design problems with distributional objectives. In practice, distributional objectives are typically implemented by reserving a number of positions for target groups. In the market-design literature, reserves are introduced and analyzed by Hafalir et al. (2013), Ehlers et al. (2014), and Echenique and Yenmez (2015). Distributional objectives play an important role in matching problems with regional constraints (Kamada and Kojima, 2015, 2017, 2018, 2020). Another matching market with distributional constraints is interdistrict school choice (Hafalir et al., 2022b). Unlike these papers, we do not focus on a particular policy but model it as a function on distributions that satisfies

¹⁰For this result, we assume that the diversity index takes integer values. Any ordinally concave diversity index can be replaced with another diversity index that takes integer values and is ordinally concave without changing the diversity choice rule.

¹¹This can be modeled as a special case of our model as follows: All agents have different types, and the diversity index takes distinct values on different distributions. Therefore, the diversity choice rule is uniquely determined by the first step that maximizes diversity.

¹²See Murota and Yokoi (2015) for a similar result under a set of different assumptions.

ordinal concavity. In a recent work, Hafalir et al. (2022a) study the implementation of distributional policies in a constrained efficient mechanism and introduce pseudo M^{\natural} -concavity.¹³ Like us, they also represent the distributional policy as a function, but their research question is the existence of constrained efficient mechanisms, whereas we focus on the desirable properties of institutional choice rules. In another recent work, Kumano and Kurino (2022) study matching markets with adjustable capacities and introduce a new concept of stability.

The most closely related paper in terms of motivation to the current work is Imamura (2020), who introduces axioms to compare meritocracy and diversity of choice rules and uses these axioms to characterize choice rules with reserves and quotas. Another related paper is Kojima et al. (2018), who study two-sided matching markets with agents that have M^{\natural} -concave utility functions and show the existence of stable matchings in a variety of matching problems with constraints based on properties of M^{\natural} -concave utility functions. Choice rules with reserves and quotas can be modeled as special cases of our diversity choice rule by choosing the appropriate diversity index (see Example 2 in Section 3.1.) We also provide two novel characterizations of matroids (Lemma 1 and Proposition 3) that may be helpful in other work.

In operations research, Chen and Li (2021) study parametric maximization problems using ordinal concavity.¹⁴ They show that the optimal solution is non-increasing in the parameters when the objective function is ordinally concave, and illustrate when ordinal concavity is preserved. Chen and Li (2021) analyze neither choice rules nor matching problems.

Discrete convex analysis is relatively new in economic theory. Murota (2016) provides an excellent review with some applications in economics. In addition to the papers mentioned above, see, for example, Paes Leme (2017), Kojima et al. (2020a,b), Candogan et al. (2021), and Kushnir and Lokutsievskiy (2021). We substantially contribute to this literature by establishing results for economics in general and market design in particular (and also by introducing new notions of concavity, such as the notions of pseudo M^{\natural} -concavity⁺ and semistrict pseudo M^{\natural} -concavity).

We introduce our model in the next section. We study the diversity choice rule in Section 3 and its generalization, which maximizes merit subject to attaining a given

¹³Pseudo M^{\natural} -concavity and ordinal concavity are logically independent. Some of our results, but not all, also hold under pseudo M^{\natural} -concavity.

¹⁴Following Murota and Shioura (2003), they refer to the condition as SSQM ^{\natural} -concavity.

diversity level, and the trace algorithm in Section 4. In Section 5, we provide two new characterizations of matroids and the proof sketch of Theorem 1. In Section 6, we conclude the paper. We present comparisons of discrete concavity notions in Appendix A and the proofs of our main results in Appendix B. We introduce another notion of concavity called semi-strict pseudo M^{\sharp} -concavity and present the remaining proofs and examples in Appendix C.

2. Model

2.1. Agents, Distributions, and Types. Let \mathcal{C} denote a finite set of academic *schools* (or colleges/divisions) in a university and \mathcal{S} a finite set of *students* applying to the university. Each school represents a major or program that students can apply to. For example, when students are admitted only as “undecided” without specifying a major or program, the set \mathcal{C} is a singleton.

There exist a finite set \mathcal{T} of *student types* and a *type function* $\tau : \mathcal{S} \rightarrow \mathcal{T}$ that specifies a type $\tau(s) \in \mathcal{T}$ for each student $s \in \mathcal{S}$. A type specifies diversity-related student traits that the university cares about. For example, it can specify gender, race, ethnicity, disability status, veteran status, nationality, and socioeconomic status.

Each application is represented by a *contract* specifying a school, a student, and the terms of admissions that may include financial aid information. The set of all contracts is finite and denoted by \mathcal{X} . The university has a *merit ranking* \succ of contracts, which is a strict preference relation (linear order) over \mathcal{X} .¹⁵ The corresponding weak preference is denoted by \succeq , that is, for each $x, y \in \mathcal{X}$, $x \succeq y$ if $x = y$ or $x \succ y$.

Let contracts in $X = \{x_1, \dots, x_{|X|}\} \subseteq \mathcal{X}$ and $X' = \{x'_1, \dots, x'_{|X'|}\} \subseteq \mathcal{X}$ be enumerated such that,

$$\begin{aligned} \text{for each } i, j \in \{1, \dots, |X|\}, \quad i < j &\implies x_i \succ x_j, \text{ and} \\ \text{for each } i, j \in \{1, \dots, |X'|\}, \quad i < j &\implies x'_i \succ x'_j. \end{aligned}$$

Then, X **merit dominates** X' if $|X| \geq |X'|$ and, for each $i \in \{1, \dots, |X'|\}$, $x_i \succeq x'_i$.

¹⁵Applications that are strictly less preferred than having an empty seat for the university are dropped from \mathcal{X} . Thus, without loss of generality, we assume that the university strictly prefers each application in \mathcal{X} to having an empty seat.

A **distribution** $\xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$ is a vector such that the entry for school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$ is denoted by ξ_c^t .¹⁶ The entry ξ_c^t is interpreted as the number of students of type $t \in \mathcal{T}$ assigned to school $c \in \mathcal{C}$ at ξ . For a set of contracts $X \subseteq \mathcal{X}$, $\xi(X) \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$ denotes the distribution induced from X so that $\xi_c^t(X)$ denotes the number of contracts between students of type $t \in \mathcal{T}$ and school $c \in \mathcal{C}$ in X . For each distribution $\xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$, $\|\xi\|$ denotes the sum of coordinates of ξ . There may be feasibility constraints on distributions, such as capacity constraints for schools. The set of **feasible distributions** is denoted by $\Xi^0 \subseteq \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$. We assume that the zero vector is in Ξ^0 . For each school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$, let $\chi_{c,t}$ denote the distribution where there is one type- t student at school c and there are no other students.

There exists a **diversity index** $f : \Xi^0 \rightarrow \mathbb{R}_+$.¹⁷ The diversity index measures how good a distribution of students is in terms of a diversity goal. Therefore, if $f(\xi) \geq f(\xi')$, then it means that distribution ξ is at least as good as distribution ξ' in terms of the diversity goal.

Two remarks on the diversity index are in order. First, our analysis only depends on the ordinal content of f and not on the cardinal values it takes. Therefore, a diversity index f and any strictly increasing transformation of f are equivalent for our purposes.¹⁸ Second, we allow for indifferences, i.e., f can take the same value at different distributions. This is a natural assumption in practice because school authorities often introduce coarse distributional goals rather than strict ordering over distributions. We offer concrete examples in Section 3.1.¹⁹

2.2. Choice Rules. We introduce the concept of a choice rule, which specifies the subset accepted from each possible set of applications.

¹⁶ \mathbb{Z}_+ is the set of non-negative integers including zero.

¹⁷ \mathbb{R}_+ is the set of non-negative real numbers including zero.

¹⁸A function $g : \mathbb{R} \rightarrow \mathbb{R}$ is strictly increasing if, for each $x, y \in \mathbb{R}$ such that $x > y$, we have $g(x) > g(y)$. We say that a function $h : \Xi^0 \rightarrow \mathbb{R}_+$ is a strictly increasing transformation of f if, for each $\xi \in \Xi^0$, $h(\xi) = g(f(\xi))$ where g is a strictly increasing function.

¹⁹In the literature on matching theory, a standard approach for addressing the indifference issue is to break ties and create a linear order. In the context of balancing diversity and merit, tie-breaking is not appropriate because indifferences of diversity leave room for merit to be taken into account. Consider two sets of contracts X and X' such that (i) they are equally desirable in terms of diversity (i.e., $f(\xi(X)) = f(\xi(X'))$) but (ii) X merit dominates X' . In this case, we should choose X rather than X' . Tie-breaking might lead to an undesirable choice. Furthermore, several real-life applications with reserves and quotas have ties naturally. Finally, even when the diversity index takes distinct values, the choice rule that maximizes merit subject to attaining a given diversity level does not differentiate between diversity values above the threshold level.

Definition 1. A *choice rule* is a function $C : 2^{\mathcal{X}} \rightarrow 2^{\mathcal{X}}$ such that, for each $X \subseteq \mathcal{X}$,

$$C(X) \subseteq X \quad \text{and} \quad \xi(C(X)) \in \Xi^0.$$

A choice rule must be such that the distribution of a chosen set is feasible.²⁰ Next, we consider a highly desirable property of choice rules.

Definition 2. A choice rule C satisfies *path independence* if, for each $X, X' \subseteq \mathcal{X}$,

$$C(X \cup X') = C(C(X) \cup X').^{21}$$

Path independence guarantees that applications can be viewed in batches in any order without changing the final outcome, thereby implying that the university is applying consistent admissions policies regardless of the sequence or composition of the batches that are considered during the admissions process. Therefore, it is a desirable property in college admissions (and other applications). Path independence is equivalent to the conjunction of the *substitutes condition* and a mild consistency axiom routinely used in matching theory.²²

Definition 3. A choice rule C satisfies the *law of aggregate demand* if, for each $X, X' \subseteq \mathcal{X}$,

$$X \supseteq X' \implies |C(X)| \geq |C(X')|.^{23}$$

The law of aggregate demand states that when a university gets more applications, the number of chosen applications cannot decrease.

²⁰It is possible that $X \subseteq \mathcal{X}$ contains two contracts associated with the same student. We do not impose the assumption that $C(X)$ chooses at most one contract per student because it is not necessary for practical purposes. In Theorem 2, we show that our new choice rule C satisfies path independence, under which the deferred-acceptance algorithm results in a stable matching where each student signs at most one contract. It is also worth mentioning that students in the U.S. can submit at most one application to most universities.

²¹Plott (1973) introduces path independence as an axiom of rationality in a model of social choice. See Chambers and Yenmez (2017) for an application of path independence in a matching context.

²²See the proof of Theorem 2 for the definitions of these two notions.

²³Hatfield and Milgrom (2005) introduce the law of aggregate demand in a matching market with contracts. Alkan and Gale (2003) calls this property *size monotonicity* in a matching context without contracts.

In the context of assigning students to schools in a centralized clearinghouse, path independence guarantees that the most commonly used method, the deferred-acceptance algorithm, works well, e.g., it produces the *student-optimal stable matching*; and if the law of aggregate demand is also satisfied, it is *strategy-proof* (Hatfield and Milgrom, 2005).²⁴

3. A Lexicographic Approach to Diversity and Merit

In this section, we introduce a choice rule that lexicographically maximizes diversity first and merit second, and establish some further desirable properties of this choice rule. In Section 4, we generalize this admissions policy so that the university maximizes merit subject to attaining a diversity level.

3.1. Diversity Choice Rule. In the following choice rule, we first find all maximizers of the diversity index. Then we choose contracts one by one according to their merit ranking as long as the chosen set of contracts can be completed to a subset of contracts whose distribution maximizes diversity.

Diversity Choice Rule C^d.

Input: Let X be a set of contracts.

Step 1: Find the set of distributions in $\{\xi : 0 \leq \xi \leq \xi(X)\}$ that maximize the diversity index f and denote it by $\Xi^*(X)$. Set $X_0 = \emptyset$ and $k = 0$.

Step 2: If there exist $x \in X \setminus X_k$ and $\xi \in \Xi^*(X)$ such that $\xi(X_k \cup \{x\}) \leq \xi$, then choose such a contract x_{k+1} of highest merit, let $X_{k+1} = X_k \cup \{x_{k+1}\}$, and go to Step 3. Otherwise, go to Step 4.

Step 3: Add 1 to k and go to Step 2.

Step 4: Return X_k and stop.

The algorithm ends at a finite index k since the number of contracts is finite.

By construction, the diversity choice rule always produces an outcome that maximizes diversity. However, Step 2 of the diversity choice rule is myopic in choosing contracts, so it need not produce an outcome that maximizes merit among diverse sets. To address this problem, we make the following assumption on the diversity index.

Let χ_\emptyset denote the distribution with zero entries.

²⁴In this context, only students are strategic agents. Therefore, a direct revelation mechanism is strategy-proof if, for each student, reporting their true preference ranking over schools is a weakly dominant strategy.

Definition 4. The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is **ordinally concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that

- (i) $f(\xi - \chi_{c,t} + \chi_{c',t'}) > f(\xi)$, or
- (ii) $f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) > f(\tilde{\xi})$, or
- (iii) $f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t} + \chi_{c',t'}) = f(\xi)$.

Each condition in the definition above not only imposes the stated inequality or equations, but also that the arguments of f are in the domain Ξ^0 .²⁵

To give the intuition for ordinal concavity, let us consider a special case when there are only one school and one type. Hence, a distribution specifies how many students are assigned to the university. For simplicity, take $\Xi^0 = \mathbb{Z}_+$. Consider $\xi, \tilde{\xi} \in \mathbb{Z}_+$ such that $\xi > \tilde{\xi}$. Since the distributions have only one coordinate, ordinal concavity implies that either

- (i) $f(\xi - 1) > f(\xi)$, or
- (ii) $f(\tilde{\xi} + 1) > f(\tilde{\xi})$, or
- (iii) $f(\xi - 1) = f(\xi)$ and $f(\tilde{\xi} + 1) = f(\tilde{\xi})$.

In words, when we move from ξ and $\tilde{\xi}$ towards each other by one, either the value of f increases on at least one side or the value of f stays the same on both sides. For example, if f is a concave or strictly increasing (or decreasing) function on the real line, then its restriction on integers is ordinally concave. It is also satisfied when f represents a single-peaked preference relation.

When there are more schools and types so that distributions are multidimensional, moving closer to each other may mean either moving in one direction as in the one-dimensional case above, or it may mean the existence of another dimension so that from one distribution, we remove one in one direction and add one in the other direction and we do the opposite operations on the other distribution.

Our first result shows that, when f is ordinally concave, the diversity choice rule lexicographically maximizes diversity first and merit second in a computationally efficient way.

²⁵As we discuss in the Introduction ordinal concavity has been studied in operations research. However, to our knowledge, it is new to the economics literature. In Appendix A, we show that ordinal concavity is weaker than M-concavity and M^{\natural} -concavity.

Theorem 1. *Suppose that the diversity index f is ordinally concave.²⁶ Then, for each set of contracts $X \subseteq \mathcal{X}$,*

- (i) $C^d(X)$ maximizes the diversity index f among subsets of X ,
- (ii) $C^d(X)$ merit dominates each subset of X that maximizes the diversity index f , and
- (iii) $C^d(X)$ can be calculated in $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$, assuming f can be evaluated in a constant time.

We prove the result in Appendix B and provide a proof sketch in Section 5.3. Next, we provide examples of ordinally concave diversity indices. The first is a simple illustrative example that we use throughout the paper. Subsequent examples are more practical and motivated by “reserves” in various forms.

Example 1. Suppose that there are three students of different types and one school, say c . There is only one contract between each student and the university. Denote these contracts by x , y , and z . The university has a capacity of two, so $\Xi^0 = \{\xi : \|\xi\| \leq 2\}$ is the set of feasible distributions.

Let the diversity index f be defined as follows:

$$\begin{aligned} f(\xi(\emptyset)) &= 0, f(\xi(\{x\})) = 1, f(\xi(\{y\})) = 1, f(\xi(\{z\})) = n, \\ f(\xi(\{x, y\})) &= 1, f(\xi(\{x, z\})) = 5, \text{ and } f(\xi(\{y, z\})) = 5 \end{aligned}$$

where $n \geq 5$.²⁷ To see that f is ordinally concave, we need to consider different cases depending on the value of ξ in the definition. Here, we only consider the first of several cases for illustration, namely the case with $\xi = \xi(\{x, y\})$, whereas in Appendix C, we provide a full proof.

Let $\xi = \xi(\{x, y\})$. Let $t \in \mathcal{T}$ be the type of the student associated with contract x and $t' \in \mathcal{T}$ be the type of the student associated with contract z . If $\tilde{\xi}_c^{t'} = 0$, then $\tilde{\xi} = \xi(\emptyset)$ or $\tilde{\xi} = \xi(\{y\})$. For $\tilde{\xi} = \xi(\emptyset)$, we have $f(\tilde{\xi} + \chi_{c,t}) > f(\tilde{\xi})$. Therefore, condition (ii) in the definition of ordinal concavity is satisfied. For $\tilde{\xi} = \xi(\{y\})$, we have $f(\xi - \chi_{c,t}) = f(\xi)$ and $f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi})$. Therefore, condition (iii) in the definition of ordinal concavity is satisfied. If $\tilde{\xi}_c^{t'} = 1$, then $\tilde{\xi} = \xi(\{z\})$ or $\tilde{\xi} = \xi(\{y, z\})$. For both values of $\tilde{\xi}$, $f(\xi - \chi_{c,t} + \chi_{c,t'}) > f(\xi)$, which means that condition (i) in the definition of ordinal concavity is satisfied.

²⁶By inspection of the proof, one can verify that the conclusions of parts (i) and (ii) of the result hold under a weaker condition than ordinal concavity. More specifically, these conclusions hold if one of the conditions in the definition of ordinal concavity holds when $f(\xi) = f(\tilde{\xi})$.

²⁷We consider different values of n in the subsequent sections to illustrate different results.

In the second example, we consider settings in which a number of seats are reserved for each student type at each school.

Example 2 (Saturated Diversity). For each school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$, let $r_c^t \in \mathbb{Z}_+$ be the number of reserved seats for type- t students at school c . Suppose that $\Xi^0 = \{\xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|} \mid \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} \xi_c^t \leq q\}$ for some $q \in \mathbb{Z}_+$; namely, Ξ^0 is the set of distributions satisfying a capacity constraint. Then, for each $\xi \in \Xi^0$,

$$f^s(\xi) = \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} \min\{\xi_c^t, r_c^t\},$$

is an ordinally concave function.

As noted in the Introduction, reserves have been studied in the literature and employed in school choice programs in the real world, e.g., in Chile (Correa et al., 2019) or India (Sönmez and Yenmez, 2022).²⁸

The next example generalizes reserves so that the marginal value of each type of student at every school is non-increasing.

Example 3 (Marginally Decreasing Diversity). For each school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$, let $g_{c,t}$ be a univariate concave function. Suppose that Ξ^0 is defined as in Example 2. Then, for each $\xi \in \Xi^0$,

$$f^m(\xi) = \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} g_{c,t}(\xi_c^t)$$

is an ordinally concave function.

Marginally decreasing diversity allows for the marginal value of an additional student of a given type to depend on the number of other admitted students of the same type. The case of saturated diversity is a special case in which the marginal value is positive and constant up to reserves and then drops to zero. The additional flexibility of marginally decreasing diversity allows admission offices to make a more nuanced tradeoff between students of different types than saturated diversity.

We further generalize the example so that diversity also depends on the number of minority students at the university level.

Example 4 (University Diversity). Let $\mathcal{M} \subseteq \mathcal{T}$ be a set of minority types. For each school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$, let $g_{c,t}$ be a univariate concave function. Likewise, let h be a univariate concave function. Suppose that Ξ^0 is defined as in Example 2. Then,

²⁸See also Aygün and Turhan (2017, 2020) for affirmative action in India.

for each $\xi \in \Xi^0$,

$$f^u(\xi) = h \left(\sum_{(c,t) \in \mathcal{C} \times \mathcal{M}} \xi_c^t \right) + \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} g_{c,t}(\xi_c^t)$$

is an ordinally concave function.

In Appendix A, we show that the diversity indices defined in Examples 2-4 satisfy ordinal concavity (see Proposition 4 and the subsequent paragraph).

3.2. Path Independence and the Law of Aggregate Demand. In this section, we investigate further desirable properties of the diversity choice rule. We first establish the following result.

Theorem 2. *Suppose that the diversity index f is ordinally concave. Then the diversity choice rule C^d satisfies path independence.*

Even though the diversity choice rule satisfies path independence when the diversity index f is ordinally concave, it needs not satisfy the law of aggregate demand. We show this claim simply by providing an example. Let C^d be the diversity choice rule corresponding to the diversity index in Example 1 when $n > 5$ for a merit ranking of contracts. Then $C^d(\{x, y, z\}) = \{z\}$ and $C^d(\{x, y\}) = \{x, y\}$ show that C^d does not satisfy the law of aggregate demand because $|C^d(\{x, y, z\})| < |C^d(\{x, y\})|$.

To get the law of aggregate demand, we introduce an additional concavity assumption.

Definition 5. *The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is **size-restricted concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ with $\|\xi\| > \|\tilde{\xi}\|$, there exists $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$ such that*

- (i) $f(\xi - \chi_{c,t}) > f(\tilde{\xi})$, or
- (ii) $f(\tilde{\xi} + \chi_{c,t}) > f(\xi)$, or
- (iii) $f(\xi - \chi_{c,t}) = f(\tilde{\xi})$ and $f(\tilde{\xi} + \chi_{c,t}) = f(\xi)$.

This condition was originally introduced by Yokote et al. (2022) for functions defined over $\{0, 1\}^{|\mathcal{C}| \times |\mathcal{T}|}$.²⁹ We generalize it to functions over $\mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$. Like ordinal concavity, this condition starts with two given distributions and imposes that the function value either goes up when one of the distributions is made closer to the

²⁹In Yokote et al. (2022), we consider a combinatorial choice problem without student types and prove that ordinal concavity and size-restricted concavity are necessary for the induced choice rule to satisfy path-independence and the law of aggregate demand; see Theorem 2 therein for a formal statement.

other one or the function values stay the same when both distributions are made closer to each other. Different from ordinal concavity, size-restricted concavity requires that the first distribution has a larger sum of coordinates than the second distribution and, furthermore, when distributions are made closer only a single coordinate changes.

In Example 1, when $n > 5$, size-restricted concavity fails. To see this, let $\xi = \xi(\{x, y\})$ and $\tilde{\xi} = \xi(\{z\})$. Then, $\xi_c^t > \tilde{\xi}_c^t$ holds if $\chi_{c,t} = \xi(\{x\})$ or $\chi_{c,t} = \xi(\{y\})$. If $\chi_{c,t} = \xi(\{x\})$,

$$\begin{aligned} f(\xi - \chi_{c,t}) &= f(\xi(\{y\})) = 1 = f(\xi(\{x, y\})) = f(\xi), \text{ and} \\ f(\tilde{\xi} + \chi_{c,t}) &= f(\xi(\{x, z\})) = 5 < n = f(\xi(\{z\})) = f(\tilde{\xi}), \end{aligned}$$

showing that neither conditions of (i)-(iii) of size-restricted concavity holds. The same conclusion follows when $\chi_{c,t} = \xi(\{y\})$. One can verify that size-restricted concavity holds when $n = 5$. Other examples in Section 3.1 also satisfy size-restricted concavity; see the discussion after Proposition 4 in Appendix A.

Assuming size-restricted concavity of the diversity index, in addition to ordinal concavity, delivers the law of aggregate demand for the diversity choice rule.³⁰

Theorem 3. *Suppose that the diversity index f is ordinally concave and size-restricted concave. Then the diversity choice rule C^d satisfies the law of aggregate demand.*

We note that a choice rule satisfies path-independence and the law of aggregate demand if, and only if, for each $X \subseteq \mathcal{X}$ and $x \in \mathcal{X} \setminus X$, one of the following holds:

- (i) $C^d(X \cup \{x\}) = C^d(X)$,
- (ii) $C^d(X \cup \{x\}) = C^d(X) \cup \{x\}$, or
- (iii) $C^d(X \cup \{x\}) = (C^d(X) \cup \{x\}) \setminus \{y\}$ for some $y \in C^d(X)$.

4. Maximizing Merit Subject to a Diversity Level

A university administration may want to maximize merit of an incoming freshman class subject to attaining a given diversity level instead of lexicographically maximizing these two objectives. In this section, we introduce a family of choice rules, parameterized by the diversity level, that achieves this goal. Using this family, we provide an algorithm that produces the diversity-merit Pareto frontier.

³⁰Theorem 3 also holds under an alternative assumption that f is ordinally concave and *monotone*; see the discussion after the proof of Theorem 3.

4.1. Maximizing Merit Subject to a Target Diversity Level. Let $\lambda \in \mathbb{R}_+$ be a target diversity level. If the diversity level is achievable for a given set of applications, then the goal is to choose a subset that maximizes merit subject to attaining the diversity level. Otherwise, if the diversity level is not achievable, then the goal is to maximize diversity first and merit second as in the diversity choice rule in Section 3.1.

Key to our analysis is to formulate a new diversity index so that the diversity choice rule developed in the previous section for the new index maximizes merit subject to achieving the diversity level. Specifically, consider the following modification of the original diversity index f , denoted as f_λ : for each $\xi \in \Xi^0$,

$$f_\lambda(\xi) = \min\{f(\xi), \lambda\}.$$

Therefore, $f_\lambda : \Xi^0 \rightarrow \mathbb{R}_+$ is the diversity index that flattens the top part of the diversity index f by λ . For each $X' \subseteq X$, $f(\xi(X')) \geq \min\{f(\xi(C^d(X))), \lambda\}$ is equivalent to $\xi(X') \in \arg \max_{\xi \in \Xi^0} f_\lambda(\xi)$, so our goal is to choose $X' \subseteq X$ that maximizes merit subject to $\xi(X')$ being an optimum of f_λ . This is exactly what the diversity choice rule does when it is defined using the diversity index f_λ , which we denote by C_λ^d . For example, if $\lambda \geq f(\xi(C^d(X)))$, then $C_\lambda^d(X) = C^d(X)$. If $\lambda = 0$, then C_λ^d maximizes the merit ranking subject to attaining a feasible distribution in Ξ^0 .

If f_λ is ordinally concave, then the desirable properties of C^d established in Theorems 1 and 2 hold for C_λ^d as well. Unfortunately, ordinal concavity of f does not necessarily imply ordinal concavity of f_λ ; see Example 5 in Appendix C. To guarantee that f_λ is ordinally concave for each λ , we explore other concavity conditions.

Definition 6 (Hafalir et al. (2022a)). *The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is **pseudo M^{h} -concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_{c'}^t$, there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that*

$$\min\{f(\xi), f(\tilde{\xi})\} \leq \min\{f(\xi - \chi_{c,t} + \chi_{c',t'}), f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})\}.$$

Pseudo M^{h} -concavity is similar in spirit to ordinal concavity in the sense that both conditions require the value of f to increase when ξ and $\tilde{\xi}$ move toward each other (recall the interpretation of Definition 4).

Remark 1. One can check that the first two statements in Theorem 1 also hold under pseudo M^{h} -concavity.

Pseudo M^{\natural} -concavity of f is logically independent of ordinal concavity of f ,³¹ but it is related to ordinal concavity of f_{λ} for each $\lambda \geq 0$.

Proposition 1. *If f_{λ} is ordinally concave for each $\lambda \geq 0$, then f is pseudo M^{\natural} -concave.*

Unfortunately, the converse of Proposition 1 does not hold; see Example 6 in Appendix C. To guarantee the equivalence to ordinal concavity of f_{λ} for each $\lambda \geq 0$, we strengthen pseudo M^{\natural} -concavity as follows.

Definition 7. *The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is **pseudo M^{\natural} -concave⁺** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that*

$$\min\{f(\xi), f(\tilde{\xi})\} \leq \min\{f(\xi - \chi_{c,t} + \chi_{c',t'}), f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})\}.$$

Moreover,

(A) *If $f(\xi) > f(\xi - \chi_{c,t} + \chi_{c',t'})$ and $f(\tilde{\xi}) = f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$ hold, then there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c''}^{t''} < \tilde{\xi}_{c''}^{t''}$ whenever $(c'', t'') \neq \emptyset$) such that*

$$f(\tilde{\xi}) < f(\tilde{\xi} + \chi_{c,t} - \chi_{c'',t''}).$$

(B) *If $f(\tilde{\xi}) > f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$ and $f(\xi) = f(\xi - \chi_{c,t} + \chi_{c',t'})$ hold, then there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c''}^{t''} < \tilde{\xi}_{c''}^{t''}$ whenever $(c'', t'') \neq \emptyset$) such that*

$$f(\xi) < f(\xi - \chi_{c,t} + \chi_{c'',t''}).$$

By the displayed weak inequality in the definition, the if-clause of (A) is true only if $f(\xi) > f(\tilde{\xi})$ and that of (B) is true only if $f(\tilde{\xi}) > f(\xi)$. Hence, the if-clause concerns the case when the higher value of f decreases and the lower value of f remains the same when ξ and $\tilde{\xi}$ move towards each other. In such a case, pseudo M^{\natural} -concavity⁺ requires that there is another coordinate (c'', t'') for which the lower value of f *strictly* increases as indicated by the displayed strict inequality.

One might find the definition of pseudo- M^{\natural} -concavity⁺ complicated. In Appendix C, we introduce a new condition that implies pseudo M^{\natural} -concavity⁺ and is more easily interpretable due to its analogy to the notion of *quasi-concavity*, an important assumption on utility functions in the analysis of markets with continuous commodities. In the subsequent analysis, we focus on pseudo M^{\natural} -concavity⁺ because

³¹The diversity index in Example 5 satisfies ordinal concavity but violates pseudo M^{\natural} -concavity. The diversity index in Example 6 satisfies pseudo M^{\natural} -concavity but violates ordinal concavity. These examples are presented in Appendix C.

it allows us to establish an equivalence result and accommodate a canonical diversity index given in Section 3, as formalized below.

Proposition 2. *Function f_λ is ordinally concave for each $\lambda \geq 0$ if, and only if, f is pseudo M^{\natural} -concave⁺.*

Now we present two diversity indices that are pseudo M^{\natural} -concave⁺.

Claim 1. *The diversity index f in Example 1 is pseudo M^{\natural} -concave⁺.*

Claim 2. *The saturated diversity f^s in Example 2 is pseudo M^{\natural} -concave⁺ if $\Xi^0 = \{\xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|} \mid \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} \xi_c^t \leq q\}$ for some $q \in \mathbb{Z}_+$.*

Claim 2 implies that the analysis of this section is applicable to the choice rule of a single school with saturated diversity and a capacity constraint. In Appendix C, we provide proofs of Claims 1 and 2 as well as a counterexample to Claim 2 when Ξ^0 is not given as in the statement. We note that the diversity indices in Examples 3 and 4 violate pseudo M^{\natural} -concavity⁺.

We obtain the following corollary by combining Proposition 2 and Theorem 1.

Corollary 1. *Suppose that the diversity index f is pseudo M^{\natural} -concave⁺. Then, for each $\lambda \geq 0$ and set of contracts $X \subseteq \mathcal{X}$,*

- (i) $C_\lambda^d(X)$ maximizes the diversity index f_λ among subsets of X . In particular, if $\lambda \leq f(\xi(C^d(X)))$, then $C_\lambda^d(X)$ attains diversity level of at least λ .
- (ii) $C_\lambda^d(X)$ merit dominates each subset X' of X with $f(\xi(X')) \geq \lambda$, and
- (iii) $C_\lambda^d(X)$ can be calculated in $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$ time, assuming f can be evaluated in a constant time.

Hence, if f is pseudo M^{\natural} -concave⁺, then C_λ^d maximizes merit subject to attaining a diversity level of at least λ , and its outcome can be constructed in quadratic time in the number of contracts. Under the weaker notion of pseudo M^{\natural} -concavity, the first two parts of Corollary 1 continue to hold because pseudo M^{\natural} -concavity of f implies that, for each λ , f_λ satisfies pseudo M^{\natural} -concavity. Recall that the first two statements in Theorem 1 continue to hold under pseudo M^{\natural} -concavity (Remark 1.)

4.2. Diversity-Merit Pareto Frontier. A university administration may not have a particular target level of diversity in mind but may want to know the diversity-merit Pareto frontier and choose the incoming class from the Pareto frontier. Therefore, identifying the Pareto frontier is important, especially for institutions that do not

have a target diversity level. In this section, we provide an algorithm to find the diversity-merit Pareto frontier by using the choice rule developed in Section 4.1.

For a given set of applications X , we define the *diversity-merit Pareto frontier* of X , $\mathcal{P}(X)$, as follows:

$$\mathcal{P}(X) = \{Y \subseteq X : \nexists Z \subseteq X \text{ s.t. } Z \neq Y, Z \text{ merit dominates } Y, \text{ and } f(\xi(Z)) \geq f(\xi(Y))\}.$$

Throughout this section, we assume that the diversity index f takes integer values.³² We introduce a new algorithm that traces the diversity-merit Pareto frontier. The algorithm takes a set of contracts $X \subseteq \mathcal{X}$ as input and produces a collection of subsets of X .

Trace Algorithm.

Input: Let X be a set of contracts.

Step 1: Set $k = 0$, $\lambda_0 = 0$, and $\mathcal{X}_0 = \emptyset$.

Step 2: Let $\mathcal{X}_{k+1} = \mathcal{X}_k \cup \{C_{\lambda_k}^d(X)\}$. If $C_{\lambda_k}^d(X) = C^d(X)$, go to Step 4. Otherwise, set $\lambda_{k+1} = f(C_{\lambda_k}^d(X)) + 1$ and go to Step 3.

Step 3: Add 1 to k and go to Step 2.

Step 4: Return \mathcal{X}_{k+1} and stop.

Since the number of contracts is finite, the diversity index f can take only a finite number of values. Therefore, the algorithm ends at some finite k because $C^d(X)$ maximizes the diversity index among subsets of X , and it merit dominates any subset with a diversity index of $\xi(C^d(X))$ (Theorem 1).

The main result of this section is the following.

Theorem 4. *Suppose that f is pseudo M^{\natural} -concave⁺. Then, for each $X \subseteq \mathcal{X}$, the trace algorithm outcome is the diversity-merit Pareto frontier $\mathcal{P}(X)$. The time complexity of the algorithm is $O(\alpha \times |\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$, assuming f can be evaluated in a constant time and α is the maximum value of diversity.*

Hence, the trace algorithm finds all subsets of the set of applications that generate the diversity-merit Pareto frontier. The computational part states that the trace algorithm is *pseudo polynomial* in the sense that the time complexity is polynomial in the largest integer present in the input data describing the matching problem. We

³²We make this assumption for expositional simplicity of the computational part. Alternatively, we can assume that f takes real values as in the preceding sections and that we know in advance the minimum difference between values of f . Our algorithm defined below works by changing the diversity cutoff λ over the set of possible function values instead of over integers.

observe that the first part of the result that the trace algorithm finds the diversity-merit Pareto frontier also holds under pseudo M^{\sharp} -concavity. We illustrate the trace algorithm in Example 7 in Appendix C.

5. Key Mathematical Results and Proof Sketch of Theorem 1

In this section, we present key mathematical results used in our proofs which may be of independent interest. Then, we sketch the proof of Theorem 1.

5.1. Matroids and the Greedy Rule. Here, we first follow Oxley (2006) to introduce some basic definitions. Then we provide two novel characterizations of matroids.

A *matroid* is a pair $(\mathcal{X}, \mathcal{F})$ where \mathcal{X} is a finite set of contracts and \mathcal{F} is a collection of subsets of \mathcal{X} that satisfies the following three properties.

I1: $\emptyset \in \mathcal{F}$.

I2: If $X \in \mathcal{F}$ and $X' \subseteq X$, then $X' \in \mathcal{F}$.

I3: If $X, X' \in \mathcal{F}$ and $|X| < |X'|$, then there is $x \in X' \setminus X$ such that $X \cup \{x\} \in \mathcal{F}$.

Set \mathcal{X} is called the *ground set* of the matroid. Every set in \mathcal{F} is called an *independent set*. An independent set is called a *base* if no proper superset of it is independent. I3 implies that all bases of a matroid have the same cardinality. In addition, the set of bases \mathcal{B} is characterized by the following two properties.

B1: \mathcal{B} is non-empty.

B2: If $X, X' \in \mathcal{B}$ and $x \in X \setminus X'$, then there is $x' \in X' \setminus X$ such that $(X \setminus \{x\}) \cup \{x'\} \in \mathcal{B}$.

More precisely, if $(\mathcal{X}, \mathcal{F})$ is a matroid, then the set of its bases satisfies B1 and B2; moreover, if a collection of subsets \mathcal{B} satisfies B1 and B2, then there exists a matroid of which \mathcal{B} is the set of bases. The stronger version of B2 where the implication is $(X \setminus \{x\}) \cup \{x'\} \in \mathcal{B}$ and $(X' \setminus \{x'\}) \cup \{x\} \in \mathcal{B}$ also holds (Brualdi, 1969). We next consider a weaker version of B2 that we call B2'.

B2': If $X, X' \in \mathcal{B}$ and $x \in X \setminus X'$, then there are $x' \in X' \setminus X$ and $Y \in \mathcal{B}$ such that $(X \setminus \{x\}) \cup \{x'\} \subseteq Y$.

That is, we weaken the condition B2 by requiring $(X \setminus \{x\}) \cup \{x'\}$ is only a *subset* of an element of \mathcal{B} .

In the next lemma, we provide a new characterization for the set of bases of a matroid.

Lemma 1. *Let \mathcal{B} be a collection of subsets of \mathcal{X} . Then \mathcal{B} is the collection of bases of a matroid on \mathcal{X} if, and only if, $B1$ and $B2'$ hold.*

As already mentioned, it is well known that $B1$ and $B2$ provide a characterization for the set of bases. In our proof, we show that $B1$ and $B2'$ imply $B2$. Therefore, $B1$ and $B2'$ provide another characterization of the set of bases, which is easier to check than $B1$ and $B2$ since $B2'$ is weaker than $B2$. We use this characterization in our proofs, and we note that this is a novel characterization that may be of independent interest and prove useful elsewhere.

The following is a well-known algorithm, referred to as the greedy algorithm in the combinatorial-optimization literature. To define it, we assume that there exists a weight function on the set of contracts that assigns a distinct real number to every contract. By changing the set of available contracts, we get a well-defined choice rule. Therefore, we refer to it as the *greedy rule*.

Greedy Rule.

Input: Let $X \subseteq \mathcal{X}$ and \mathcal{F} be a collection of subsets of \mathcal{X} .

Step 1: Set $X_0 = \emptyset$ and $k = 0$.

Step 2: If there exist $x \in X \setminus X_k$ and $Y \in \mathcal{F}$ such that $X_k \cup \{x\} \subseteq Y$, then choose such a contract x_{k+1} with the highest non-negative weight, let $X_{k+1} = X_k \cup \{x_{k+1}\}$, and go to Step 3.³³ Otherwise, go to Step 4.

Step 3: Add 1 to k and go to Step 2.

Step 4: Return X_{k+1} and stop.

When $(\mathcal{X}, \mathcal{F})$ is a matroid, the greedy rule produces an independent set that maximizes the total weight among all independent sets that can be chosen. We next provide a new characterization of matroids using properties of the greedy rule.

Proposition 3. *Let \mathcal{F} be a nonempty collection of subsets of \mathcal{X} . The following statements are equivalent.*

- (1) $(\mathcal{X}, \mathcal{F})$ is a matroid.
- (2) For all weight functions on \mathcal{X} , the greedy rule satisfies path independence.
- (3) For all weight functions on \mathcal{X} , the greedy rule satisfies path independence and the law of aggregate demand.

³³A more common definition of the greedy rule requires $X_k \cup \{x\} \in \mathcal{F}$ instead of the existence of $Y \in \mathcal{F}$ with $X_k \cup \{x\} \subseteq Y$. Clearly, that definition is equivalent to the present definition if $(\mathcal{X}, \mathcal{F})$ satisfies I2, and hence in particular, if it is a matroid.

If $(\mathcal{X}, \mathcal{F})$ is a matroid, then the greedy rule satisfies path independence (Fleiner, 2001) and the law of aggregate demand (Yokoi, 2019). Therefore, (1) implies (3). Furthermore, (3) implies (2) trivially. In our proof, we show that if the greedy rule satisfies path independence for all weight functions on \mathcal{X} , then $(\mathcal{X}, \mathcal{F})$ is a matroid using our matroid characterization above (Lemma 1), completing the proof.

5.2. Convexity for Discrete Sets. We use two notions of convexity for discrete sets. See Murota (2003) for intuition and details. The first one is M-convexity.

Definition 8. A set of distributions Ξ is **M-convex** if, for any $\xi, \tilde{\xi} \in \Xi$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that

$$\xi - \chi_{c,t} + \chi_{c',t'} \in \Xi \text{ and } \tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \Xi.$$

The second convexity notion is a weakening of M-convexity.

Definition 9. A set of distributions Ξ is **M^{\natural} -convex** if, for any $\xi, \tilde{\xi} \in \Xi$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, then there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that

$$\xi - \chi_{c,t} + \chi_{c',t'} \in \Xi \text{ and } \tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \Xi.$$

Given a set of distributions Ξ and a distribution $\xi \in \Xi$, we say that ξ is **maximal** in Ξ if there exists no $\xi' \in \Xi \setminus \{\xi\}$ such that $\xi' \geq \xi$. Therefore, the set of maximal distributions in Ξ is given by $\{\xi \in \Xi \mid \nexists \xi' \in \Xi \text{ such that } \xi' \geq \xi \text{ and } \xi' \neq \xi\}$.

The following lemma shows that a similar relation to the one between independent sets and bases also holds between M^{\natural} -convex sets and M-convex sets.³⁴

Lemma 2. *The set of maximal distributions in an M^{\natural} -convex set is M-convex.*

5.3. Sketch of the Proof of Theorem 1. In Theorem 1, ordinal concavity matters in two ways: to choose a set that maximizes merit among diverse sets and to make this selection computationally tractable.

The first statement in Theorem 1 that the diversity choice rule outcome maximizes diversity among all subsets of the set of applications follows by construction. Therefore, we discuss the proofs for the second and third statements. We provide a high-level explanation of our proofs and also illustrate each step of the construction in the diversity choice rule using Example 1.

³⁴Theorem 2.3 in Fujishige (2005) proves that the set of maximal elements in an integral g-polymatroid is an integral base polyhedron. An integral g-polymatroid is a convex hull of an M^{\natural} -convex set, and an integral base polyhedron is a convex hull of an M-convex set. One can prove Lemma 2 by using this result. In Appendix C, we provide an independent proof.

Fix a set of contracts $X \subseteq \mathcal{X}$. The proof that $C^d(X)$ maximizes merit among all subsets of X that maximize diversity has three main steps and uses discrete convexity notions as well as matroid theory.

Step 1: The set of maximal distributions in $\Xi^*(X)$ is an M-convex set.

First, we study the structure of $\Xi^*(X)$ that we find in the diversity choice rule construction. We show that if the diversity index f is ordinally concave, then $\Xi^*(X)$ satisfies M^{\natural} -convexity. Since the diversity choice rule produces an outcome that is maximal in $\Xi^*(X)$, we focus on maximal distributions in $\Xi^*(X)$. By Lemma 2, the set of maximal distributions in an M^{\natural} -convex set is M-convex; therefore, the set of maximal distributions in $\Xi^*(X)$ is M-convex (Lemma 3).

Consider Example 1. Let $n = 5$ and $X = \{x, y, z\}$. For the first step, we maximize f on $\Xi^0 = \{\xi : \|\xi\| \leq 2\}$ and get $\Xi^*(X) = \{\xi(\{z\}), \xi(\{x, z\}), \xi(\{y, z\})\}$, which is an M^{\natural} -convex set. The set of maximal distributions in $\Xi^*(X)$ is equal to $\{\xi(\{x, z\}), \xi(\{y, z\})\}$, which is an M-convex set.

Step 2: Let $\mathcal{F}(X) \equiv \{X' \subseteq X \mid \xi(X') \leq \xi \text{ for some } \xi \in \Xi^*(X)\}$. $(X, \mathcal{F}(X))$ is a matroid.

Next, we consider subsets of X that have a distribution less than or equal to a distribution in $\Xi^*(X)$, and, hence, these sets have a distribution less than or equal to a maximal distribution in $\Xi^*(X)$. $\mathcal{F}(X)$ is the collection of such sets. Depending on the merit ranking, the diversity choice rule can produce any maximal set in $\mathcal{F}(X)$ because in Step 2 of the diversity choice rule construction contracts are chosen so that the outcome has a maximal distribution in $\Xi^*(X)$. Therefore, the structure of maximal sets in $\mathcal{F}(X)$ plays a crucial role. We show M-convexity of the set of maximal distributions in $\Xi^*(X)$ implies that the maximal sets in $\mathcal{F}(X)$ satisfy the base axioms $B1$ and $B2'$, which we use in Lemma 1 to characterize the set of bases of a matroid, so $(X, \mathcal{F}(X))$ is a matroid (Lemma 4).

In Example 1, when $n = 5$ and $X = \{x, y, z\}$, the set of maximal distributions in $\Xi^*(X)$ is equal to $\{\xi(\{x, z\}), \xi(\{y, z\})\}$. Therefore, the collection of maximal sets in $\mathcal{F}(X)$ is equal to $\{\{x, z\}, \{y, z\}\}$, which satisfy the base axioms. Hence, $(X, \mathcal{F}(X)) = (X, \{\emptyset, \{x\}, \{y\}, \{z\}, \{x, z\}, \{y, z\}\})$ is a matroid.

Step 3: The greedy rule on $(X, \mathcal{F}(X))$ produces $C^d(X)$.

Finally, we show that the greedy rule on matroid $(X, \mathcal{F}(X))$ produces $C^d(X)$ (Lemma 5). Thus, $C^d(X)$ is a base of the matroid $(X, \mathcal{F}(X))$. Gale (1968) shows that the greedy rule outcome merit dominates any independent set. Therefore,

$C^d(X)$ merit dominates any set in $\mathcal{F}(X)$, which includes subsets of X that maximize diversity.

In Example 1, when $n = 5$ and $X = \{x, y, z\}$, the greedy rule on $(X, \mathcal{F}(X))$ may produce $\{x, z\}$ and $\{y, z\}$ depending on the relative merit ranking of x and y . Therefore, if $x \succ y$, then the diversity choice rule produces $\{x, z\}$, and, if $y \succ x$, then the diversity choice rule produces $\{y, z\}$.

The proof of the third statement in Theorem 1 works in two main steps. In the first step, we generalize a technique used in discrete convex analysis to our setting to find a distribution that maximizes the diversity index. Step 1 of the diversity choice rule involves the problem of finding a distribution in $\Xi^*(X)$, i.e., a maximizer of $f(\xi)$ subject to $0 \leq \xi \leq \xi(X)$. Clearly, checking all distributions is computationally hard because the size of the domain depends exponentially on the number of colleges and types (recall $\Xi^0 \subseteq \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$). We instead generalize the so-called *domain-reduction algorithm* to our setting.

We illustrate the algorithm in Example 1. Let $n = 5$ and $X = \{x, y, z\}$. Since $|\mathcal{C}| \times |\mathcal{T}| = 3$, we identify $\mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$ with \mathbb{Z}_+^3 and assume that $\xi(\{x\}) = (1, 0, 0)$, $\xi(\{y\}) = (0, 1, 0)$, and $\xi(\{z\}) = (0, 0, 1)$. The algorithm starts from $\xi = (0, 0, 0)$ and iteratively updates ξ until it reaches a maximizer of f . In every iteration, we identify a direction $d \in \{(1, 0, 0), (0, 1, 0), (0, 0, 1)\}$ in which $f(\xi + d)$ is maximized. By the definition of f ,

$$f((0, 0, 0) + d) = \begin{cases} 1 & \text{if } d = (1, 0, 0) \text{ or } (0, 1, 0), \\ 5 & \text{if } d = (0, 0, 1). \end{cases}$$

The maximum function value is attained when $(0, 0, 0)$ moves toward the direction $d = (0, 0, 1)$, so we update $\xi = (0, 0, 0)$ to $\xi + d = (0, 0, 1)$. Importantly, $d = (0, 0, 1)$ being a solution to the maximization problem implies that there exists a maximizer ξ^* of f with $\xi^* \geq (0, 0, 1)$ due to the *maximizer-cut theorem* (Theorem 5) that we establish for ordinally concave functions.³⁵ In words, we can “cut off” distributions that have zero as their third coordinate and reduce the set of distributions we search for from $\{\xi : \xi \geq (0, 0, 0)\}$ to $\{\xi : \xi \geq (0, 0, 1)\}$.

³⁵We verify the maximizer-cut theorem in the current example. The maximizers of f are

$$(0, 0, 1)(= \xi(\{z\})), (1, 0, 1)(= \xi(\{x, z\})), (0, 1, 1)(= \xi(\{y, z\})),$$

showing that there exists a maximizer with the third coordinate being one (each maximizer satisfies the condition).

The algorithm terminates when ξ does not increase in any direction, which is interpreted as ξ locally maximizing diversity. We prove that local maximization implies global maximization, i.e., the final distribution ξ is a global maximizer and, hence, included in $\Xi^*(X)$ (Lemma 9).³⁶ At each iteration, the number of directions that we search for is $|\mathcal{C}| \times |\mathcal{T}|$. Furthermore, since the domain for maximization is restricted to $\{\xi : 0 \leq \xi \leq \xi(X)\}$ and shrinks in every iteration, the number of iterations is at most $\|\xi(X)\|$, which is bounded by $|X|$, a linear function of the number of applications. Hence, the domain-reduction algorithm finds a maximizer in $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|)$.

The domain-reduction algorithm finds *one* maximizer, but Step 2 of the diversity choice rule searches for *all* maximizers. It turns out that the process of checking all maximizers can be simplified to checking only local distributions around a maximizer (Lemma 11), which is more computationally tractable. Building upon this finding, we develop a modified version of the diversity choice rule and show that the new choice rule produces the same outcome as the original one (Lemma 12) and can be calculated in $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$.

6. Conclusion

When institutions hire workers or admit students, they often have dual objectives of diversity and meritocracy that may conflict with each other. In this context, we have identified a family of institutional choice rules with appealing properties. First, the choice rules maximize merit subject to attaining a diversity level in a computationally efficient manner. Second, they satisfy path-independence, which guarantees that the chosen set of applicants does not depend on the order of selection. Finally, a subclass of those choice rules satisfy the law of aggregate demand. The latter two properties guarantee that there exists a stable and strategy-proof matching mechanism. We have also introduced the trace algorithm to find the diversity-merit Pareto frontier. We anticipate that our results will be useful in markets where there are dual objectives, such as diversity and meritocracy.

We assume that the diversity of a group of agents is measured by an index satisfying *ordinal concavity*, a notion of discrete concavity that we introduce. Since ordinal concavity allows the *greedy algorithm* to be effectively used in discrete optimization problems faced in economics, operations research, and computer science),

³⁶This implication is reminiscent of the same property under the standard concavity for univariate continuous functions. In the formal proof, we show that the final distribution ξ is a *maximal* distribution in $\Xi^*(X)$ (Lemma 10).

our novel notion and its desirable properties may prove useful in other applications in the future.

Lastly, our analysis has highlighted an intimate connection between the theories of discrete convexity and matroids. For instance, we have provided two novel characterizations of matroids, which are important results by themselves. Moreover, we introduced and analyzed different concavity notions such as pseudo M^{\natural} -concavity⁺.³⁷ We envision that those concavity notions may prove useful in other studies.

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³⁷See also semistrict pseudo M^{\natural} -concavity in Appendix C.

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Appendix A. Concavity Notions for Discrete Functions

There are two notions of concavity for discrete functions that are commonly used in discrete mathematics. The first one is the following.

Definition 10. *A function f is **M-concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that*

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) + f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \geq f(\xi) + f(\tilde{\xi}).$$

A weaker version of M-concavity is also used.

Definition 11. *A function f is **M^h-concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that*

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) + f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \geq f(\xi) + f(\tilde{\xi}).$$

Even though our ordinal concavity is an ordinal concept, M-concavity and M^h-concavity both depend on the cardinal values that the diversity index takes. Furthermore, both M^h-concavity and M-concavity imply ordinal concavity.

Proposition 4. *If a function is M^h-concave, then it is ordinally concave. There exists an ordinally concave function that is not M^h-concave.*

The diversity indices defined in Examples 2-4 satisfy M^h-concavity (see page 140 of Murota (2003)).³⁸ Therefore, by Proposition 4, they also satisfy ordinal concavity.

M^h-concavity of f implies the following condition (see Murota and Shioura (2018)): for each $\xi, \tilde{\xi} \in \Xi^0$ with $\|\xi\| > \|\tilde{\xi}\|$, there exists $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$ such that

$$f(\xi - \chi_{c,t}) + f(\tilde{\xi} + \chi_{c,t}) \geq f(\xi) + f(\tilde{\xi}).$$

One can easily verify that this condition is stronger than size-restricted concavity. Hence, the diversity indices defined in Examples 2-4 satisfy size-restricted concavity.

³⁸These diversity indices satisfy M^h-concavity if Ξ^0 is an M^h-convex set (recall the definition in Section 5.2), which is true if Ξ^0 is given by the set of distributions satisfying a capacity constraint as in the examples.

Appendix B. Main Proofs

In this section, we include the proofs of our main result.

For each contract $x \in \mathcal{X}$, the school associated with the contract is denoted by $\gamma(x) \in \mathcal{C}$ and the student associated with the contract is denoted by $\sigma(x) \in \mathcal{S}$.

Proof of Lemma 1. The collection of bases of a matroid satisfies $B1$ and $B2$. Furthermore, $B2$ implies $B2'$. Therefore, the collection of bases of a matroid satisfies $B1$ and $B2'$. To finish the proof, we need to show that $B1$ and $B2'$ imply $B2$.

Suppose, for contradiction, that $B2$ does not hold. Then, there exist $X_1, X_2 \in \mathcal{B}$ and $x_1 \in X_1 \setminus X_2$ such that for each $x \in X_2 \setminus X_1$ we have $(X_1 \setminus \{x_1\}) \cup \{x\} \notin \mathcal{B}$. $B2'$ implies that there exist $x_2 \in X_2 \setminus X_1$ and $Y \in \mathcal{B}$ such that $(X_1 \setminus \{x_1\}) \cup \{x_2\} \subseteq Y$. Note that we also have $(X_1 \setminus \{x_1\}) \cup \{x_2\} \notin \mathcal{B}$ since $x_2 \in X_2 \setminus X_1$ and, therefore, we can take $x = x_2$ in $(X_1 \setminus \{x_1\}) \cup \{x\} \notin \mathcal{B}$. Furthermore, since $B2'$ implies that there cannot be two sets in \mathcal{B} such that one is a proper subset of the other, X_1 is not a subset of Y . Therefore, $x_1 \notin Y$ because otherwise X_1 would be a proper subset of Y .

Let $Z = Y \setminus (X_1 \setminus \{x_1\})$. Then $Z = Y \setminus X_1$ since Y does not include x_1 . Furthermore, $x_2 \in Y$ and $x_2 \notin X_1$ imply that $x_2 \in Z$.

Now let $X_1^* = Y$ and $X_2^* = X_1$. We have

- (i) $X_1^*, X_2^* \in \mathcal{B}$,
- (ii) $X_1^* \setminus X_2^* = Y \setminus X_1 = Z$, and
- (iii) $X_2^* \setminus X_1^* = X_1 \setminus Y = \{x_1\}$.

By $B2'$, since $x_2 \in X_1^* \setminus X_2^* = Z$, there exists $y \in X_2^* \setminus X_1^* = \{x_1\}$ such that $(X_1^* \setminus \{x_2\}) \cup \{y\} \subseteq Y'$ for some $Y' \in \mathcal{B}$. However, $y = x_1$ implies $(X_1^* \setminus \{x_2\}) \cup \{y\} = (Y \setminus \{x_2\}) \cup \{x_1\} \supseteq X_1$. Since $Y' \supseteq X_1$ and $Y', X_1 \in \mathcal{B}$, $B2'$ implies that $Y' = X_1$. Hence,

$$X_1 = Y' \supseteq (Y \setminus \{x_2\}) \cup \{x_1\},$$

which implies that $Y = (X_1 \setminus \{x_1\}) \cup \{x_2\}$ because, by construction, $Y \supseteq (X_1 \setminus \{x_1\}) \cup \{x_2\}$ and $x_1 \notin Y$. This is a contradiction since $(X_1 \setminus \{x_1\}) \cup \{x_2\} \notin \mathcal{B}$ and $Y \in \mathcal{B}$. Hence, $B1$ and $B2'$ imply $B2$. Therefore, $B1$ and $B2'$ provide a characterization of the collection of bases of a matroid. \square

Proof of Theorem 1. We first prove parts (i) and (ii) using the following lemmas.

Lemma 3. *Suppose that the diversity index f is ordinally concave. For each set of contracts $X \subseteq \mathcal{X}$, the set of maximal distributions in $\Xi^*(X)$ is M -convex.*

Proof of Lemma 3. Let $\xi, \tilde{\xi} \in \Xi^*(X)$ be two distinct distributions, $c \in \mathcal{C}$ a school, and $t \in \mathcal{T}$ a type such that $\xi_c^t > \tilde{\xi}_c^t$. By ordinal concavity, either (i)

$$f(\xi - \chi_{c,t}) = f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi})$$

or (ii) there exist school $c' \in \mathcal{C}$ and type $t' \in \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) = f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) = f(\tilde{\xi}).$$

If (i) holds, then $\xi - \chi_{c,t} \in \Xi^*(X)$ and $\tilde{\xi} + \chi_{c,t} \in \Xi^*(X)$. Otherwise, if (ii) holds, then $\xi - \chi_{c,t} + \chi_{c',t'} \in \Xi^*(X)$ and $\tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \Xi^*(X)$. Therefore, $\Xi^*(X)$ is an M^{\natural} -convex set.

We finish the proof by using Lemma 2: M^{\natural} -convexity of $\Xi^*(X)$ implies that the set of maximal distributions in $\Xi^*(X)$ is M -convex. \blacksquare

Recall the definition of $\mathcal{F}(X) \equiv \{Y \subseteq X \mid \xi(Y) \leq \xi \text{ for some } \xi \in \Xi^*(X)\}$.

Lemma 4. *Suppose that the diversity index f is ordinally concave. For each set of contracts $X \subseteq \mathcal{X}$, $(X, \mathcal{F}(X))$ is a matroid.*

Proof of Lemma 4. We show that the maximal sets in $\mathcal{F}(X)$ satisfy $B1$ and $B2'$, which together with Lemma 1 implies that they are the bases of a matroid. Since $\mathcal{F}(X)$ satisfies $I2$, $\mathcal{F}(X)$ is the collection of subsets of the bases, which implies that $(X, \mathcal{F}(X))$ is a matroid (see Theorem 1.2.3 of Oxley (2006)). Since X is a finite set, $\Xi^*(X)$ is nonempty. Therefore, $B1$ is satisfied.

We now show $B2'$. Let X_1 and X_2 be two distinct maximal sets in $\mathcal{F}(X)$. Then, by construction, $\xi(X_1)$ and $\xi(X_2)$ are maximal distributions in $\Xi^*(X)$. We consider two cases in the rest of the proof.

In the first case, for each school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$, $\xi_c^t(X_1) = \xi_c^t(X_2)$. Since $X_1 \neq X_2$, $|X_1 \setminus X_2| > 0$. Then, for each $x_1 \in X_1 \setminus X_2$, there exists $x_2 \in X_2 \setminus X_1$ such that $\gamma(x_1) = \gamma(x_2)$ and $\tau(\sigma(x_1)) = \tau(\sigma(x_2))$. Therefore, $\xi((X_1 \setminus \{x_1\}) \cup \{x_2\}) = \xi(X_1)$ and so $f(\xi((X_1 \setminus \{x_1\}) \cup \{x_2\})) = f(\xi(X_1))$, which implies that $(X_1 \setminus \{x_1\}) \cup \{x_2\} \in \mathcal{F}(X)$. Therefore, $B2'$ is satisfied.

In the second case, there exist school $c \in \mathcal{C}$ and type $t \in \mathcal{T}$ such that $\xi_c^t(X_1) > \xi_c^t(X_2)$. Since $\xi(X_1), \xi(X_2) \in \Xi^*(X)$ and the set of maximal distributions in $\Xi^*(X)$ is an M -convex set (Lemma 2), there exist school $c' \in \mathcal{C}$ and type $t' \in \mathcal{T}$ with $\xi_{c'}^{t'}(X_1) < \xi_{c'}^{t'}(X_2)$ such that $\xi(X_1) - \chi_{c,t} + \chi_{c',t'} \in \Xi^*(X)$ and $\xi(X_2) + \chi_{c,t} - \chi_{c',t'} \in \Xi^*(X)$. Since $\xi_c^t(X_1) > \xi_c^t(X_2)$ and $\xi_{c'}^{t'}(X_1) < \xi_{c'}^{t'}(X_2)$, there exist $x_1 \in X_1 \setminus X_2$ and $x_2 \in X_2 \setminus X_1$

such that $\gamma(x_1) = c$, $\tau(\sigma(x_1)) = t$, $\gamma(x_2) = c'$, and $\tau(\sigma(x_2)) = t'$. Therefore,

$$\xi((X_1 \setminus \{x_1\}) \cup \{x_2\}) = \xi(X_1) - \chi_{c,t} + \chi_{c',t'} \in \Xi^*(X),$$

which implies that $(X_1 \setminus \{x_1\}) \cup \{x_2\} \in \mathcal{F}(X)$. Therefore, $B2'$ is satisfied.

In both cases, we have shown $B1$ and $B2'$ and $(X, \mathcal{F}(X))$ is a matroid. \blacksquare

Lemma 5. *Suppose that the diversity index f is ordinally concave. Then, for each set of contracts $X \subseteq \mathcal{X}$, the greedy rule on matroid $(X, \mathcal{F}(X))$ produces $C^d(X)$ when the set of available contracts is X .³⁹*

Proof of Lemma 5. We show by induction that C^d and the greedy rule choose the same set of contracts for each index k used in the definitions of both choice rules and terminate at the same index. Let X_k be defined as in the construction of $C^d(X)$ and X'_k be analogously defined for the greedy rule. For $k = 0$, we have $X_k = \emptyset = X'_k$. By mathematical induction hypothesis, suppose that $X_j = X'_j$ for each $j = 0, \dots, k$. We now show the hypothesis for $j = k + 1$.

By the induction hypothesis, $\{x \in X \setminus X_k \mid \exists \xi \in \Xi^*(X) \text{ s.t. } \xi(X_k \cup \{x\}) \leq \xi\}$ used in the construction of C^d is the same as $\{x \in X \setminus X'_k \mid \exists Y \subseteq \mathcal{F}(X) \text{ s.t. } X'_k \cup \{x\} \subseteq Y\}$ used in the greedy rule description. Therefore, either both algorithms terminate at index k and produce $X_k = X'_k$ or the same contract x is chosen so that $X_{k+1} = X'_{k+1}$. This finishes the proof of the mathematical induction hypothesis.

Therefore, the greedy rule on matroid $(X, \mathcal{F}(X))$ produces $C^d(X)$. \blacksquare

Now, we finish the proofs of parts (i) and (ii). By Lemma 5, $C^d(X)$ is a base of the matroid $(X, \mathcal{F}(X))$. Therefore, by construction of $\mathcal{F}(X)$, $\xi(C^d(X)) \in \Xi^*(X)$, which means that $C^d(X)$ maximizes the diversity index f among subsets of X . Furthermore, by (Gale, 1968), $C^d(X)$ merit dominates each set in $\mathcal{F}(X)$, which includes all subsets of X that maximizes the diversity index.

We continue with the proof of part (iii). We prove the result in a number of steps. Step 1: We prove the so-called *maximizer-cut theorem* for ordinally concave functions.⁴⁰

³⁹To define the greedy rule, we set a weight function in such a way that a contract with a higher merit has a higher weight.

⁴⁰The maximizer-cut theorem is originally proved for M-convex functions under the name of *minimizer-cut theorem*; see Theorem 6.28 of Murota (2003). We build on Murota's proof. Roughly speaking, this theorem states that we can "cut" non-maximizers from the domain containing a maximizer of f .

Lemma 6. Let f be ordinally concave, $\xi \in \Xi^0$, $(c, t) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$, and $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ be such that

$$f(\xi - \chi_{c',t'} + \chi_{c,t}) = \max_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f(\xi - \chi_{\tilde{c}, \tilde{t}} + \chi_{c,t}).$$

Then, there exists $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_{c'}^{t'} \leq \xi_{c'}^{t'} - 1 + (\chi_{c,t})_{c'}^{t'}$.

Proof of Lemma 6. Let $\xi' = \xi - \chi_{c',t'} + \chi_{c,t}$. Suppose, for contradiction, that there does not exist $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_{c'}^{t'} \leq (\xi')_{c'}^{t'}$. Let ξ^* be an element of $\arg \max_{\xi \in \Xi^0} f(\xi)$ that minimizes the (c', t') coordinate. By assumption, we have $(\xi^*)_{c'}^{t'} > (\xi')_{c'}^{t'}$. By ordinal concavity, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $(\xi')_{c''}^{t''} > (\xi^*)_{c''}^{t''}$ if $(c'', t'') \neq \emptyset$) such that

- (1) $f(\xi^* - \chi_{c',t'} + \chi_{c'',t''}) > f(\xi^*)$ or
- (2) $f(\xi' + \chi_{c',t'} - \chi_{c'',t''}) > f(\xi')$ or
- (3) $f(\xi^* - \chi_{c',t'} + \chi_{c'',t''}) = f(\xi^*)$ and $f(\xi' + \chi_{c',t'} - \chi_{c'',t''}) = f(\xi')$.

If condition (3) holds, then $\xi^* - \chi_{c',t'} + \chi_{c'',t''} \in \arg \max_{\xi \in \Xi^0} f(\xi)$ and $(\xi^* - \chi_{c',t'} + \chi_{c'',t''})_{c'}^{t'} < (\xi^*)_{c'}^{t'}$, a contradiction to the choice of ξ^* . Condition (1) is impossible because $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$. If condition (2) holds,

$$f(\xi - \chi_{c'',t''} + \chi_{c,t}) = f(\xi' + \chi_{c',t'} - \chi_{c'',t''}) > f(\xi') = f(\xi - \chi_{c',t'} + \chi_{c,t}),$$

a contradiction to the choice of (c', t') . ■

Lemma 7. Let f be ordinally concave, $\xi \in \Xi^0$ with $\xi \notin \arg \max_{\xi \in \Xi^0} f(\xi)$, and $(c, t), (c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ be such that

$$f(\xi - \chi_{c',t'} + \chi_{c,t}) = \max_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} \max_{(\bar{c}, \bar{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f(\xi - \chi_{\tilde{c}, \tilde{t}} + \chi_{\bar{c}, \bar{t}}).$$

Then, $(c, t) \neq \emptyset$ or $(c', t') \neq \emptyset$ holds.

Proof of Lemma 7. Suppose, for contradiction, that $(c, t) = (c', t') = \emptyset$, i.e.,

$$f(\xi) = \max_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} \max_{(\bar{c}, \bar{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f(\xi - \chi_{\tilde{c}, \tilde{t}} + \chi_{\bar{c}, \bar{t}}).$$

Let ξ^* be an element of $\arg \max_{\xi \in \Xi^0} f(\xi)$ that minimizes $\sum_{(\tilde{c}, \tilde{t})} |(\xi^*)_{\tilde{c}}^{\tilde{t}} - \xi_{\tilde{c}}^{\tilde{t}}|$. Since $\xi \notin \arg \max_{\xi \in \Xi^0} f(\xi)$, there exists $(c'', t'') \in \mathcal{C} \times \mathcal{T}$ with $(\xi^*)_{c''}^{t''} \neq \xi_{c''}^{t''}$. Suppose that $(\xi^*)_{c''}^{t''} > \xi_{c''}^{t''}$ (the other case $(\xi^*)_{c''}^{t''} < \xi_{c''}^{t''}$ can be handled analogously). By ordinal concavity, there exists $(c''', t''') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'''}^{t'''} > (\xi^*)_{c'''}^{t'''}$ if $(c''', t''') \neq \emptyset$) such that

- (1) $f(\xi^* - \chi_{c'',t''} + \chi_{c''',t'''}) > f(\xi^*)$ or
- (2) $f(\xi + \chi_{c'',t''} - \chi_{c''',t'''}) > f(\xi)$ or
- (3) $f(\xi^* - \chi_{c'',t''} + \chi_{c''',t'''}) = f(\xi^*)$ and $f(\xi + \chi_{c'',t''} - \chi_{c''',t'''}) = f(\xi)$.

If condition (3) holds, then $\xi^* - \chi_{c'',t''} + \chi_{c''',t'''} \in \arg \max_{\xi \in \Xi^0} f(\xi)$ and

$$\sum_{(\bar{c}, \bar{t})} |(\xi^* - \chi_{c'',t''} + \chi_{c''',t'''})_{\bar{c}}^{\bar{t}} - \xi_{\bar{c}}^{\bar{t}}| < \sum_{(\bar{c}, \bar{t})} |(\xi^*)_{\bar{c}}^{\bar{t}} - \xi_{\bar{c}}^{\bar{t}}|,$$

which is a contradiction to the choice of ξ^* . Condition (1) is impossible because $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$. If condition (2) holds, we obtain a contradiction to the assumption made in the beginning of the proof. \blacksquare

Theorem 5 (Maximizer-cut theorem). *Let f be ordinally concave, $\xi \in \Xi^0$ with $\xi \notin \arg \max_{\xi \in \Xi^0} f(\xi)$, and $(c, t), (c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ be such that*

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) = \max_{(\bar{c}, \bar{t}), (\bar{c}', \bar{t}') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f(\xi - \chi_{\bar{c}, \bar{t}} + \chi_{\bar{c}', \bar{t}'}).$$

Then, $(c, t) \neq \emptyset$ or $(c', t') \neq \emptyset$ holds and the following statements hold:

- (i) *If $(c, t) \neq \emptyset$ and $(c', t') = \emptyset$, then there exists $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_c^t \geq \xi_c^t + 1$,*
- (ii) *If $(c, t) = \emptyset$ and $(c', t') \neq \emptyset$, then there exists $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_{c'}^{t'} \leq \xi_{c'}^{t'} - 1$,*
- (iii) *If $(c, t) \neq \emptyset$ and $(c', t') \neq \emptyset$, then there exists $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_c^t \geq \xi_c^t + 1$
and $(\xi^*)_{c'}^{t'} \leq \xi_{c'}^{t'} - 1$.*

Proof of Theorem 5. Note that $(c, t) \neq \emptyset$ or $(c', t') \neq \emptyset$ follows from Lemma 7.

Proof of (i): Let $\xi' = \xi + \chi_{c,t}$. Suppose, for contradiction, that there does not exist $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ with $(\xi^*)_c^t \geq (\xi')_c^t$. Let ξ^* be an element of $\arg \max_{\xi \in \Xi^0} f(\xi)$ that maximizes the (c, t) coordinate. By assumption, we have $(\xi^*)_c^t < (\xi')_c^t$. By ordinal concavity, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $(\xi^*)_{c''}^{t''} > (\xi')_{c''}^{t''}$ if $(c'', t'') \neq \emptyset$) such that

- (1) $f(\xi' - \chi_{c,t} + \chi_{c'',t''}) > f(\xi')$ or
- (2) $f(\xi^* + \chi_{c,t} - \chi_{c'',t''}) > f(\xi^*)$ or
- (3) $f(\xi' - \chi_{c,t} + \chi_{c'',t''}) = f(\xi')$ and $f(\xi^* + \chi_{c,t} - \chi_{c'',t''}) = f(\xi^*)$.

If condition (3) holds, then $\xi^* + \chi_{c,t} - \chi_{c'',t''} \in \arg \max_{\xi \in \Xi^0} f(\xi)$ and $(\xi^* + \chi_{c,t} - \chi_{c'',t''})_c^t > (\xi^*)_c^t$, a contradiction to the choice of ξ^* . Condition (2) is impossible because $\xi^* \in$

$\arg \max_{\xi \in \Xi^0} f(\xi)$. If condition (1) holds,

$$f(\xi + \chi_{c',t''}) = f(\xi' - \chi_{c,t} + \chi_{c',t''}) > f(\xi') = f(\xi + \chi_{c,t}),$$

which is a contradiction to the choices of (c, t) and (c', t') .

Proof of (ii): The proof is similar to that for (i).

Proof of (iii): Let $\xi' = \xi - \chi_{c',t'} + \chi_{c,t}$. By Lemma 6, there exists $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$ such

that $(\xi^*)_{c'}^{t'} \leq (\xi')_{c'}^{t'}$; we assume ξ^* maximizes $(\xi^*)_c^t$ among all such vectors. Suppose, for contradiction, that $(\xi^*)_c^t \geq (\xi')_c^t$ is not satisfied, i.e., $(\xi^*)_c^t < (\xi')_c^t$. By ordinal concavity, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $(\xi^*)_{c''}^{t''} > (\xi')_{c''}^{t''}$ if $(c'', t'') \neq \emptyset$) such that

- (1) $f(\xi' - \chi_{c,t} + \chi_{c'',t''}) > f(\xi')$ or
- (2) $f(\xi^* + \chi_{c,t} - \chi_{c'',t''}) > f(\xi^*)$ or
- (3) $f(\xi' - \chi_{c,t} + \chi_{c'',t''}) = f(\xi')$ and $f(\xi^* + \chi_{c,t} - \chi_{c'',t''}) = f(\xi^*)$.

Suppose that condition (3) holds, which implies $\xi^* + \chi_{c,t} - \chi_{c'',t''} \in \arg \max_{\xi \in \Xi^0} f(\xi)$.

By Lemma 7, we have $(c, t) \neq (c', t')$ and hence $(\xi^* + \chi_{c,t} - \chi_{c'',t''})_{c'}^{t'} \leq (\xi^*)_{c'}^{t'}$. Together with $(\xi^* + \chi_{c,t} - \chi_{c'',t''})_c^t > (\xi^*)_c^t$, we obtain a contradiction to the choice of ξ^* . Condition (2) is impossible because $\xi^* \in \arg \max_{\xi \in \Xi^0} f(\xi)$. If condition (1) holds,

$$f(\xi - \chi_{c',t'} + \chi_{c'',t''}) = f(\xi' - \chi_{c,t} + \chi_{c'',t''}) > f(\xi') = f(\xi - \chi_{c',t'} + \chi_{c,t}),$$

which is a contradiction to the choices of (c, t) and (c', t') . \square

Two remarks on Theorem 5 are in order.

- Although we assume that $\Xi^0 \subseteq \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$, $\mathbf{0} \in \Xi^0$, and $f(\xi) \geq 0$ for each $\xi \in \Xi^0$, neither of these assumptions is used in the proof. Hence, the maximizer-cut theorem holds for ordinally concave functions more generally.
- Among the three statements (i)-(iii), we use only the first one in the proof below.

Step 2: We develop a variation of the *domain-reduction algorithm* that produces a maximizer of the diversity index that is maximal in the set of maximizers.⁴¹ Fix an ordinally concave f .

Domain-reduction algorithm.

Input: Let X be a set of contracts.

⁴¹The domain-reduction algorithm is originally introduced for M-convex functions; see Section 10.1.3 of Murota (2003).

Step 1: Set $\xi_0 = \mathbf{0}$ and $k = 0$.

Step 2: Check if

$$f(\xi_k) \leq \max\{f(\xi_k + \chi_{\tilde{c}, \tilde{t}}) \mid (\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}, \xi_k + \chi_{\tilde{c}, \tilde{t}} \leq \xi(X)\}.$$

If this is the case, then choose a maximizer (c_{k+1}, t_{k+1}) of the right-hand side, let $\xi_{k+1} = \xi_k + \chi_{c_{k+1}, t_{k+1}}$, and go to Step 3. Otherwise, go to Step 4.

Step 3: Add 1 to k and go to Step 2.

Step 4: Return ξ_k and stop.

Let k^* denote the value of k at the end of the algorithm. For each $k \in \{0, \dots, k^*\}$, let $\Xi_k^0 = \{\xi \in \Xi^0 \mid \xi_k \leq \xi \leq \xi(X)\}$ and $f_k : \Xi_k^0 \rightarrow \mathbb{R}_+$ be defined as $f_k(\xi) = f(\xi)$ for all $\xi \in \Xi_k^0$. One can verify that ordinal concavity of f is inherited to f_k for each k . We prove that the algorithm produces a maximal distribution in $\arg \max_{\xi \in \Xi_0^0} f_0(\xi) = \Xi^*(X)$ (recall the notation in the definition of the diversity choice rule) by establishing three lemmas.

Lemma 8. For each $k \in \{0, \dots, k^*\}$, $\max_{\xi \in \Xi_k^0} f_k(\xi) = \max_{\xi \in \Xi_0^0} f_0(\xi)$.

Proof of Lemma 8. The proof is by mathematical induction. The claim trivially holds for $k = 0$. Suppose that it holds for $k - 1$. We show the claim for k .

Case 1: Suppose that ξ_{k-1} is a maximizer of f_{k-1} . Then, $f_{k-1}(\xi_{k-1} + \chi_{c_k, t_k}) \leq f_{k-1}(\xi_{k-1})$. Together with $f(\xi_{k-1} + \chi_{c_k, t_k}) \geq f(\xi_{k-1})$ (which follows from the choice of (c_k, t_k)) and $f(\xi) = f_{k-1}(\xi)$ for each $\xi \in \Xi_{k-1}^0$, we obtain $f_{k-1}(\xi_{k-1} + \chi_{c_k, t_k}) = f_{k-1}(\xi_{k-1})$. Substituting $f_{k-1}(\xi_{k-1} + \chi_{c_k, t_k}) = f_k(\xi_k)$, we get $f_k(\xi_k) = f_{k-1}(\xi_{k-1})$. Together with $\Xi_{k-1}^0 \supseteq \Xi_k^0$ and the assumption of Case 1, ξ_k is a maximizer of f_k and $\max_{\xi \in \Xi_k^0} f_k(\xi) = \max_{\xi \in \Xi_{k-1}^0} f_{k-1}(\xi)$. This equality and mathematical induction hypothesis give us the desired claim.

Case 2: Suppose that ξ_{k-1} is not a maximizer of f_{k-1} .

$$\begin{aligned} f_{k-1}(\xi_{k-1} + \chi_{c_k, t_k}) &= f(\xi_{k-1} + \chi_{c_k, t_k}) \\ &= \max_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f(\xi_{k-1} + \chi_{\tilde{c}, \tilde{t}}) \\ &= \max_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f_{k-1}(\xi_{k-1} + \chi_{\tilde{c}, \tilde{t}}) \\ &= \max_{(\tilde{c}, \tilde{t}), (\tilde{c}', \tilde{t}') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}} f_{k-1}(\xi_{k-1} - \chi_{\tilde{c}', \tilde{t}'} + \chi_{\tilde{c}, \tilde{t}}), \end{aligned}$$

where the second equality follows from the choice of (c_k, t_k) and the last equality follows from the fact that every distribution in Ξ_{k-1}^0 is greater than or equal to ξ_{k-1} .

By Theorem 5, there exists a maximizer ξ^* of f_{k-1} such that $\xi^* \geq \xi_{k-1} + \chi_{c_k, t_k} = \xi_k$, which implies $\xi^* \in \Xi_k^0$. Together with $\Xi_{k-1}^0 \supseteq \Xi_k^0$, we obtain $\max_{\xi \in \Xi_k^0} f_k(\xi) = \max_{\xi \in \Xi_{k-1}^0} f_{k-1}(\xi)$. This equality and mathematical induction hypothesis give us the desired claim. \blacksquare

Lemma 9. $\xi_{k^*} \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$.

Proof of Lemma 9. Suppose, for contradiction, that $\xi_{k^*} \notin \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$. By Lemma 8 and $\Xi_{k^*}^0 \subseteq \Xi_0^0$, there exists $\xi^* \in \Xi_{k^*}^0$ such that $\xi^* \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$ and $f_{k^*}(\xi_{k^*}) < f_{k^*}(\xi^*)$, which implies $f(\xi_{k^*}) < f(\xi^*)$. Assume that $(\xi^*)_c^t > (\xi_{k^*})_c^t$ (such c and t exist because $\xi^* > \xi_{k^*}$ by the definition of $\Xi_{k^*}^0$). By ordinal concavity of f , there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$, with $(\xi^*)_{c'}^{t'} < (\xi_{k^*})_{c'}^{t'}$ if $(c', t') \neq \emptyset$, such that one of the inequalities required of ordinal concavity holds. However, because $\xi^* > \xi_{k^*}$, it follows that $(c', t') = \emptyset$, so we have

- (1) $f(\xi_{k^*} + \chi_{c,t}) > f(\xi_{k^*})$ or
- (2) $f(\xi^* - \chi_{c,t}) > f(\xi^*)$ or
- (3) $f(\xi_{k^*} + \chi_{c,t}) = f(\xi_{k^*})$ and $f(\xi^* - \chi_{c,t}) = f(\xi^*)$.

Condition (2) is impossible because $\xi^* \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$. Therefore, condition (1) or (3) holds. In either case, because $\xi_{k^*} + \chi_{c,t} \leq \xi^* \leq \xi(X)$, we have

$$f(\xi_{k^*}) \leq \max\{f(\xi_{k^*} + \chi_{\tilde{c}, \tilde{t}}) \mid (\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}, \xi_{k^*} + \chi_{\tilde{c}, \tilde{t}} \leq \xi(X)\}.$$

We obtain a contradiction to the fact that the algorithm terminates when $k = k^*$. \blacksquare

Lemma 10. ξ_{k^*} is a maximal distribution in $\arg \max_{\xi \in \Xi_0^0} f_0(\xi)$.

Proof of Lemma 10. Suppose, for contradiction, that the statement does not hold. By Lemma 9, $\xi_{k^*} \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$. Since it is not a maximal distribution, there exists ξ^* such that $\xi^* \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$ and $\xi^* > \xi_{k^*}$. Assume that $(\xi^*)_c^t > (\xi_{k^*})_c^t$ (such c and t exist because $\xi^* > \xi_{k^*}$). By ordinal concavity of f , there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$, with $(\xi^*)_{c'}^{t'} < (\xi_{k^*})_{c'}^{t'}$ if $(c', t') \neq \emptyset$, such that one of the inequalities required of ordinal concavity holds. However, because $\xi^* > \xi_{k^*}$, it follows that $(c', t') = \emptyset$, so we have

- (1) $f(\xi_{k^*} + \chi_{c,t}) > f(\xi_{k^*})$ or
- (2) $f(\xi^* - \chi_{c,t}) > f(\xi^*)$ or
- (3) $f(\xi_{k^*} + \chi_{c,t}) = f(\xi_{k^*})$ and $f(\xi^* - \chi_{c,t}) = f(\xi^*)$.

If condition (1) or (2) holds, then together with $\xi_{k^*} + \chi_{c,t} \leq \xi^* \leq \xi(X)$ and $\xi^* - \chi_{c,t} \leq \xi^* \leq \xi(X)$, we obtain a contradiction to $\xi_{k^*}, \xi^* \in \arg \max_{\xi \in \Xi_0^0} f_0(\xi)$. Therefore, condition (3) holds, implying that

$$f(\xi_{k^*}) \leq \max\{f(\xi_{k^*} + \chi_{\tilde{c},\tilde{t}}) \mid (\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}, \xi_{k^*} + \chi_{\tilde{c},\tilde{t}} \leq \xi(X)\}.$$

We obtain a contradiction to the fact that the algorithm terminates when $k = k^*$. ■

Step 3: We develop a modified version of the diversity choice rule that produces the same outcome as the original one and is more tractable from a computational viewpoint. Fix an ordinally concave f .

Modified Diversity Choice Rule.

Input: Let X be a set of contracts. Let ξ be a maximal distribution in $\Xi^*(X)$.

Step 1: Set $X_0 = \emptyset$, $\xi_0 = \xi$, and $k = 0$.

Step 2: Check whether there exists $x \in X \setminus X_k$ that satisfies one of the following conditions:

- (i) $\xi(X_k \cup \{x\}) \leq \xi_k$, or
- (ii) there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that $\xi_k + \chi_{c,t} - \chi_{c',t'} \in \Xi^*(X)$ and $\xi(X_k \cup \{x\}) \leq \xi_k + \chi_{c,t} - \chi_{c',t'}$, where $\chi_{c,t} = \xi(\{x\})$.

If there exists such a contract, then choose the one x_{k+1} with the highest merit and let

$$X_{k+1} = X_k \cup \{x_{k+1}\},$$

$$\xi_{k+1} = \begin{cases} \xi_k & \text{(if (i) holds),} \\ \xi_k + \chi_{c,t} - \chi_{c',t'} & \text{(if (ii) holds),} \end{cases}$$

and go to Step 3. Otherwise, go to Step 4.

Step 3: Add 1 to k and go to Step 2.

Step 4: Return X_k and stop.

The process of modifying ξ_k is motivated by the following lemma.

Lemma 11. *Let $X' \subseteq X$, $x \in X \setminus X'$, and $(c, t) \in \mathcal{C} \times \mathcal{T}$ be such that $\xi(\{x\}) = \chi_{c,t}$. Suppose that there exists a maximal distribution ξ in $\Xi^*(X)$ with $\xi(X') \leq \xi$. Then, the following implication holds: if there exists a maximal distribution ξ^* in $\Xi^*(X)$ such that $\xi(X' \cup \{x\}) \leq \xi^*$, then either (i) $\xi(X' \cup \{x\}) \leq \xi$, or (ii) there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that $\xi + \chi_{c,t} - \chi_{c',t'} \in \Xi^*(X)$ and $\xi(X' \cup \{x\}) \leq \xi + \chi_{c,t} - \chi_{c',t'}$.*

Proof of Lemma 11. We consider two cases.

Case 1: Suppose that $\xi_c^t(X') < \xi_c^t$. Then,

$$\begin{aligned}\xi_c^t(X' \cup \{x\}) &= \xi_c^t(X') + 1 \leq \xi_c^t, \text{ and} \\ \xi_{\tilde{c}}^{\tilde{t}}(X' \cup \{x\}) &= \xi_{\tilde{c}}^{\tilde{t}}(X') \leq \xi_{\tilde{c}}^{\tilde{t}} \text{ for all } (\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T} \text{ with } (\tilde{c}, \tilde{t}) \neq (c, t).\end{aligned}$$

Thus, (i) holds.

Case 2: Suppose that $\xi_c^t(X') = \xi_c^t$. By the sufficient condition of the implication, there exists a maximal maximizer ξ^* in $\Xi^*(X)$ with $\xi(X' \cup \{x\}) \leq \xi^*$. Then,

$$\xi_c^t + 1 = \xi_c^t(X') + 1 = \xi_c^t(X' \cup \{x\}) \leq (\xi^*)_c^t,$$

which implies $\xi_c^t < (\xi^*)_c^t$. By Lemma 3 (M-convexity of the set of maximal distributions in $\Xi^*(X)$), there exists $(c', t') \in (\mathcal{C} \times \mathcal{T})$ with $\xi_{c'}^{t'} > (\xi^*)_{c'}^{t'}$ such that $\xi + \chi_{c,t} - \chi_{c',t'}$ is a maximal distribution in $\Xi^*(X)$. It holds that

$$\begin{aligned}(\xi + \chi_{c,t} - \chi_{c',t'})_{c'}^{t'} &\geq (\xi^*)_{c'}^{t'} \geq \xi_{c'}^{t'}(X' \cup \{x\}), \\ (\xi + \chi_{c,t} - \chi_{c',t'})_c^t &= \xi_c^t + 1 = \xi_c^t(X') + 1 = \xi_c^t(X' \cup \{x\}), \\ (\xi + \chi_{c,t} - \chi_{c',t'})_{\tilde{c}}^{\tilde{t}} &= \xi_{\tilde{c}}^{\tilde{t}} \geq \xi_{\tilde{c}}^{\tilde{t}}(X') = \xi_{\tilde{c}}^{\tilde{t}}(X' \cup \{x\}) \\ &\text{for all } (\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T} \text{ with } (\tilde{c}, \tilde{t}) \neq (c, t) \text{ and } (\tilde{c}, \tilde{t}) \neq (c', t').\end{aligned}$$

Thus, (ii) holds. ■

Lemma 12. *The modified diversity choice rule and the (original) diversity choice rule produce the same outcome.*

Proof of Lemma 12. Let X_k be defined as in the construction of the diversity choice rule and let X'_k and ξ_k be defined as in the construction of the modified diversity choice rule. We show by induction that $X_k = X'_k$ and ξ_k is a maximal distribution in $\Xi^*(X)$ for each index k used in the definitions of both rules and terminate at the same index. For $k = 0$, we have $X_k = \emptyset = X'_k$ and, by the definition of the modified diversity choice rule, ξ_0 is a maximal distribution in $\Xi^*(X)$. By mathematical induction hypothesis, suppose that $X_k = X'_k$ and ξ_k is a maximal distribution. We now show the hypothesis for $k + 1$.

Case 1: Suppose that the diversity choice rule does not terminate when the index is k . By the induction hypothesis and the definition of the modified diversity choice rule, $\xi(X_k) = \xi(X'_k) \leq \xi_k$. By the induction hypothesis, ξ_k is a maximal distribution in $\Xi^*(X)$. Let x_{k+1} be such that $X_{k+1} = X_k \cup \{x_{k+1}\}$. By the definition of the diversity choice rule, $\xi(X_k \cup \{x_{k+1}\}) \leq \xi^*$ for some $\xi^* \in \Xi^*(X)$; let us choose ξ^* so that it is maximal. By Lemma 11, either (i) $\xi(X_k \cup \{x_{k+1}\}) \leq \xi_k$, or (ii) there exists

$(c', t') \in \mathcal{C} \times \mathcal{T}$ such that $\xi_k + \chi_{c,t} - \chi_{c',t'} \in \Xi^*(X)$ and $\xi(X_k \cup \{x_{k+1}\}) \leq \xi_k + \chi_{c,t} - \chi_{c',t'}$, where $\chi_{c,t} = \xi(\{x_{k+1}\})$. It follows that x_{k+1} satisfies one of the two conditions stated in Step 2 of the modified diversity choice rule. Suppose, for contradiction, that $X'_{k+1} \neq X'_k \cup \{x_{k+1}\}$. Then, by the definition of the modified diversity choice rule, there exists $x' \in X \setminus X'_k$ such that x' has a higher merit than x_{k+1} and $\xi(X'_k \cup \{x'\}) \leq \xi^{**}$ for some $\xi^{**} \in \Xi^*(X)$. By the induction hypothesis, we have $X'_k = X_k$, which implies $x' \in X \setminus X_k$ and $\xi(X_k \cup \{x'\}) \leq \xi^{**}$. Since x' has a higher merit than x_{k+1} , we obtain a contradiction to the fact that x_{k+1} is chosen when the index of the diversity choice rule is $k + 1$. Therefore, $X'_{k+1} = X'_k \cup \{x_{k+1}\} = X_k \cup \{x_{k+1}\} = X_{k+1}$, where the second equality follows from the induction hypothesis. It remains to show that ξ_{k+1} is a maximal distribution in $\Xi^*(X)$. By Lemma 3 (M-convexity of the maximal distributions in $\Xi^*(X)$) and Proposition 4.1 of Murota (2003), every maximal distribution in $\Xi^*(X)$ has the same sum of coordinates. Since ξ_k is a maximal distribution (which follows from the induction hypothesis) and ξ_k and ξ_{k+1} have the same sum of coordinates (which follows from the definition of the modified diversity choice rule), ξ_{k+1} is a maximal distribution.

Case 2: Suppose that the diversity choice rule terminates when the index is k . Then, there does not exist $x \in X \setminus X_k$ and $\xi \in \Xi^*(X)$ such that $\xi(X_k \cup \{x\}) \leq \xi$. Then, for each $x \in X \setminus X_k = X \setminus X'_k$ (where the equality follows from the induction hypothesis), neither (i) nor (ii) in Step 2 of the modified diversity choice rule holds true. Therefore, the modified diversity choice rule terminates when the index is k . ■

Step 4: We derive the time complexity of the diversity choice rule. The first step for calculating the choice rule is to find one maximal distribution in $\Xi^*(X)$. By Lemma 10, we can use the domain-reduction algorithm. We assume that f can be evaluated in a constant time in what follows. Step 2 of the algorithm takes $O(|\mathcal{C} \times \mathcal{T}|)$ time. Let ξ_{k^*} denote the outcome of the algorithm. Since the algorithm starts from $\mathbf{0}$ and adds 1 to some coordinate toward ξ_{k^*} at every round, the number of iterations is $\|\xi_{k^*}\|$, which is bounded by $\|\xi(X)\|$ because $\xi_{k^*} \leq \xi(X)$. Since

$$\|\xi(X)\| = \sum_{(c,t)} \xi_c^t(X) = \sum_{(c,t)} \sum_{x \in X} \xi_c^t(\{x\}) = \sum_{x \in X} \sum_{(c,t)} \xi_c^t(\{x\}) = |X|,$$

the number of iterations is bounded by $O(|X|)$. Thus, finding an outcome of the algorithm takes $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|)$ time.

Given a maximal distribution in $\Xi^*(X)$, we can run the diversity choice rule. By Lemma 12, it suffices to examine the computational time of the modified rule. Step 2 of the rule takes $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|)$ time. The number of iterations is equal to $|X|$. Hence, the modified diversity choice rule finds an outcome in $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$ time. Together with the time complexity of executing the domain-reduction algorithm, we conclude that finding an outcome of the diversity choice rule takes $O(|\mathcal{C}| \times |\mathcal{T}| \times |X|^2)$ time. \square

Proof of Theorem 2. We need the following properties of choice rules in our proofs. A choice rule C satisfies the **irrelevance of rejected contracts** condition, if, for each $X \subseteq \mathcal{X}$ and $x \in \mathcal{X} \setminus X$, $x \notin C(X \cup \{x\}) \implies C(X \cup \{x\}) = C(X)$ (Aygün and Sönmez, 2013). A choice rule C satisfies the **substitutes** condition, if, for each $X \subseteq \mathcal{X}$ and $x \in \mathcal{X} \setminus X$, $C(X) \supseteq C(X \cup \{x\}) \cap X$ (Kelso and Crawford, 1982; Roth, 1984).

Lemma 13 (Aizerman and Malishevski (1981)). *A choice rule C is path independent if, and only if, it satisfies the irrelevance of rejected contracts condition and the substitutes condition.*

By this lemma path independence is equivalent to the conjunction of the irrelevance of rejected contracts condition (IRC) and the substitutes condition, so we show these two properties to prove path independence.

Proof of IRC: Let $X \subseteq \mathcal{X}$ and $x \in \mathcal{X} \setminus X$ such that $x \notin C^d(X \cup \{x\})$. We need to show $C^d(X \cup \{x\}) = C^d(X)$.

Let $c = \gamma(x)$, $t = \tau(\sigma(x))$, $\xi_1 = \xi(C^d(X))$, and $\xi_2 = \xi(C^d(X \cup \{x\}))$.

Since $x \notin C^d(X \cup \{x\})$, $\xi_2 \leq \xi(X)$. Together with Theorem 1 (i), we get $f(\xi_1) = f(\xi_2)$. Furthermore, $C^d(X \cup \{x\})$ is in $\mathcal{F}(X)$ and $\mathcal{F}(X \cup \{x\})$. Likewise, $C^d(X)$ is in $\mathcal{F}(X \cup \{x\})$ because $(\mathcal{X}, \mathcal{F}(\mathcal{X}))$ is a matroid (Lemma 4). Therefore, $C^d(X), C^d(X \cup \{x\}) \in \mathcal{F}(X) \cap \mathcal{F}(X \cup \{x\})$. By Theorem 1 (ii), $C^d(X)$ merit dominates $C^d(X \cup \{x\})$ and $C^d(X \cup \{x\})$ merit dominates $C^d(X)$. Therefore, $C^d(X) = C^d(X \cup \{x\})$, which follows from the *antisymmetry* of merit domination that if two sets merit dominate each other they have to be the same. The antisymmetry of merit domination is straightforward because if two sets merit dominate each other, then they have the same number of contracts and, furthermore, because different contracts have distinct merit rankings, they need to have the same set of contracts.

To finish the proof, we show that C^d satisfies the substitutes condition.

Proof of Substitutability: Let $X \subseteq \mathcal{X}$ and $x \in \mathcal{X} \setminus X$. We need to show $C^d(X) \supseteq C^d(X \cup \{x\}) \cap X$.

Let $c = \gamma(x)$, $t = \tau(\sigma(x))$, $\xi_1 = \xi(C^d(X))$, and $\xi_2 = \xi(C^d(X \cup \{x\}))$.

If $x \notin C^d(X \cup \{x\})$, then by the irrelevance of rejected contracts condition we have $C^d(X) = C^d(X \cup \{x\})$. Therefore, $C^d(X) \supseteq C^d(X \cup \{x\}) \cap X = C^d(X)$.

For the rest of the proof suppose that $x \in C^d(X \cup \{x\})$. We consider several cases depending on the value of ξ_2 .

Case 1: Consider the case $\xi_2 \leq \xi(X)$. Then $f(\xi_1) = f(\xi_2)$. By construction of C^d , ξ_1 is maximal in $\Xi^*(X)$. Likewise, ξ_2 is maximal in $\Xi^*(X \cup \{x\})$. Since $\xi_2 \leq \xi(X)$, we get that ξ_2 is also maximal in $\Xi^*(X)$. By Lemma 3, ξ_1 and ξ_2 belong to an M-convex set, so $\|\xi_2\| = \|\xi_1\|$.⁴² Therefore,

$$|C^d(X \cup \{x\}) \setminus C^d(X)| = |C^d(X) \setminus C^d(X \cup \{x\})|.$$

Since $x \in C^d(X \cup \{x\}) \setminus C^d(X)$, we have $|C^d(X \cup \{x\}) \setminus C^d(X)| \geq 1$. We show that $|C^d(X \cup \{x\}) \setminus C^d(X)| = 1$.

Suppose, for contradiction, that $|C^d(X \cup \{x\}) \setminus C^d(X)| \geq 2$. Then, there exists $x_1 \in X \setminus \{x\}$ such that $x_1 \in C^d(X \cup \{x\}) \setminus C^d(X)$. Since $f(\xi_1) = f(\xi_2)$, $C^d(X \cup \{x\})$ and $C^d(X)$ are bases in $\mathcal{F}(X \cup \{x\})$. By the stronger version of B2, which is stated on page 20, there exists $x_2 \in C^d(X) \setminus C^d(X \cup \{x\})$ such that $(C^d(X \cup \{x\}) \setminus \{x_1\}) \cup \{x_2\}$ and $(C^d(X) \setminus \{x_2\}) \cup \{x_1\}$ are also bases in $\mathcal{F}(X \cup \{x\})$. Theorem 1 implies that $C^d(X \cup \{x\})$ merit dominates $(C^d(X \cup \{x\}) \setminus \{x_1\}) \cup \{x_2\}$, so $x_1 \succ x_2$. Furthermore, since $(C^d(X) \setminus \{x_2\}) \cup \{x_1\}$ is a base in $\mathcal{F}(X \cup \{x\})$ it must also be a base in $\mathcal{F}(X)$. By Theorem 1, $C^d(X)$ merit dominates $(C^d(X) \setminus \{x_2\}) \cup \{x_1\}$, therefore, $x_2 \succ x_1$, which is a contradiction to $x_1 \succ x_2$. Therefore, $|C^d(X \cup \{x\}) \setminus C^d(X)| = 1$ and $C^d(X \cup \{x\}) = (C^d(X) \cup \{x\}) \setminus \{y\}$ for some $y \in C^d(X)$. As a result, $C^d(X) \supseteq C^d(X \cup \{x\}) \cap X = C^d(X) \setminus \{y\}$ for some $y \in C^d(X)$. This finishes the proof of Case 1.

Case 2: Consider the case $\xi_2 \not\leq \xi(X)$. Since $C^d(X \cup \{x\}) \subseteq X \cup \{x\}$, it must be that $(\xi_2)_c^t > \xi_c^t(X)$, so $C^d(X \cup \{x\})$ includes x and all contracts in X with type- t students and school c . Furthermore, $(\xi_2)_c^t = \xi_c^t(X) + 1$ and $(\xi_1)_c^t \leq \xi_c^t(X)$.

Claim 3. For each school $c' \in \mathcal{C}$ and type $t' \in \mathcal{T}$ such that $(c', t') \neq (c, t)$, we have $(\xi_1)_{c'}^{t'} \geq (\xi_2)_{c'}^{t'}$.

⁴²Members of an M-convex set have the same sum of coordinates, see Proposition 4.1 in Murota (2003).

Proof of Claim 3. Suppose, for contradiction, that there exist school $c' \in \mathcal{C}$ and type $t' \in \mathcal{T}$ with $(c', t') \neq (c, t)$ such that $(\xi_1)_{c'}^{t'} < (\xi_2)_{c'}^{t'}$. Then, by ordinal concavity, either

(i)

- (1) $f(\xi_2 - \chi_{c', t'}) > f(\xi_2)$ or
- (2) $f(\xi_1 + \chi_{c', t'}) > f(\xi_1)$ or
- (3) $f(\xi_2 - \chi_{c', t'}) = f(\xi_2)$ and $f(\xi_1 + \chi_{c', t'}) = f(\xi_1)$

or (ii) there exist school $\hat{c} \in \mathcal{C}$ and type $\hat{t} \in \mathcal{T}$ with $(\xi_2)_{\hat{c}}^{\hat{t}} < (\xi_1)_{\hat{c}}^{\hat{t}}$ such that

- (1) $f(\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}}) > f(\xi_2)$ or
- (2) $f(\xi_1 + \chi_{c', t'} - \chi_{\hat{c}, \hat{t}}) > f(\xi_1)$ or
- (3) $f(\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}}) = f(\xi_2)$ and $f(\xi_1 + \chi_{c', t'} - \chi_{\hat{c}, \hat{t}}) = f(\xi_1)$.

Condition (i) cannot hold because under (i)(1) $\xi_2 - \chi_{c', t'} \leq \Xi(X \cup \{x\})$ and $f(\xi_2 - \chi_{c', t'}) > f(\xi_2)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of $X \cup \{x\}$ (Theorem 1), because a contract in $(X \cup \{x\}) \setminus C^d(X \cup \{x\})$ with type- t' student and school c' can be added to $C^d(X \cup \{x\})$ and increase the value of f . Under (i)(2) $\xi_1 + \chi_{c', t'} \leq \xi(X)$ and $f(\xi_1 + \chi_{c', t'}) > f(\xi_1)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among subsets of X (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t' student and school c' can be added to $C^d(X)$ and increase the value of f . Under (i)(3), $\xi_1 + \chi_{c', t'} \leq \xi(X)$ and $f(\xi_1 + \chi_{c', t'}) = f(\xi_1)$ give us a contradiction to the result that the outcome of C^d merit dominates any feasible subset of X that maximizes diversity (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t' student and school c' can be added to $C^d(X)$ without changing the value of f .

Likewise condition (ii) cannot hold because under (ii)(1) $\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}} \leq \xi(X \cup \{x\})$ and $f(\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}}) > f(\xi_2)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of $X \cup \{x\}$ (Theorem 1), because a contract in $(X \cup \{x\}) \setminus C^d(X \cup \{x\})$ with type- \hat{t} student and school \hat{c} can be added to $C^d(X \cup \{x\})$ and a contract from $C^d(X \cup \{x\})$ with type- t' student and school c' can be removed from $C^d(X \cup \{x\})$ to increase the value of f . Under (ii)(2) $\xi_1 + \chi_{c', t'} - \chi_{\hat{c}, \hat{t}} \leq \xi(X)$ and $f(\xi_1 + \chi_{c', t'} - \chi_{\hat{c}, \hat{t}}) > f(\xi_1)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of X (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t' student and school c' can be added to $C^d(X)$ and a contract from $C^d(X)$ with type- \hat{t} student and school \hat{c} can be removed from $C^d(X)$ to increase the value of f . Under (ii)(3), $f(\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}}) = f(\xi_2)$ and $\xi_2 - \chi_{c', t'} + \chi_{\hat{c}, \hat{t}} \leq \xi(X \cup \{x\})$

imply that the lowest merit ranked type- t' student with a contract at school c' in $C^d(X \cup \{x\}) \setminus C^d(X)$ has a higher merit ranking than the lowest merit ranked type- \hat{t} student with a contract at school \hat{c} in $C^d(X) \setminus C^d(X \cup \{x\})$. Similarly, $\xi_1 + \chi_{c',t'} - \chi_{\hat{c},\hat{t}} \leq \xi(X)$ and $f(\xi_1 + \chi_{c',t'} - \chi_{\hat{c},\hat{t}}) = f(\xi_1)$ imply that the lowest merit ranked type- \hat{t} student with a contract at school \hat{c} in $C^d(X) \setminus C^d(X \cup \{x\})$ has a higher merit ranking than the lowest merit type- t' student with a contract at school c' in $C^d(X \cup \{x\}) \setminus C^d(X)$, which is a contradiction since the merit ranking is strict and $(\hat{c}, \hat{t}) \neq (c', t')$. ■

Claim 4. $(\xi_1)_c^t = (\xi_2)_c^t - 1$.

Proof of Claim 4. Suppose, for contradiction, that $(\xi_1)_c^t \neq (\xi_2)_c^t - 1$. Since $(\xi_1)_c^t \leq \xi_c^t(X)$ and $(\xi_2)_c^t = \xi_c^t(X) + 1$, we get $(\xi_1)_c^t < \xi_c^t(X) = (\xi_2)_c^t - 1$.

By ordinal concavity, either (i)

- (1) $f(\xi_2 - \chi_{c,t}) > f(\xi_2)$, or
- (2) $f(\xi_1 + \chi_{c,t}) > f(\xi_1)$, or
- (3) $f(\xi_2 - \chi_{c,t}) = f(\xi_2)$ and $f(\xi_1 + \chi_{c,t}) = f(\xi_1)$

or (ii) there exist school $c' \in \mathcal{C}$ and type $t' \in \mathcal{T}$ with $(\xi_2)_{c'}^{t'} < (\xi_1)_{c'}^{t'}$ such that

- (1) $f(\xi_2 - \chi_{c,t} + \chi_{c',t'}) > f(\xi_2)$
- (2) $f(\xi_1 + \chi_{c,t} - \chi_{c',t'}) > f(\xi_1)$ or
- (3) $f(\xi_2 - \chi_{c,t} + \chi_{c',t'}) = f(\xi_2)$ and $f(\xi_1 + \chi_{c,t} - \chi_{c',t'}) = f(\xi_1)$.

Condition (i) cannot hold because under (i)(1) $\xi_2 - \chi_{c,t} \leq \xi(X \cup \{x\})$ and $f(\xi_2 - \chi_{c,t}) > f(\xi_2)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of $X \cup \{x\}$ (Theorem 1), because a contract in $(X \cup \{x\}) \setminus C^d(X \cup \{x\})$ with type- t student and school c can be added to $C^d(X \cup \{x\})$ and increase the value of f . Similarly, under (i)(2) $\xi_1 + \chi_{c,t} \leq \xi(X)$ and $f(\xi_1 + \chi_{c,t}) > f(\xi_1)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of X (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t student and school c can be added to $C^d(X)$ to increase the value of f . Under (i)(3) $\xi_1 + \chi_{c,t} \leq \xi(X)$ and $f(\xi_1 + \chi_{c,t}) = f(\xi_1)$ give us a contradiction to the result that the outcome of C^d merit dominates each feasible subset of X that maximizes diversity (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t student and school c can be added to $C^d(X)$ without changing the value of f . Therefore, condition (ii) must hold.

Under condition (ii)(1) $\xi_2 - \chi_{c,t} + \chi_{c',t'} \leq \xi(X \cup \{x\})$ and $f(\xi_2 - \chi_{c,t} + \chi_{c',t'}) > f(\xi_2)$ give a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of $X \cup \{x\}$ (Theorem 1), because a contract in $(X \cup$

$\{x\}) \setminus C^d(X \cup \{x\})$ with type- t student and school c can be added to $C^d(X \cup \{x\})$ and a contract from $C^d(X \cup \{x\})$ with type- t' student and school c' can be removed from $C^d(X \cup \{x\})$ to increase the value of f . Likewise, under (ii)(2) $\xi_1 + \chi_{c,t} - \chi_{c',t'} \leq \xi(X)$ and $f(\xi_1 + \chi_{c,t} - \chi_{c',t'}) > f(\xi_1)$ give us a contradiction to the result that the outcome of C^d maximizes the diversity index among feasible subsets of X (Theorem 1), because a contract in $X \setminus C^d(X)$ with type- t student and school c can be added to $C^d(X)$ and a contract in $C^d(X)$ with type- t' student and school c' can be removed to increase the value of f . Under (ii)(3) $f(\xi_2 - \chi_{c,t} + \chi_{c',t'}) = f(\xi_2)$ and $\xi_2 - \chi_{c,t} + \chi_{c',t'} \leq \xi(X \cup \{x\})$ imply that the lowest merit ranked type- t student with a contract at school c in $C^d(X \cup \{x\}) \setminus C^d(X)$ has a higher merit ranking than the lowest merit ranked type- t' student with a contract at school c' in $C^d(X) \setminus C^d(X \cup \{x\})$. Similarly, $f(\xi_1 + \chi_{c,t} - \chi_{c',t'}) = f(\xi_1)$ and $\xi_1 + \chi_{c,t} - \chi_{c',t'} \leq \xi(X)$ imply that the lowest merit ranked type- t' student with a contract at school c' in $C^d(X) \setminus C^d(X \cup \{x\})$ has a higher merit ranking than the lowest merit ranked type- t' student with a contract at school c' in $C^d(X \cup \{x\}) \setminus C^d(X)$, which is a contradiction since the merit ranking is strict and $(c, t) \neq (c', t')$.

Both conditions cannot hold. Therefore, $(\xi_1)_c^t = (\xi_2)_c^t - 1$. ■

To finish the proof of Case 2, we combine the results that we have established so far: $(\xi_2)_t^c = \xi_c^t(X \cup \{x\}) = \xi_c^t(X) + 1$, $(\xi_1)_t^c = \xi_c^t(X)$, and, for each type $t' \in \mathcal{T}$ and school $c' \in \mathcal{C}$ with $(t', c') \neq (t, c)$, $(\xi_1)_{t'}^{c'} \geq (\xi_2)_{t'}^{c'}$. For a fixed type $t' \in \mathcal{T}$ and school $c' \in \mathcal{C}$ and the number of contracts of type- t' students with school c' , choice rule C^d chooses contracts with the highest merit ranking. Therefore, $C^d(X) \supseteq C^d(X \cup \{x\}) \cap X$, which finishes the proof of Case 2. Therefore, C^d satisfies the substitutes condition. □

Proof of Theorem 3. Suppose, for contradiction, that C^d violates the law of aggregate demand, i.e., there exist $X, X' \subseteq \mathcal{X}$ such that

$$(1a) \quad X \subseteq X', \text{ and}$$

$$(1b) \quad |C^d(X)| > |C^d(X')|.$$

By (1b),

$$\|\xi(C^d(X))\| > \|\xi(C^d(X'))\|.$$

By size-restricted concavity, there exists $(c, t) \in \mathcal{C} \times \mathcal{T}$ such that

$$(1c) \quad \xi_c^t(C^d(X)) > \xi_c^t(C^d(X')),$$

and one of the following conditions holds:

- (i) $f(\xi(C^d(X)) - \chi_{c,t}) > f(\xi(C^d(X)))$, or
- (ii) $f(\xi(C^d(X')) + \chi_{c,t}) > f(\xi(C^d(X')))$, or
- (iii) $f(\xi(C^d(X)) - \chi_{c,t}) = f(\xi(C^d(X)))$ and $f(\xi(C^d(X')) + \chi_{c,t}) = f(\xi(C^d(X')))$.

If (i) holds, then we obtain a contradiction to $\xi(C^d(X))$ maximizing f among all distributions ξ with $\xi \leq \xi(X)$ (Theorem 1 (i)). Hence, (ii) or (iii) holds. In either case, we get

$$(1d) \quad f(\xi(C^d(X')) + \chi_{c,t}) \geq f(\xi(C^d(X'))).$$

By (1c), there exists $x \in C^d(X) \setminus C^d(X')$ such that

$$(1e) \quad \xi(\{x\}) = \chi_{c,t}.$$

Since $x \in C^d(X)$ and $C^d(X) \subseteq X \subseteq X'$ (where the latter set-inclusion follows from 1a), we get

$$(1f) \quad x \in X'.$$

By (1f) and $\xi(C^d(X')) \leq \xi(X')$ (which follows from the definition of choice rules), we get

$$(1g) \quad \xi(C^d(X') \cup \{x\}) \leq \xi(X').$$

By (1d) and (1e),

$$f(\xi(C^d(X') \cup \{x\})) \geq f(\xi(C^d(X'))).$$

Together with (1g) and the fact that $\xi(C^d(X'))$ maximizes f among all distributions ξ with $\xi \leq \xi(X')$ (which is Theorem 1(i)), it implies

$$\xi(C^d(X') \cup \{x\}) \in \Xi^*(X').$$

Since $x \notin C^d(X')$, we obtain a contradiction to the fact that $C^d(X')$ is the outcome of the diversity choice rule with input X' (recall Step 2 of the rule). \square

Note that size-restricted concavity is only used to derive (1d). This observation implies that the proof remains valid under the alternative assumption that f is *monotone*.

Definition 12. The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is *monotone* if $f(\xi) \geq f(\tilde{\xi})$ for each $\xi, \tilde{\xi} \in \Xi^0$ with $\xi \geq \tilde{\xi}$.

Therefore, if f is ordinally concave and monotone, then the diversity choice rule satisfies path-independence and the law of aggregate demand.

Proof of Theorem 4. The following result follows from Theorem 1.

Lemma 14. *Suppose that $\lambda \in \mathbb{R}_+$ is such that the diversity index f_λ is ordinally concave. Then, for each set of contracts $X \subseteq \mathcal{X}$,*

- (i) $\min\{f(\xi(C_\lambda^d(X))), \lambda\} = \min\{f(\xi(C^d(X))), \lambda\}$ and
- (ii) $C_\lambda^d(X)$ merit dominates each $Y \subseteq X$ such that

$$\min\{f(\xi(C_\lambda^d(Y))), \lambda\} = \min\{f(\xi(C^d(X))), \lambda\}.$$

Now fix a set of contracts $X \subseteq \mathcal{X}$ and denote the outcome of the trace algorithm as $C^{tr}(X)$. Using Lemma 14, first, we show that $C^{tr}(X) \subseteq \mathcal{P}(X)$, and, then, $\mathcal{P}(X) \subseteq C^{tr}(X)$ to finish the proof.

Claim 5. $C^{tr}(X) \subseteq \mathcal{P}(X)$.

Proof of Claim 5. Let $Y \in C^{tr}(X)$. Suppose, for contradiction, that $Y \notin \mathcal{P}(X)$, and, hence, there exists $Z \subseteq X$ such that $Z \neq Y$, Z merit dominates Y , and $f(\xi(Z)) \geq f(\xi(Y))$.

Suppose that Z is chosen at index $k \in \mathbb{N}$ in the construction of $C^{tr}(X)$. Therefore, $Y = C_{\lambda_k}^d(X)$. Then, by Lemma 14, $Y = C_{\lambda_k}^d(X)$ merit dominates each subset of X that attains diversity level of $f(\xi(C_{\lambda_k}^d(X))) = f(\xi(Y))$. Therefore, since $f(\xi(Z)) \geq f(\xi(Y))$ and $Z \subseteq X$, we get Y merit dominates Z . As noted in the proof of Theorem 2, the merit domination is antisymmetric, which is a contradiction because we have Y merit dominates Z , Z merit dominates Y , and $Y \neq Z$. Therefore, $Y \in \mathcal{P}(X)$. Since Y is any set in $C^{tr}(X)$, we conclude $C^{tr}(X) \subseteq \mathcal{P}(X)$. \blacksquare

Claim 6. $\mathcal{P}(X) \subseteq C^{tr}(X)$.

Proof of Claim 6. Let $Y \in \mathcal{P}(X)$. Suppose, for contradiction, that $Y \notin C^{tr}(X)$. Since $C^d(X) \in C^{tr}(X)$ and $C^{tr}(X) \subseteq \mathcal{P}(X)$, we get that $C^d(X) \in \mathcal{P}(X)$. Since $Y \notin C^{tr}(X)$, we have $Y \neq C^d(X)$. By Theorem 1, $f(\xi(C^d(X))) \geq f(\xi(Y))$ and $C^d(X)$ merit dominates any subset of X with diversity $f(\xi(C^d(X)))$. Therefore, since $Y \in \mathcal{P}(X)$, we cannot have $f(\xi(C^d(X))) = f(\xi(Y))$, which implies $f(\xi(C^d(X))) > f(\xi(Y))$.

Since $\lambda_0 = 0$ and $f(\xi(C^d(X))) > f(\xi(Y))$, there exists an index k such that $f(\xi(C_{\lambda_k}^d(X))) > f(\xi(Y)) \geq \lambda_k$ where λ_k is defined as in the construction of $C^{tr}(X)$. By Lemma 14, and because $\min\{f(\xi(C_\lambda^d(Y))), \lambda_k\} = \lambda_k = \min\{f(\xi(C^d(X))), \lambda_k\}$,

$C_{\lambda_k}^d(X)$ merit dominates Y . This is a contradiction because $f(\xi(C_{\lambda_k}^d(X))) > f(\xi(Y))$, $C_{\lambda_k}^d(X)$ merit dominates Y , and $Y \in \mathcal{P}(X)$. Hence, we get that $Y \in C^{tr}(X)$. Since Y is an arbitrary set in $\mathcal{P}(X)$, we conclude that $\mathcal{P}(X) \subseteq C^{tr}(X)$. ■

Claims 5 and 6 imply that $\mathcal{P}(X) = C^{tr}(X)$. □

Appendix C. Proofs of Auxiliary Results, Definitions, Examples

In this appendix, we present a new definition of concavity, proofs of our auxiliary results, and omitted examples.

A New Definition of Concavity

Semi-strict Pseudo M^{\natural} -concavity. We provide a new definition of concavity, which implies that for each $\lambda \geq 0$, f_λ is ordinally concave. Furthermore, this notion of concavity has a clear interpretation.

Definition 13. *The diversity index $f : \Xi^0 \rightarrow \mathbb{R}_+$ is **semistrictly pseudo M^{\natural} -concave** if, for each $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, then there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that*

$$\min\{f(\xi), f(\tilde{\xi})\} \leq \min\{f(\xi - \chi_{c,t} + \chi_{c',t'}), f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})\},$$

with strict inequality holding whenever $f(\xi) \neq f(\tilde{\xi})$ and $\xi - \chi_{c,t} + \chi_{c',t'} \neq \tilde{\xi}$.

The difference from pseudo M^{\natural} -concavity is that the increase in the minimum value must be strict if the two function values are different and the two distributions do not coincide with each other as a result of moving toward each other.⁴³ One can verify that semistrict pseudo M^{\natural} -concavity implies pseudo M^{\natural} -concavity⁺.⁴⁴

Semistrict pseudo M^{\natural} -concavity can be viewed as a variant of *quasi concavity*, which has been studied extensively in microeconomic theory.⁴⁵ We say that a

⁴³Note that $\xi - \chi_{c,t} + \chi_{c',t'} \neq \tilde{\xi}$ is equivalent to $\{\xi, \tilde{\xi}\} \cap \{\xi - \chi_{c,t} + \chi_{c',t'}, \tilde{\xi} + \chi_{c,t} - \chi_{c',t'}\} = \emptyset$.

⁴⁴The converse of this implication does not hold. Let $\mathcal{C} = \{c\}$ and $\mathcal{T} = \{t, t'\}$; we identify $\mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$ with \mathbb{Z}_+^2 . Let $f : \Xi^0 \rightarrow \mathbb{R}_+$ be such that

$$\Xi^0 = \{(0, 0), (0, 1), (1, 0), (1, 1)\} \subseteq \mathbb{Z}_+^2, \quad f(0, 0) = f(1, 0) = 0, \quad f(0, 1) = f(1, 1) = 1.$$

This function satisfies pseudo M^{\natural} -concavity⁺ but violates semistrict pseudo M^{\natural} -concavity. For $\xi = (1, 1)$, $\tilde{\xi} = (0, 0)$, and (c, t) with $\chi_{c,t} = (1, 0)$,

$$f(\xi) = f(\xi - \chi_{c,t}) = 1, \quad f(\tilde{\xi}) = f(\tilde{\xi} + \chi_{c,t}) = 0,$$

showing that the minimum function value does not strictly increase although $f(\xi) \neq f(\tilde{\xi})$ and $\xi - \chi_{c,t} \neq \tilde{\xi}$.

⁴⁵In a model with a continuum of commodities, if a preference relation over the commodity space is convex, then any utility function representing the preference relation is quasi concave; see Section 3.C of Mas-Colell et al. (1995).

continuous function $f : \mathbb{R}^{|\mathcal{C}| \times |\mathcal{T}|} \rightarrow \mathbb{R}$ is *semistrictly quasi concave*,⁴⁶ if for each $\xi, \tilde{\xi} \in \mathbb{R}^{|\mathcal{C}| \times |\mathcal{T}|}$ and $\lambda \in (0, 1)$,

$$\min\{f(\xi), f(\tilde{\xi})\} \leq f(\lambda\xi + (1 - \lambda)\tilde{\xi}),$$

with strict inequality holding whenever $f(\xi) \neq f(\tilde{\xi})$. Both semistrict pseudo M^h -concavity and semistrict quasi concavity state that the minimum function value increases, with the increase being strict whenever the original function values are different.⁴⁷

Proofs of the Propositions

Proof of Proposition 1. This proposition follows from Proposition 2 because pseudo M^h -concavity is weaker than pseudo M^h -concavity⁺. \square

Proof of Proposition 2. *The “only if” direction:* Let $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$. Our goal is to prove that there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that

$$(2a) \quad \min\{f(\xi), f(\tilde{\xi})\} \leq \min\{f(\xi - \chi_{c,t} + \chi_{c',t'}), f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})\},$$

and conditions (A) and (B) are satisfied.

Suppose that $f(\xi) = f(\tilde{\xi})$. Let λ^* denote the equal value. By ordinal concavity of f_{λ^*} , there exists $(c^*, t^*) \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c^*}^{t^*} < \tilde{\xi}_{c^*}^{t^*}$ whenever $(c^*, t^*) \neq \emptyset$) such that

- (i*) $f_{\lambda^*}(\xi - \chi_{c,t} + \chi_{c^*,t^*}) > f_{\lambda^*}(\xi)$, or
- (ii*) $f_{\lambda^*}(\tilde{\xi} + \chi_{c,t} - \chi_{c^*,t^*}) > f_{\lambda^*}(\tilde{\xi})$, or
- (iii*) $f_{\lambda^*}(\tilde{\xi} + \chi_{c,t} - \chi_{c^*,t^*}) = f_{\lambda^*}(\tilde{\xi})$ and $f_{\lambda^*}(\xi - \chi_{c,t} + \chi_{c^*,t^*}) = f_{\lambda^*}(\xi)$.

By the definition of $f_{\lambda^*}(\cdot)$, neither (i*) nor (ii*) holds. Thus, (iii*) holds, which implies

$$f(\xi - \chi_{c,t} + \chi_{c^*,t^*}) \geq \lambda^* \text{ and } f(\tilde{\xi} + \chi_{c,t} - \chi_{c^*,t^*}) \geq \lambda^*.$$

⁴⁶Precisely speaking, semistrict quasi concavity is defined for a possibly discontinuous function as follows: for each $\xi, \tilde{\xi} \in \mathbb{R}^{|\mathcal{C}| \times |\mathcal{T}|}$ and $\lambda \in (0, 1)$, $\min\{f(\xi), f(\tilde{\xi})\} < f(\lambda\xi + (1 - \lambda)\tilde{\xi})$ whenever $f(\xi) \neq f(\tilde{\xi})$. If f is continuous, this condition is equivalent to the one in the main text.

⁴⁷There is a subtle difference between continuous and discrete domains. For each $\xi, \tilde{\xi} \in \mathbb{R}^{|\mathcal{C}| \times |\mathcal{T}|}$ with $\xi \neq \tilde{\xi}$, it always holds that $\lambda\xi + (1 - \lambda)\tilde{\xi} \neq \tilde{\xi}$ if $\lambda \in (0, 1)$. In a discrete domain, however, it is possible that $\xi - \chi_{c,t} + \chi_{c',t'} = \tilde{\xi}$. Hence, we add a condition that these two distributions are distinct in the definition of semistrict pseudo M^h -concavity.

It follows that (2a) holds. Note that neither the if-clause of (A) nor that of (B) holds.

In the remaining part, we assume $f(\xi) < f(\tilde{\xi})$ (the other case $f(\xi) > f(\tilde{\xi})$ can be handled analogously). Under this assumption, for each $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ that satisfies (2a), the if-clause of (A) never holds. Thus, it suffices to prove that (2a) and condition (B) hold for some $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$.

Let $\Phi \subseteq \{(c', t') \in (\mathcal{C} \times \mathcal{T}) \mid \xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}\} \cup \{\emptyset\}$ be the set of coordinates that satisfy one of the following conditions:

- (i) $f(\xi - \chi_{c,t} + \chi_{c',t'}) > f(\xi)$, or
- (ii) $f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) > f(\tilde{\xi})$, or
- (iii) $f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t} + \chi_{c',t'}) = f(\xi)$.

Note that $\Phi \neq \emptyset$ because $f_\lambda = f$ holds for a sufficiently large λ and the function satisfies ordinal concavity.

Case 1: Suppose there exists $(c', t') \in \Phi$ for which (iii) holds. Then, (2a) immediately follows (the if-clause of (B) does not hold).

Case 2: Suppose that there does not exist $(c', t') \in \Phi$ for which (iii) holds.

Subcase 2-1: Suppose that there does not exist $(c', t') \in \Phi$ for which (i) holds. In this case, every $(c', t') \in \Phi$ satisfies (ii). Let $\lambda' = f(\tilde{\xi})$. Since $f_{\lambda'}$ satisfies ordinal concavity, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c''}^{t''} < \tilde{\xi}_{c''}^{t''}$ whenever $(c'', t'') \neq \emptyset$) such that

- (iv) $f_{\lambda'}(\xi - \chi_{c,t} + \chi_{c'',t''}) > f_{\lambda'}(\xi)$, or
- (v) $f_{\lambda'}(\tilde{\xi} + \chi_{c,t} - \chi_{c'',t''}) > f_{\lambda'}(\tilde{\xi})$, or
- (vi) $f_{\lambda'}(\tilde{\xi} + \chi_{c,t} - \chi_{c'',t''}) = f_{\lambda'}(\tilde{\xi})$ and $f_{\lambda'}(\xi - \chi_{c,t} + \chi_{c'',t''}) = f_{\lambda'}(\xi)$.

By the definition of truncation, (v) never holds. If (iv) holds, then together with $\lambda' = f(\tilde{\xi}) > f(\xi)$, we obtain a contradiction to the assumption of Subcase 2-1. Thus, (vi) holds, which establishes (2a) (the if-clause of (B) does not hold).

Subcase 2-2: Suppose that there exists $(c', t') \in \Phi$ for which (i) holds. Let $\Phi' \subseteq \Phi$ be the set of coordinates for which (i) holds.

Subcase 2-2-1: Suppose that there exists $(c', t') \in \Phi'$ such that

$$(2b) \quad f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \geq f(\xi) (= \min\{f(\xi), f(\tilde{\xi})\}).$$

Then, (2a) holds (the if-clause of (B) does not hold).

Subcase 2-2-2: Suppose that there does not exist $(c', t') \in \Phi'$ that satisfies (2b). Let $\lambda'' = f(\xi)$. Since $f_{\lambda''}$ satisfies ordinal concavity, there exists $(c''', t''') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'''}^{t'''} < \tilde{\xi}_{c'''}^{t'''}$ whenever $(c''', t''') \neq \emptyset$) such that

- (vii) $f_{\lambda''}(\xi - \chi_{c,t} + \chi_{c''',t'''}) > f_{\lambda''}(\xi)$, or
- (viii) $f_{\lambda''}(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) > f_{\lambda''}(\tilde{\xi})$, or
- (ix) $f_{\lambda''}(\xi - \chi_{c,t} + \chi_{c''',t'''}) = f_{\lambda''}(\xi)$ and $f_{\lambda''}(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) = f_{\lambda''}(\tilde{\xi})$.

By the definition of $f_{\lambda''}(\cdot)$, neither (vii) nor (viii) holds. Thus, (ix) holds.

If $f(\xi) < f(\xi - \chi_{c,t} + \chi_{c''',t'''})$, then $(c''', t''') \in \Phi'$. By the assumption of Subcase 2-2-2, $f(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) < f(\xi) = \lambda''$. Then, $f_{\lambda''}(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) = f(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) < \lambda'' = f_{\lambda''}(\tilde{\xi})$, where the last equality follows from $\lambda'' = f(\xi) < f(\tilde{\xi})$. We obtain a contradiction to $f_{\lambda''}(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) = f_{\lambda''}(\tilde{\xi})$ stated in (ix).

It follows that $f(\xi - \chi_{c,t} + \chi_{c''',t'''}) \leq f(\xi) = \lambda''$. Together with $f_{\lambda''}(\xi - \chi_{c,t} + \chi_{c''',t'''}) = f_{\lambda''}(\xi) = \lambda''$ (the former equality follows from (ix)), we have

$$(2c) \quad f(\xi) = f(\xi - \chi_{c,t} + \chi_{c''',t'''}).$$

By $f_{\lambda''}(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) = f_{\lambda''}(\tilde{\xi}) \geq \lambda''$ (the equality follows from (ix)), we have $f(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) \geq \lambda'' = f(\xi)$. This condition and (2c) imply that (2a) holds for (c''', t''') . Note that the if-clause of (B) holds if $f(\tilde{\xi} + \chi_{c,t} - \chi_{c''',t'''}) < f(\tilde{\xi})$. In this case, by the assumption of Subcase 2-2, there exists a coordinate in Φ' , for which the desired strict inequality in (B) holds.

The “if” direction: Let $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$. By pseudo M^{\sharp} -concavity⁺, there exists $(c', t') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ whenever $(c', t') \neq \emptyset$) such that

$$(2d) \quad \min\{f(\xi), f(\tilde{\xi})\} \leq \min\{f(\xi - \chi_{c,t} + \chi_{c',t'}), f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})\},$$

and conditions (A) and (B) are satisfied. Let $\lambda \geq 0$.

Case 1: Suppose $f(\xi) = f(\tilde{\xi})$.

Subcase 1-1: Suppose $\lambda > f(\xi) = f(\tilde{\xi})$. Then, (2d) implies that one of the following conditions holds:

- $f(\xi) < f(\xi + \chi_{c,t} - \chi_{c',t'})$ ($\iff f_{\lambda}(\xi) < f_{\lambda}(\xi + \chi_{c,t} - \chi_{c',t'})$), or
- $f(\tilde{\xi}) < f(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'})$ ($\iff f_{\lambda}(\tilde{\xi}) < f_{\lambda}(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'})$), or
- $f(\xi) = f(\xi + \chi_{c,t} - \chi_{c',t'})$ and $f(\tilde{\xi}) = f(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'})$
($\iff f_{\lambda}(\xi) = f_{\lambda}(\xi + \chi_{c,t} - \chi_{c',t'})$ and $f_{\lambda}(\tilde{\xi}) = f_{\lambda}(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'})$).

Thus, ordinal concavity of f_λ holds.

Subcase 1-2: Suppose $\lambda \leq f(\xi) = f(\tilde{\xi})$. Then, (2d) implies $f(\xi - \chi_{c,t} + \chi_{c',t'}) \geq f(\xi)$ and $f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \geq f(\tilde{\xi})$, which in turn implies

$$f_\lambda(\xi) = f_\lambda(\xi + \chi_{c,t} - \chi_{c',t'}) \text{ and } f_\lambda(\tilde{\xi}) = f_\lambda(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'}).$$

Thus, ordinal concavity of f_λ holds.

Case 2: Suppose $f(\xi) \neq f(\tilde{\xi})$. We assume $f(\xi) < f(\tilde{\xi})$ (the other case $f(\xi) > f(\tilde{\xi})$ can be handled analogously).

Subcase 2-1: Suppose $\lambda > f(\tilde{\xi})$. Note that (2d) implies $f(\xi) \leq f(\xi - \chi_{c,t} + \chi_{c',t'})$.

Subcase 2-1-1: Suppose $f(\xi) < f(\xi - \chi_{c,t} + \chi_{c',t'})$. This inequality is equivalent to $f_\lambda(\xi) < f_\lambda(\xi - \chi_{c,t} + \chi_{c',t'})$, showing that ordinal concavity of f_λ holds.

Subcase 2-1-2: Suppose $f(\xi) = f(\xi - \chi_{c,t} + \chi_{c',t'})$. Equivalently,

$$(2e) \quad f_\lambda(\xi) = f_\lambda(\xi - \chi_{c,t} + \chi_{c',t'}).$$

- If $f(\tilde{\xi}) < f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, then equivalently $f_\lambda(\tilde{\xi}) < f_\lambda(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, showing that ordinal concavity of f_λ holds.
- If $f(\tilde{\xi}) = f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, then equivalently $f_\lambda(\tilde{\xi}) = f_\lambda(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, which together with (2e) implies that ordinal concavity of f_λ holds.
- If $f(\tilde{\xi}) > f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, then the if-clause of (B) holds. Thus, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c''}^{t''} < \tilde{\xi}_{c''}^{t''}$ whenever $(c'', t'') \neq \emptyset$) such that

$$f(\xi) < f(\xi - \chi_{c,t} + \chi_{c'',t''}).$$

This inequality is equivalent to $f_\lambda(\xi) < f_\lambda(\xi - \chi_{c,t} + \chi_{c'',t''})$, showing that ordinal concavity of f_λ holds.

Subcase 2-2: Suppose $f(\tilde{\xi}) \geq \lambda > f(\xi)$. Note that (2d) implies $f(\xi) \leq f(\xi - \chi_{c,t} + \chi_{c',t'})$.

Subcase 2-2-1: Suppose $f(\xi) < f(\xi - \chi_{c,t} + \chi_{c',t'})$. This inequality is equivalent to $f_\lambda(\xi) < f_\lambda(\xi - \chi_{c,t} + \chi_{c',t'})$, showing that ordinal concavity of f_λ holds.

Subcase 2-2-2: Suppose $f(\xi) = f(\xi - \chi_{c,t} + \chi_{c',t'})$. Equivalently,

$$(2f) \quad f_\lambda(\xi) = f_\lambda(\xi - \chi_{c,t} + \chi_{c',t'}).$$

- If $f(\tilde{\xi}) \leq f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, then $f_\lambda(\tilde{\xi}) = f_\lambda(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, which together with (2f) implies that ordinal concavity of f_λ holds.

- If $f(\tilde{\xi}) > f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'})$, then the if-clause of (B) holds. Thus, there exists $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ (with $\xi_{c''}^{t''} < \tilde{\xi}_{c''}^{t''}$ whenever $(c'', t'') \neq \emptyset$) such that

$$f(\xi) < f(\xi - \chi_{c,t} + \chi_{c'',t''}).$$

This inequality is equivalent to $f_\lambda(\xi) < f_\lambda(\xi - \chi_{c,t} + \chi_{c'',t''})$, showing that ordinal concavity of f_λ holds.

Subcase 2-3: Suppose $\lambda \leq f(\xi)$. By (2d), we have $\lambda \leq f(\xi) \leq f(\xi - \chi_{c,t} + \chi_{c',t'})$ and $\lambda \leq f(\xi) \leq f(\tilde{\xi} - \chi_{c,t} + \chi_{c',t'})$, which implies

$$f_\lambda(\xi) = f_\lambda(\xi - \chi_{c,t} + \chi_{c',t'}) \text{ and } f_\lambda(\tilde{\xi}) = f_\lambda(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}).$$

Thus, ordinal concavity of f_λ holds. \square

Proof of Proposition 3. If $(\mathcal{X}, \mathcal{F})$ is a matroid, the greedy rule satisfies path independence (Fleiner, 2001) and the law of aggregate demand (Yokoi, 2019). Therefore, (1) implies (3). Furthermore, (3) implies (2) trivially. To complete the proof, we show that (2) implies (1).

Suppose that (2) is satisfied. Let \mathcal{B} denote the collection of maximal sets in \mathcal{F} . By assumption, \mathcal{F} is nonempty, which implies that \mathcal{B} is nonempty. Hence, *B1* holds. Before showing *B2'*, we establish that *I2* is satisfied.

To show *I2*, let $X \in \mathcal{F}$. Consider a weight function that assigns all contracts in \mathcal{X} a distinct positive weight. Let C be the greedy rule for such a weight function. Then, by the greedy rule definition, $C(X) = X$ since $X \in \mathcal{F}$. For any $X' \subseteq X$, path independence implies that $C(X') = X'$. In addition, by the greedy rule definition, $C(X') \in \mathcal{F}$, so we get $X' \in \mathcal{F}$. Therefore, *I2* is satisfied.

Suppose, for contradiction, that *B2'* is not satisfied. Therefore, there exist $X_1, X_2 \in \mathcal{B}$ and $x_1 \in X_1 \setminus X_2$ such that for each $x_2 \in X_2 \setminus X_1$, $(X_1 \setminus \{x_1\}) \cup \{x_2\}$ is not included in a feasible set in \mathcal{F} .

Consider a weight function that assigns all contracts in \mathcal{X} a distinct and positive weight so that contracts in $X_1 \setminus \{x_1\}$ have higher weights than contracts in $X_2 \setminus X_1$, and contracts in $X_2 \setminus X_1$ have higher weights than the weight of x_1 . Let C' be the greedy rule for such a weight function.

When $X_1 \cup X_2$ is the set of available contracts for the greedy rule C' , it chooses $X_1 \setminus \{x_1\}$ first because $X_1 \in \mathcal{F}$ and the weights of contracts in $X_1 \setminus \{x_1\}$ are greater than the weights of other contracts in $X_1 \cup X_2$. Next the greedy rule chooses no $x_2 \in X_2 \setminus X_1$ because, by construction, $(X_1 \setminus \{x_1\}) \cup \{x_2\}$ is not included in a feasible

set in \mathcal{F} . Finally, the greedy rule chooses x_1 because $(X_1 \setminus \{x_1\}) \cup \{x_1\} = X_1 \in \mathcal{F}$. Since $X_1 \in \mathcal{B}$, no other contract can be chosen. Therefore, we get

$$C'(X_1 \cup X_2) = X_1.$$

When $\{x_1\} \cup X_2$ is the set of available contracts for the greedy rule C' , contracts in X_2 are chosen first because they have positive weights greater than the weight of x_1 and $X_2 \in \mathcal{F}$. Furthermore, since $X_2 \in \mathcal{B}$, x_1 is not chosen and we get

$$C'(\{x_1\} \cup X_2) = X_2.$$

The two displayed equations provide a contradiction to path independence of C' : By Lemma 13, path independence implies the substitutes condition. Now, by the substitutes condition, $x_1 \in X_1 = C'(X_1 \cup X_2)$ implies $x_1 \in C'(\{x_1\} \cup X_2) = X_2$, which is a contradiction since $x_1 \notin X_2$.

Therefore, we conclude that the maximal sets in \mathcal{F} satisfy $B1$ and $B2'$, which together with Lemma 1 implies that they are the bases of a matroid. Since \mathcal{F} satisfies $I2$, \mathcal{F} is the collection of subsets of the bases, which implies that (X, \mathcal{F}) is a matroid (see Theorem 1.2.3 of Oxley (2006)). \square

Proof of Proposition 4. First we show that M^h -concavity implies ordinal concavity.

Let $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ be such that $\xi_c^t > \tilde{\xi}_c^t$. Then, by M^h -concavity, one of conditions (i) and (ii) in Definition 11 holds.

Suppose that condition (i) in Definition 11 holds. If condition (i) or (ii) in Definition 4 holds, then ordinal concavity is satisfied. If conditions (i) and (ii) in Definition 4 do not hold, then we have

$$f(\xi - \chi_{c,t}) \leq f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t}) \leq f(\tilde{\xi}).$$

These two inequalities together with condition (i) in Definition 11 imply that

$$f(\xi - \chi_{c,t}) = f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi}),$$

which is condition (iii) in Definition of 4, so ordinal concavity is satisfied.

Suppose that condition (i) in Definition 11 does not hold. By M^h -concavity, condition (ii) in Definition 11 holds. Therefore, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) + f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \geq f(\xi) + f(\tilde{\xi}).$$

If condition (i) or (ii) in Definition 4 holds, then ordinal concavity is satisfied. If conditions (i) and (ii) in Definition 4 do not hold, then we have

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) \leq f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) \leq f(\tilde{\xi}).$$

These two inequalities together with condition (ii) in Definition 11 imply that

$$f(\xi - \chi_{c,t} + \chi_{c',t'}) = f(\xi) \text{ and } f(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}) = f(\tilde{\xi}),$$

which is condition (iii) in Definition of 4, so ordinal concavity is satisfied.

Now we provide a function that satisfies ordinal concavity but not M^{\natural} -concavity. Let the diversity index f be defined as $f(0) = 0$, $f(1) = 3$, and $f(2) = 10$. Since it is strictly increasing it is ordinally concave because condition (ii) in Definition of 4 is satisfied. However, M^{\natural} concavity fails because for $\xi = 2$, $\tilde{\xi} = 0$, and $\chi = 1$ we have $f(\xi - \chi) + f(\tilde{\xi} + \chi) = 6 < 10 = f(\xi) + f(\tilde{\xi})$. \square

Proofs of the Lemmas and Claims

Proof of Lemma 2. In their Proposition 3.1, Murota and Shioura (2018) provide the following equivalent condition for M^{\natural} -convexity.

Lemma 15. *A set of distributions Ξ is M^{\natural} -convex if and only if, for each $\xi, \tilde{\xi} \in \Xi$,*

- (i) $\|\xi\| > \|\tilde{\xi}\|$ implies that there exists $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$ such that $\xi - \chi_{c,t} \in \Xi$ and $\tilde{\xi} + \chi_{c,t} \in \Xi$, and
- (ii) $\|\xi\| = \|\tilde{\xi}\|$ implies that for each $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$ there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that

$$\xi - \chi_{c,t} + \chi_{c',t'} \in \Xi \text{ and } \tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \Xi.$$

Let Ξ be a finite and non-empty M^{\natural} -convex set and \mathcal{M} the set of maximal distributions in Ξ . Then there exists at least one distribution in \mathcal{M} . If there exists exactly one distribution in \mathcal{M} , then it is trivially M -convex. For the rest of the proof, suppose that \mathcal{M} has at least two distributions.

Let $\xi, \tilde{\xi} \in \mathcal{M}$ be distinct. Without loss of generality assume that $\|\xi\| \geq \|\tilde{\xi}\|$.

If $\|\xi\| > \|\tilde{\xi}\|$, then, by Lemma 15, there exists $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$ such that $\xi - \chi_{c,t} \in \Xi$ and $\tilde{\xi} + \chi_{c,t} \in \Xi$. However, $\tilde{\xi} + \chi_{c,t} \in \Xi$ contradicts the assumption that $\tilde{\xi}$ is maximal in Ξ . Therefore, we must have $\|\xi\| = \|\tilde{\xi}\|$, which implies that every distribution in \mathcal{M} has the same sum of coordinates. Furthermore, every distribution in Ξ that has the same sum of coordinates also has to be maximal.

By Lemma 15, for each $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ with $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$ such that

$$\xi - \chi_{c,t} + \chi_{c',t'} \in \Xi \quad \text{and} \quad \tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \Xi.$$

The equations above imply that both distributions are also maximal in Ξ because $\|\xi - \chi_{c,t} + \chi_{c',t'}\| = \|\xi\|$ and $\|\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}\| = \|\tilde{\xi}\|$. Therefore, we get $\xi - \chi_{c,t} + \chi_{c',t'} \in \mathcal{M}$ and $\tilde{\xi} + \chi_{c,t} - \chi_{c',t'} \in \mathcal{M}$, which establishes that \mathcal{M} is an M-convex set. \square

Proof of the Statement in Example 1. We prove the statement that the diversity index defined in Example 1 satisfies ordinal concavity. We consider several cases depending on the value of ξ used in the definition of ordinal concavity.

Case 1: $\xi = \xi(\{x, y\})$. Let $t \in \mathcal{T}$ be the type of the student associated with contract x and $t' \in \mathcal{T}$ be the type of the student associated with contract z . If $\tilde{\xi}_c^{t'} = 0$, then $\tilde{\xi} = \xi(\emptyset)$ or $\tilde{\xi} = \xi(\{y\})$. For $\tilde{\xi} = \xi(\emptyset)$, we have $f(\tilde{\xi} + \xi(\{x\})) > f(\tilde{\xi})$. Therefore, condition (ii) in the definition of ordinal concavity is satisfied. For $\tilde{\xi} = \xi(\{y\})$, we have $f(\xi - \chi_{c,t}) = f(\xi)$ and $f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi})$. Therefore, condition (iii) in the definition of ordinal concavity is satisfied. However, if $\tilde{\xi}_c^{t'} = 1$, then $\tilde{\xi} = \xi(\{z\})$ or $\tilde{\xi} = \xi(\{y, z\})$. For both values of $\tilde{\xi}$, $f(\xi - \chi_{c,t} + \chi_{c,t'}) > f(\xi)$, which means that condition (i) in the definition of ordinal concavity is satisfied.

Case 2: $\xi = \xi(\{y, z\})$. If $\chi_{c,t} = \xi(\{y\})$ and $n > 5$, then we have $f(\xi - \chi_{c,t}) > f(\xi)$, so condition (i) in the definition of ordinal concavity is satisfied.

If $\chi_{c,t} = \xi(\{y\})$ and $n = 5$, then, for $\tilde{\xi} = \xi(\emptyset)$, we have $f(\tilde{\xi} + \chi_{c,t}) > f(\tilde{\xi})$, so condition (ii) in the definition of ordinal concavity is satisfied. For $\tilde{\xi} = \xi(\{x\})$, we have $f(\xi - \chi_{c,t}) = f(\xi)$ and $f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi})$, so condition (iii) in the definition of ordinal concavity is satisfied. For $\tilde{\xi} = \xi(\{z\})$, we have $f(\tilde{\xi} + \chi_{c,t}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t}) = f(\xi)$, so condition (iii) in the definition of ordinal concavity is satisfied. Finally, if $\tilde{\xi} = \xi(\{x, z\})$, let $t' \in \mathcal{T}$ be such that $\chi_{c,t'} = \xi(\{z\})$. Then $f(\tilde{\xi} + \chi_{c,t} - \chi_{c,t'}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t'} + \chi_{c,t}) = f(\xi)$, so condition (iii) in the definition of ordinal concavity is satisfied.

However, if $\chi_{c,t} = \xi(\{z\})$, then $\tilde{\xi}_c^t = 0$, and for all such $\tilde{\xi}$ except $\xi(\{x, y\})$, we have $f(\tilde{\xi} + \chi_{c,t}) > f(\tilde{\xi})$. Therefore, condition (ii) in the definition of ordinal concavity is satisfied. For $\tilde{\xi} = \xi(\{x, y\})$, let $\chi_{c,t'} = \xi(\{x\})$. Then $f(\tilde{\xi} + \chi_{c,t} - \chi_{c,t'}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t'} + \chi_{c,t}) = f(\xi)$, so condition (iii) in the definition of ordinal concavity is satisfied.

Case 3: $\xi = \xi(\{x, z\})$. Since the diversity index f is symmetric with respect to x and y , this case is analogous to Case 2 above.

Case 4: $\xi = \xi(\{z\})$. In this case, we have $\chi_{c,t} = \xi(\{z\})$ and $\tilde{\xi}_c^t = 0$. For all such $\tilde{\xi}$ except $\xi(\{x, y\})$, we have $f(\tilde{\xi} + \chi_{c,t}) > f(\tilde{\xi})$, so condition (ii) is satisfied in the definition of ordinal concavity. For $\tilde{\xi} = \xi(\{x, y\})$, if we let $\chi_{c,t'} = \xi(\{x\})$ where $t' \in \mathcal{T}$ is the type of student associated with contract x , then $f(\tilde{\xi} + \chi_{c,t} - \chi_{c,t'}) > f(\tilde{\xi})$, so condition (ii) in the definition of ordinal concavity is satisfied.

Case 5: $\xi = \xi(\{x\})$. In this case, we have $\chi_{c,t} = \xi(\{x\})$ and $\tilde{\xi}_c^t = 0$. If $\tilde{\xi} = \xi(\emptyset)$, then $f(\tilde{\xi} + \chi_{c,t}) > f(\tilde{\xi})$. Therefore, condition (ii) in the definition of ordinal concavity is satisfied. If $\tilde{\xi} = \xi(\{y\})$, let $t' \in \mathcal{T}$ be such that $\chi_{c,t'} = \xi(\{y\})$. Then $f(\tilde{\xi} + \chi_{c,t} - \chi_{c,t'}) = f(\tilde{\xi})$ and $f(\xi - \chi_{c,t} + \chi_{c,t'}) = f(\xi)$, so condition (iii) in the definition of ordinal concavity is satisfied. If $\tilde{\xi} \in \{\xi(\{z\}), \xi(\{y, z\})\}$, then let $t'' \in \mathcal{T}$ be such that $\chi_{c,t''} = \xi(\{z\})$. Then $f(\xi - \chi_{c,t} + \chi_{c,t''}) > f(\xi)$, which means that condition (i) in the definition of ordinal concavity is satisfied.

Case 6: $\xi = \xi(\{y\})$. Since the diversity index f is symmetric with respect to x and y , this case is analogous to Case 5 above. □

Proof of Claim 1. Let $\xi, \tilde{\xi} \in \Xi^0$ and (c, t) with $\xi_c^t > \tilde{\xi}_c^t$. If $\tilde{\xi} = \xi(\emptyset)$, then

$$f(\tilde{\xi}) < f(\xi) \text{ and } f(\tilde{\xi}) < f(\tilde{\xi} + \chi_{c,t}).$$

Together with the fact that $f(\xi(\emptyset)) = 0$ is the minimum function value, pseudo M^{\natural} -concavity⁺ is satisfied. In the remaining part, suppose that $\tilde{\xi} \neq \xi(\emptyset)$. If $\|\xi\| = \|\tilde{\xi}\| = 1$ or $\xi \geq \tilde{\xi}$, then pseudo M^{\natural} -concavity⁺ trivially holds. In what follows, we consider the remaining three cases.

Case 1: Suppose $\{\xi, \tilde{\xi}\} \subseteq \{\xi(\{x\}), \xi(\{y, z\})\}$.

Subcase 1-1: Suppose $\xi = \xi(\{x\})$, which implies $\chi_{c,t} = \xi(\{x\})$. For (c', t') with $\chi_{c',t'} = \xi(\{z\})$,

$$\begin{aligned} f(\xi(\{x\}) - \chi_{c,t} + \chi_{c',t'}) &= f(\xi(\{z\})) = n > 1 = f(\xi(\{x\})), \\ f(\xi(\{y, z\}) + \chi_{c,t} - \chi_{c',t'}) &= f(\xi(\{x, y\})) = 1. \end{aligned}$$

Together with $f(\xi(\{x\})) = 1 < 5 = f(\xi(\{y, z\}))$, pseudo M^{\natural} -concavity⁺ holds.

Subcase 1-2: Suppose $\xi = \xi(\{y, z\})$ and $\chi_{c,t} = \xi(\{y\})$. For (c', t') with $\chi_{c',t'} = \xi(\{x\})$,

$$\begin{aligned} f(\xi(\{y, z\}) - \chi_{c,t} + \chi_{c',t'}) &= f(\xi(\{x, z\})) = 5 = f(\xi(\{y, z\})), \\ f(\xi(\{x\}) + \chi_{c,t} - \chi_{c',t'}) &= f(\xi(\{y\})) = 1 = f(\xi(\{x\})). \end{aligned}$$

Hence, pseudo M^{\natural} -concavity⁺ holds.

Subcase 1-3: Suppose $\xi = \xi(\{y, z\})$ and $\chi_{c,t} = \xi(\{z\})$. For (c', t') with $\chi_{c',t'} = \xi(\{x\})$,

$$\begin{aligned} f(\xi(\{x\}) + \chi_{c,t} - \chi_{c',t'}) &= f(\xi(\{z\})) = 5 > 1 = f(\xi(\{x\})), \\ f(\xi(\{y, z\}) - \chi_{c,t} + \chi_{c',t'}) &= f(\xi(\{x, y\})) = 1. \end{aligned}$$

Together with $f(\xi(\{x\})) = 1 < 5 = f(\xi(\{y, z\}))$ pseudo M^{\natural} -concavity⁺ holds.

Case 2: Suppose $\{\xi, \tilde{\xi}\} \subseteq \{\xi(\{y\}), \xi(\{x, z\})\}$. Since contracts x and y are symmetric, the proof of this case is similar to that for Case 1.

Case 3: Suppose $\{\xi, \tilde{\xi}\} \subseteq \{\xi(\{z\}), \xi(\{x, y\})\}$.

Subcase 3-1: Suppose $\xi = \xi(\{z\})$, which implies $\chi_{c,t} = \xi(\{z\})$. For (c', t') with $\chi_{c',t'} = \xi(\{x\})$,

$$\begin{aligned} f(\xi(\{x, y\}) + \chi_{c,t} - \chi_{c',t'}) &= f(\xi(\{y, z\})) = 5 > 1 = f(\xi(\{x, y\})), \\ f(\xi(\{z\}) - \chi_{c,t} + \chi_{c',t'}) &= f(\xi(\{x\})) = 1. \end{aligned}$$

Together with $f(\xi(\{x, y\})) = 1 < n = f(\xi(\{z\}))$, pseudo M^{\natural} -concavity⁺ holds.

Subcase 3-2: Suppose $\xi = \xi(\{x, y\})$ and $\chi_{c,t} = \xi(\{x\})$. For (c', t') with $\chi_{c',t'} = \xi(\{z\})$,

$$\begin{aligned} f(\xi(\{x, y\}) - \chi_{c,t} + \chi_{c',t'}) &= f(\xi(\{y, z\})) = 5 > f(\xi(\{x, y\})), \\ f(\xi(\{z\}) + \chi_{c,t} - \chi_{c',t'}) &= f(\xi(\{x\})) = 1. \end{aligned}$$

Together with $f(\xi(\{x, y\})) = 1 < n = f(\xi(\{z\}))$, pseudo M^{\natural} -concavity⁺ holds.

Subcase 3-3: Suppose $\xi = \xi(\{x, y\})$ and $\chi_{c,t} = \xi(\{y\})$. Since contracts x and y are symmetric, the proof for this case is similar to that for Subcase 3-2. \square

Proof of Claim 2. Suppose that $\Xi^0 = \{\xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|} \mid \sum_{t \in \mathcal{T}} \xi_c^t \leq q\}$ for some $q \in \mathbb{Z}_+$. Let $\xi, \tilde{\xi} \in \Xi^0$ and $(c, t) \in \mathcal{C} \times \mathcal{T}$ with $\xi_c^t > \tilde{\xi}_c^t$. We consider three cases. In each case discussed below, the if-clauses of (A) and (B) in the definition of pseudo M^{\natural} -concavity⁺ do not hold. Therefore, it suffices to show that the weak inequality in

the definition holds. Recall that, for each $\xi \in \Xi^0$,

$$f^s(\xi) = \sum_{(c,t) \in \mathcal{C} \times \mathcal{T}} \min\{\xi_c^t, r_c^t\}.$$

Case 1: Suppose $f^s(\xi) < f^s(\tilde{\xi})$.

Subcase 1-1: Suppose $r_c^t \geq \xi_c^t$. Then,

$$r_c^t \geq \min\{\xi_c^t, r_c^t\} = \xi_c^t > \tilde{\xi}_c^t = \min\{\tilde{\xi}_c^t, r_c^t\}.$$

Together with $f^s(\xi) < f^s(\tilde{\xi})$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that

$$\min\{\xi_{c'}^{t'}, r_{c'}^{t'}\} < \min\{\tilde{\xi}_{c'}^{t'}, r_{c'}^{t'}\} \leq r_{c'}^{t'}.$$

By the above two inequalities,

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) + 1 = f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &\leq f^s(\tilde{\xi} - \chi_{c',t'}) + 1 = f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied.

Subcase 1-2: Suppose $r_c^t < \xi_c^t$.

Subcase 1-2-1: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} < q$, which implies $\tilde{\xi} + \chi_{c,t} \in \Xi^0$. By $r_c^t < \xi_c^t$,

$$f^s(\xi) = f^s(\xi - \chi_{c,t}).$$

By the definition of $f^s(\cdot)$,

$$f^s(\tilde{\xi}) \leq f^s(\tilde{\xi} + \chi_{c,t}).$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied.

Subcase 1-2-2: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} = q$. By $\xi_c^t > \tilde{\xi}_c^t$ and $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} \leq q = \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}}$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$. If $r_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$, then together with $r_c^t < \xi_c^t$

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) \leq f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &= f^s(\tilde{\xi} - \chi_{c',t'}) \leq f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied. If $r_{c'}^{t'} \geq \tilde{\xi}_{c'}^{t'} (> \xi_{c'}^{t'})$, then together with $r_c^t < \xi_c^t$

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) < f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) - 1 &= f^s(\tilde{\xi} - \chi_{c',t'}) \leq f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

By the assumption of Case 1, $\min\{f^s(\xi), f^s(\tilde{\xi}) - 1\} = \min\{f^s(\xi), f^s(\tilde{\xi})\}$. Together with the above two inequalities, pseudo M^{\sharp} -concavity⁺ is satisfied.

Case 2: Suppose $f^s(\xi) = f^s(\tilde{\xi})$.⁴⁸

Subcase 2-1: Suppose $r_c^t \geq \xi_c^t$. Then,

$$r_c^t \geq \min\{\xi_c^t, r_c^t\} = \xi_c^t > \tilde{\xi}_c^t = \min\{\tilde{\xi}_c^t, r_c^t\}.$$

Together with $f^s(\xi) = f^s(\tilde{\xi})$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that

$$\min\{\xi_{c'}^{t'}, r_{c'}^{t'}\} < \min\{\tilde{\xi}_{c'}^{t'}, r_{c'}^{t'}\} \leq r_{c'}^{t'}.$$

By the above two inequalities,

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) + 1 = f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &\leq f^s(\tilde{\xi} - \chi_{c',t'}) + 1 = f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

It follows that pseudo M^{\sharp} -concavity⁺ is satisfied.

Subcase 2-2: Suppose $r_c^t < \xi_c^t$.

Subcase 2-2-1: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} < q$, which implies $\tilde{\xi} + \chi_{c,t} \in \Xi^0$. By $r_c^t < \xi_c^t$,

$$f^s(\xi) = f^s(\xi - \chi_{c,t}).$$

By the definition of $f^s(\cdot)$,

$$f^s(\tilde{\xi}) \leq f^s(\tilde{\xi} + \chi_{c,t}).$$

It follows that pseudo M^{\sharp} -concavity⁺ is satisfied.

Subcase 2-2-2: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} = q$. Let $\Phi = \{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T} \mid \xi_{\tilde{c}}^{\tilde{t}} < \tilde{\xi}_{\tilde{c}}^{\tilde{t}}\}$. By $\xi_c^t > \tilde{\xi}_c^t$ and $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \xi_{\tilde{c}}^{\tilde{t}} \leq q = \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}}$ we have $\Phi \neq \emptyset$.

⁴⁸The proofs for Subcases 2-1 and 2-2-1 are similar to those for Subcases 1-1 and 1-2-1, respectively.

Suppose, for contradiction, that $r_c^{\tilde{t}} \geq \tilde{\xi}_c^{\tilde{t}}$ for each $(\tilde{c}, \tilde{t}) \in \Phi$. Then,

$$\begin{aligned}
f^s(\xi) - f^s(\tilde{\xi}) &= \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} \\
&= \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} \\
&\quad + \sum_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi} \min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \sum_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi} \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} \\
&= \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \xi_c^{\tilde{t}} - \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \tilde{\xi}_c^{\tilde{t}} \\
&\quad + \sum_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi} \left(\min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} \right) \\
&< \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \xi_c^{\tilde{t}} - \sum_{(\tilde{c}, \tilde{t}) \in \Phi} \tilde{\xi}_c^{\tilde{t}} \\
&\quad + \sum_{(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi} \left(\xi_c^{\tilde{t}} - \tilde{\xi}_c^{\tilde{t}} \right) \\
&\leq 0,
\end{aligned}$$

where the third equality follows from the assumption made for contradiction and the definition of Φ , the strict inequality follows from $\min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} \leq \xi_c^{\tilde{t}} - \tilde{\xi}_c^{\tilde{t}}$ for each $(\tilde{c}, \tilde{t}) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi$ and $\min\{\xi_c^{\tilde{t}}, r_c^{\tilde{t}}\} - \min\{\tilde{\xi}_c^{\tilde{t}}, r_c^{\tilde{t}}\} < \xi_c^{\tilde{t}} - \tilde{\xi}_c^{\tilde{t}}$ for $(c, t) \in (\mathcal{C} \times \mathcal{T}) \setminus \Phi$ (where the latter strict inequality follows from $\xi_c^t > \tilde{\xi}_c^t$ and $r_c^t < \xi_c^t$), and the last inequality follows from the assumption of Subcase 2-2-2. We obtain a contradiction to the assumption of Case 2.

It follows that there exists $(c', t') \in \Phi$ with $r_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$. Together with $r_c^t < \xi_c^t$,

$$\begin{aligned}
f^s(\xi) &= f^s(\xi - \chi_{c,t}) \leq f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\
f^s(\tilde{\xi}) &= f^s(\tilde{\xi} - \chi_{c',t'}) \leq f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}).
\end{aligned}$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied.

Case 3: Suppose $f^s(\xi) > f^s(\tilde{\xi})$.

Subcase 3-1: Suppose $r_c^t \geq \xi_c^t$.

Subcase 3-1-1: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_c^{\tilde{t}} < q$, which implies $\tilde{\xi} + \chi_{c,t} \in \Xi^0$. By $r_c^t \geq \xi_c^t$,

$$f^s(\xi) - 1 = f^s(\xi - \chi_{c,t}).$$

By $r_c^t \geq \xi_c^t > \tilde{\xi}_{c'}$

$$f^s(\tilde{\xi}) < f^s(\tilde{\xi} + \chi_{c,t}).$$

By the assumption of Case 3, $\min\{f^s(\xi) - 1, f^s(\tilde{\xi})\} = \min\{f^s(\xi), f^s(\tilde{\xi})\}$. Together with the above displayed equality and inequality, pseudo M^{\natural} -concavity⁺ is satisfied.

Subcase 3-1-2: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} = q$. By $\xi_c^t > \tilde{\xi}_c^t$ and $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} \leq q = \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}'}^{\tilde{t}'}$, there exists $(c', t') \in \mathcal{C} \times \mathcal{T}$ such that $\xi_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$. If $r_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$, then together with $r_c^t \geq \xi_c^t > \tilde{\xi}_{c'}$

$$\begin{aligned} f^s(\xi) - 1 &= f^s(\xi - \chi_{c,t}) \leq f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &= f^s(\tilde{\xi} - \chi_{c',t'}) < f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

By the assumption of Case 3, $\min\{f^s(\xi) - 1, f^s(\tilde{\xi})\} = \min\{f^s(\xi), f^s(\tilde{\xi})\}$. Together with the above inequalities, pseudo M^{\natural} -concavity⁺ is satisfied. If $r_{c'}^{t'} \geq \tilde{\xi}_{c'}^{t'} (> \xi_{c'}^{t'})$, together with $r_c^t \geq \xi_c^t > \tilde{\xi}_{c'}$

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) + 1 = f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &= f^s(\tilde{\xi} - \chi_{c',t'}) + 1 = f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied.

Subcase 3-2: Suppose $r_c^t < \xi_c^t$.

Subcase 3-2-1: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} < q$, which implies $\tilde{\xi} + \chi_{c,t} \in \Xi^0$. By $r_c^t < \xi_c^t$,

$$f^s(\xi) = f^s(\xi - \chi_{c,t}).$$

By the definition of f^s ,

$$f^s(\tilde{\xi}) \leq f^s(\tilde{\xi} + \chi_{c,t}).$$

It follows that pseudo M^{\natural} -concavity⁺ is satisfied.

Subcase 3-2-2: Suppose $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} = q$. Let $\Phi = \{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T} \mid \xi_{\tilde{c}}^{\tilde{t}} < \tilde{\xi}_{\tilde{c}}^{\tilde{t}}\}$. By $\xi_c^t > \tilde{\xi}_c^t$ and $\sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}}^{\tilde{t}} \leq q = \sum_{(\tilde{c}, \tilde{t}) \in \mathcal{C} \times \mathcal{T}} \tilde{\xi}_{\tilde{c}'}^{\tilde{t}'}$, we have $\Phi \neq \emptyset$.

Suppose, for contradiction, that $r_{\tilde{c}}^{\tilde{t}} \geq \tilde{\xi}_{\tilde{c}}^{\tilde{t}}$ for each $(\tilde{c}, \tilde{t}) \in \Phi$. Then, by following the same line of argument as in Subcase 2-2-2, we obtain $f^s(\xi) < f^s(\tilde{\xi})$, which is a contradiction to the assumption of Subcase 3. It follows that there exists $(c', t') \in \Phi$

with $r_{c'}^{t'} < \tilde{\xi}_{c'}^{t'}$. Together with $r_c^t < \xi_c^t$

$$\begin{aligned} f^s(\xi) &= f^s(\xi - \chi_{c,t}) \leq f^s(\xi - \chi_{c,t} + \chi_{c',t'}), \text{ and} \\ f^s(\tilde{\xi}) &= f^s(\tilde{\xi} - \chi_{c',t'}) \leq f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c',t'}). \end{aligned}$$

We conclude that pseudo M^{\natural} -concavity⁺ is satisfied. \square

Counterexample to Claim 2 when Ξ^0 is not given as in the statement: Let $\mathcal{C} = \{c, c'\}$ and $\mathcal{T} = \{t, t'\}$. Suppose that each school's capacity is given by $q_c = 2$ and $q_{c'} = 1$, i.e.,

$$\Xi^0 = \left\{ \xi \in \mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|} \mid \sum_{t \in \mathcal{T}} \xi_c^t \leq 2, \sum_{t \in \mathcal{T}} \xi_{c'}^t \leq 1 \right\}.$$

The number of reserved seats is given by $r_c^t = 1$, $r_c^{t'} = 1$, $r_{c'}^t = 1$, and $r_{c'}^{t'} = 0$. Let $\xi, \tilde{\xi} \in \Xi^0$ be such that

$$\begin{aligned} \xi_c^t &= 2, \xi_c^{t'} = 0, \xi_{c'}^t = 1, \xi_{c'}^{t'} = 0, \\ \tilde{\xi}_c^t &= 1, \tilde{\xi}_c^{t'} = 1, \tilde{\xi}_{c'}^t = 0, \tilde{\xi}_{c'}^{t'} = 0. \end{aligned}$$

For (c, t) , the only candidate of $(c'', t'') \in (\mathcal{C} \times \mathcal{T}) \cup \{\emptyset\}$ with $\tilde{\xi} + \chi_{c,t} - \chi_{c'',t''} \in \Xi^0$ is $(c'', t'') = (c, t)$ (otherwise the capacity constraint for school c is violated at $\tilde{\xi} + \chi_{c,t} - \chi_{c'',t''}$). Then,

$$\begin{aligned} \min\{f^s(\xi), f^s(\tilde{\xi})\} &= \min\{2, 2\} = 2, \text{ and} \\ f^s(\tilde{\xi}) &= 2 > 1 = f^s(\tilde{\xi} + \chi_{c,t} - \chi_{c,t}). \end{aligned}$$

It follows that f^s violates pseudo M^{\natural} -concavity, and hence violates pseudo M^{\natural} -concavity⁺.

Omitted Examples

Example 5. In this example we show that ordinal concavity of f does not necessarily imply ordinal concavity of f_λ . Let $\mathcal{C} = \{c\}$, $\mathcal{T} = \{t, t'\}$, $\Xi^0 = \{0, 1\}^2 \subseteq \mathbb{Z}_+^2$, $\xi(\{x\}) = (1, 0)$, and $\xi(\{y\}) = (0, 1)$. Let $\mathcal{X} = \{x, y\}$ and the diversity index f be defined as follows:

$$f(\xi(\emptyset)) = 1, f(\xi(\{x\})) = 0, f(\xi(\{y\})) = 2, \text{ and } f(\xi(\{x, y\})) = 1.$$

It is easy to see that f is ordinally concave. For $\lambda = 1$,

$$f_\lambda(\xi(\emptyset)) = 1, f_\lambda(\xi(\{x\})) = 0, f_\lambda(\xi(\{y\})) = 1, \text{ and } f_\lambda(\xi(\{x, y\})) = 1.$$

Consider $\xi(\{x, y\})$, $\xi(\emptyset)$, and $t \in \mathcal{T}$ with $\chi_{c,t} = \xi(\{x\})$. Since

$$\begin{aligned} f_\lambda(\xi(\{x, y\})) &= 1 = f_\lambda(\xi(\{y\})) \text{ and} \\ f_\lambda(\xi(\emptyset)) &= 1 > 0 = f_\lambda(\xi(\{x\})), \end{aligned}$$

f_λ violates ordinal concavity.

Example 6. In this example we show that the converse of Proposition 1 is false. Let $\mathcal{C} = \{c\}$, $\mathcal{T} = \{t\}$, and $\Xi^0 = \{0, 1, 2\} \subseteq \mathbb{Z}_+$. We identify $\mathbb{Z}_+^{|\mathcal{C}| \times |\mathcal{T}|}$ with \mathbb{Z}_+ . Define $f : \Xi^0 \rightarrow \mathbb{R}$ as

$$f(0) = 0, \quad f(1) = 0, \quad \text{and} \quad f(2) = 1.$$

It is easy to see that f satisfies pseudo M^{\sharp} -concavity. However, f_λ violates ordinal concavity whenever $\lambda \geq 1$ (in which case $f_\lambda = f$).⁴⁹ To see this point, let $\xi = 2$ and $\tilde{\xi} = 0$. Since

$$\begin{aligned} 1 &= f_\lambda(\xi) > f_\lambda(\xi - \chi_{c,t}) = f_\lambda(1) = 0 \text{ and} \\ 0 &= f_\lambda(\tilde{\xi}) = f_\lambda(\tilde{\xi} + \chi_{c,t}) = f_\lambda(1) = 0, \end{aligned}$$

f_λ violates ordinal concavity.

Example 7. In this example we illustrate the trace algorithm in Section 4.1. Consider the setting in Example 1 and suppose that $n \geq 6$. Suppose that the university is considering the set of applications $X = \{x, y, z\}$ and the merit ranking of contracts is $x \succ y \succ z$. Note that the diversity choice rule outcome is $C^d(X) = \{z\}$.

At the beginning of the algorithm $k = 0$, $\lambda_0 = 0$, and $\mathcal{X}_0 = \emptyset$. Therefore, we need to calculate $C_{\lambda_0}^d(X)$. For $\lambda_0 = 0$, f_{λ_0} assigns zero to all sets. Hence, the set of maximal distributions in the set of maximizers of f_{λ_0} is $\{\xi(\{x, y\}), \xi(\{x, z\}), \xi(\{y, z\})\}$, and thus, $C_{\lambda_0}^d(X) = \{x, y\}$. Since $C_{\lambda_0}^d(X) \neq C^d(X) = \{z\}$, we set $\mathcal{X}_1 = \mathcal{X}_0 \cup \{C_{\lambda_0}^d(X)\} = \{\{x, y\}\}$ and $\lambda_1 = f(\xi(\{x, y\})) + 1 = 2$.

In the second iteration we have $k = 1$, $\lambda_1 = 2$, and $\mathcal{X}_1 = \{\{x, y\}\}$. Hence, we need to find $C_{\lambda_1}^d(X)$. For $\lambda_1 = 2$, f_{λ_1} assigns two to all sets with a diversity index (with respect to f) of at least two. Therefore, the set of maximal distributions in the set of maximizers for the diversity index f_{λ_1} is $\{\xi(\{x, z\}), \xi(\{y, z\})\}$, and thus $C_{\lambda_1}^d(X) = \{x, z\}$. Since $C_{\lambda_1}^d(X) \neq C^d(X) = \{z\}$, we set $\mathcal{X}_2 = \mathcal{X}_1 \cup \{C_{\lambda_1}^d(X)\} = \{\{x, y\}, \{x, z\}\}$ and $\lambda_2 = f(\xi(\{x, z\})) + 1 = 6$.

⁴⁹Therefore, this example in fact shows that pseudo M^{\sharp} -concavity of f does not imply ordinal concavity of f .

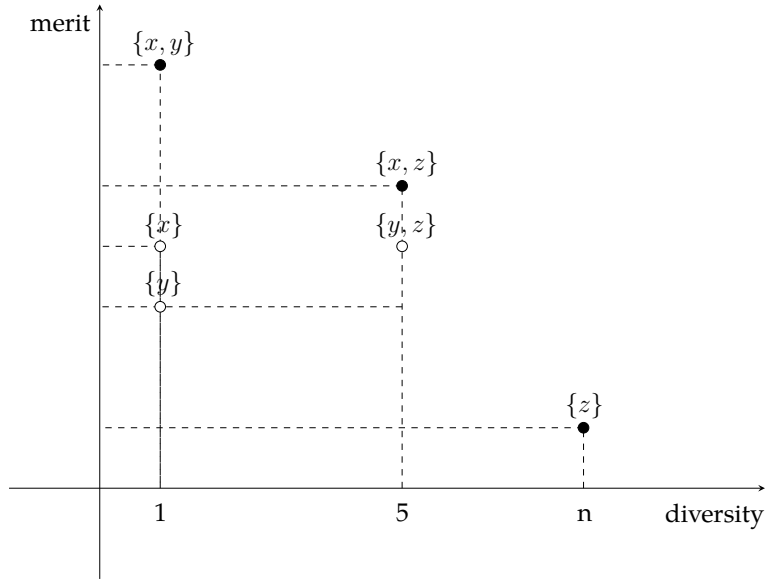


FIGURE 1. The filled nodes are on the diversity-merit Pareto frontier in Example 7 when $n > 5$.

In the third iteration we have $k = 2$, $\lambda_2 = 6$, and $\mathcal{X}_2 = \{\{x, y\}, \{x, z\}\}$. Hence, we need to construct $C_{\lambda_2}^d(X)$. For $\lambda_2 = 6$, f_{λ_2} assigns six to all sets with a diversity index (with respect to f) of at least six. Therefore, the set of maximal distributions in the set of maximizers for the diversity index f_{λ_2} is $\{\xi(\{z\})\}$, which implies that $C_{\lambda_2}^d(X) = \{z\}$. Since $C_{\lambda_2}^d(X) = C^d(X) = \{z\}$, we set $\mathcal{X}_3 = \mathcal{X}_2 \cup \{C_{\lambda_2}^d(X)\} = \{\{x, y\}, \{x, z\}, \{z\}\}$ and return this as the outcome of the trace algorithm. The outcome generates all the sets in the diversity-merit Pareto frontier by Theorem 4; see Figure 1.