





Workshop objectives

- To understand the genre of report writing in terms of purpose, language and structure
- To compare the genre of report writing to essay writing
- To analyse the content of different sections of a report
- To practise analysing paragraph structure within a report
- To understand the planning process of individual and group report writing

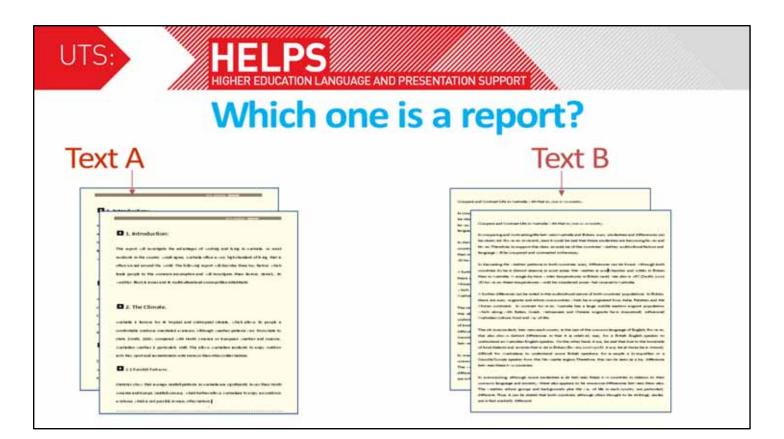




Discussion

- Reports:
 - What type of reports are you writing?
 - What do you want to know about reports?
 - What is the difference between essays and reports?









Purpose – essay or report?

 To convince the reader that <u>your viewpoint about an</u> <u>idea is valid</u> and supported by relevant research

ESSAY

 To <u>present information</u> in a logical way about a problem or situation you have investigated. In the workplace, this aids decision making.







Audience – essay or report?

- · Professional readers
- 'the client/ manager/ colleagues'



Does the assignment specify who it is for?

- Academic readers
- 'the lecturer'







Reports and essays - what's similar?

Both require:

- formal style
- · introduction, body and conclusion
- analytical thinking
- application of relevant theoretical concepts
- correct referencing
- · careful proofreading and neat presentation





Reports and essays - what's the difference?

REPORT

- Document a process of enquiry
- · Accessible and explanatory style
- Can be scanned
- Have numbered headings and sub-headings
- Dot points may be acceptable
- Have short concise paragraphs
- Use graphics
- May include executive summaries
- May include recommendations
- May include appendices
- Can be produced by group

ESSAY

Explore an idea or thesis

Complex and argumentative style

Must be read carefully

Do not have headings and sub-headings

Dot points are not acceptable

Ideas linked in cohesive paragraphs

Do not use graphics

Do not have executive summaries

Do not include practical recommendations

Do not include appendices

Not usually produced by group





Sample of an essay question

Question 1:

Classical management theory conceptualises communication as a downward, one-way transfer of information from management to staff. What in your view makes for good leadership communication in organisations?





Reports - assignment question

- Set of instructions provided by client or employer (lecturer)
- Instructions raise questions/problems
 - Report should attempt to answer or solve them.
 - Each field of study may have a preferred model.
 - If instructions are vague or ambiguous......Clarify with your lecturer.



Sample report assignment questions

Go to your subject outline for examples of assignment questions.

If students do not have their own subject outline with them for the workshop, the HELPS advisor can show a some examples from the communication hub. For example: https://online.uts.edu.au/bbcswebdav/pid-1385790-dt-content-rid-8113376 1/orgs/orgstf158/Organisational%20Management%20in%20Health%20 Care%282%29.pdf (page 8-9)

https://online.uts.edu.au/bbcswebdav/pid-1382268-dt-content-rid-8063773 1/orgs/orgstf158/Engineering%20Project%20Preparation.pdf (page 7)





In general the report includes ...

- · Title page
- Table of contents
- List of abbreviations/glossary (if necessary)
- Executive summary/abstract (sometimes before ToC)
- Introduction
- · Body sections
- Conclusion
- Recommendations
- Reference list
- Appendices (if necessary)





Types of reports

Different types of reports contain different types of information:

https://www.dlsweb.rmit.edu.au/lsu/content/2_AssessmentTasks/assess_tuts/reports_LL/types.html





Title page

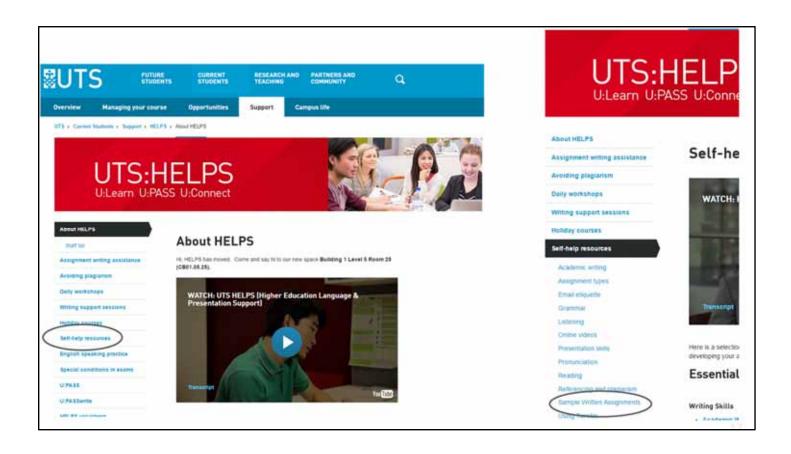
- Report title
- Person for whom the report prepared
- Person(s) who prepared the report (name & student #)
- Date of report/submission date





Sample reports

Use the HELPS website to find sample annotated reports (and other types of assignments).







Sample reports

https://www.uts.edu.au/currentstudents/support/helps/self-helpresources/sample-written-assignments





Table of Contents

Note: A Table Of Contents may only be required in long reports

· A numbered list of the main sections and subsections of the report

*Executive summary may not be numbered





Table of Contents: Example 1

```
I. Executive Summary
II. PRELIMINARY COSTS
                                    1
    1.1 Staff costs
                                        1
         1.1.1 Recruitment costs
                                        3
                                        5
         1.1.2 Training costs
    1.2 Equipment
                                        9
III. SECONDARY COSTS
                                10
                               44
References
Table 1
                              22
```





Table of Contents: Example 2

Exe	ecutive Summary	ii
1.	Introduction	1
2.	Sub-heading	2
	2.1 Sub-subheading	2
	2.2 Sub-subheading	4
3.	Sub-heading	6
	3.1 Sub-subheading	6
4.	Conclusion	8
5.	References	9





Executive Summary/Abstract

Note: This is ONLY required in *long* reports

The executive summary summarises:

- The introduction (context and purpose of report)
- Methods
- Major findings
- Conclusions
- Main recommendations





Executive Summary

- How long should the executive summary be?
 - One page for every 5,000 words
- · When should you write it?
 - After you finish writing your report





Introduction

- · The aim of this paper is to give ...
- This paper reports on ...
- The primary focus of this paper is ...
- This report provides ...
- This study aims to ...





Body

- · Divided into sections and sub-sections.
- Depending on the type of report will include:
 - What you found out from your investigation
 - What those findings mean
 - How your findings relate to the question you were investigating
 - How the research was carried out (methodology)



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Headings – Numerals and letters

- PRELIMINARY COSTS
 - A. Staff Costs
 - 1. Recruitment costs
 - a) Management recruitment
 - b) Clerical recruitment
 - 2. Training costs
 - 3. Salaries
 - B. Equipment
 - 1. Costing
 - 2. Budgeting
- II SECONDARY COSTS

A.





Headings – Numbers

PRELIMINARY COSTS 1.0 Staff costs 1.1 1.1.1 Recruitment costs 1.1.1.1 Management recruitment 1.1.1.2 Clerical recruitment 1.1.2 Training costs 1.1.3 Salaries 1.2 Equipment Costing 1.2.1 1.2.2 Budgeting 2.0 SECONDARY COSTS 2.1 and so on





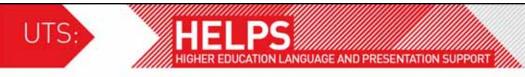
Sub-headings as noun phrases

Ouse noun phrases for your sub-headings

e.g. Competitive advantages of Company X

NOT: What are the competitive advantages of company X?

NOT: Company X has many advantages



Parallel form in sub-headings

Which is the odd one out?

- Decrease in costs
- Increase in passenger numbers
- Increasing destinations

How can these sub-headings be made parallel?

29





Recommendations

- · provide suggestions for future action
- are realistic in regard to the possibility of implementation
- are logically derived from the body of the report
- · must be relevant and connected to your findings
- are written in parallel form





Recommendations (Example 1)

Recommendation 7.3 Within the context of country programming, the Australian aid program should give priority to education, health, infrastructure and rural development in recognition of the critical importance of these sectors of poverty reduction through sustainable development.

Recommendation 7.4 Ongoing sectoral evaluations of AusAID's activities should be undertaken and the results used to help determine sectoral policies and the activities within the priority sectors which have the highest rates of return in terms of development impact.

Recommentation 7.5 AusAID should develop a new health policy giving clear priority to primary health care – particularly preventable infectious diseases and infant and maternal mortality – and to health sector management and reform. Discussions should also be held with the National Health and Medical Research Council and other relevant bodies with a view to giving a higher priority to health research relevant to developing countries, especially in the Asia-Pacific region.

(from Committee of Review, 1997, One Clear Objection: Poverty Reduction through sustainable development, AusAID, Canberra.)





Recommendations (Example 2)

Recommendation 9

 That universities co-operate in the establishment of twinning projects and mixed mode education in specific discipline.

These initiatives require a leader in each sector. Project-specific consortia could form around particular proposals. It would be unlikely that one university would lead more than one initiate. These consortia could be influential in determining the destination for AusAID-funded students.

Recommendation 10

 That the Open Learning Agency investigate the potential for the export of education and training via satellites or other new technologies such as video conferencing and computer aided instruction packages to Vietnam.

Recommendation 11

 That the AVCC establish a code of ethics for Australian universities operation overseas, in addition to the existing code relating to overseas students.

(from Fahey, S., 1996, Australian University Activity in Vietnam, AGPS, Canberra.)





Recommendations (Example 3)

Recommendation No. 1

The ANAO recommends that AusAID enhance the management of any further reforms to the ADS scheme by:

- preparing adequate costings of proposed changes to support the business case for change and provide a basis for monitoring and assessing the achievement of financial benefits; and
- developing and monitoring implementation plans and timetables for key reform components to enable effective project management and provide greater assurance that outcomes are achieved in a timely and cost-effective manner.

Recommendation No. 2

The ANAO recommends that AusAID improve strategic management of ADS assistance by:

- refining the guiding principles of scholarship assistance to reflect its contribution to country aid and Australia's goal for education and training assistance;
- developing operational strategies in support of achieving improved key scheme outputs and outcomes and reducing scheme costs; and
- conducting a structured risk management analysis for ADS to better identify, assess and manage scheme risks.





Appendices

- Material that supports the text but is too detailed or too large to include in the report, e.g. long complex table of figures.
- Lecturers may specify what should be included in Appendix if not sure...ask!
- Don't use appendix to show a lot of information that has been collected. It should be relevant and useful.
- Appendices should be numbered and referred to in the text.



Refer to appendix in text - example

This study involved a survey of the Chamber of Manufacturers. A copy of the questionnaire used in the survey is included in Appendix 1.

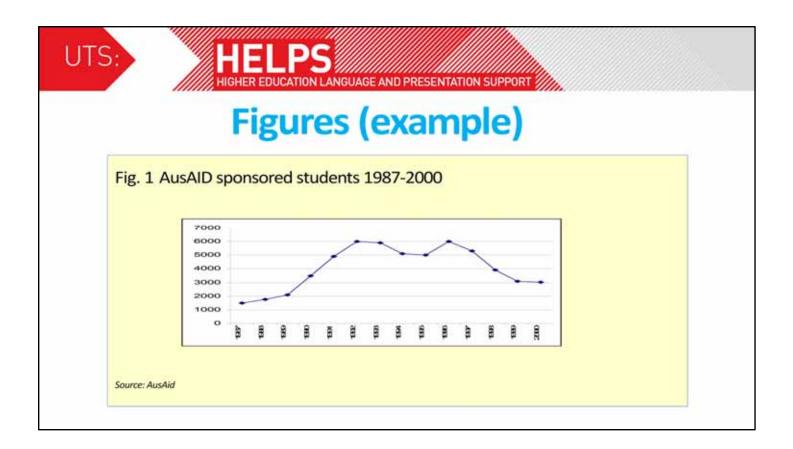




Tables (example)

Table 2: Accommodation by Purpose: Trips with main destination in NSW 1982-1983

Accommodation Type	Pleasure/Holiday	Visiting Friends & Relatives	All Purposes
	%	%	%
Hotel/motel/guest house	21.6	4,7	23.1
Rented house, flat	7.1	1.8	4.3
Own holiday house	9.3	3.5	6.3
Friends'/relations house	29.6	84.2	47.1
Caravan/camping ground	19.9	2.7	10.4
Other	11.6	2.6	7.8
Not stated	0.9	0.7	0.7
Total	100	100	100

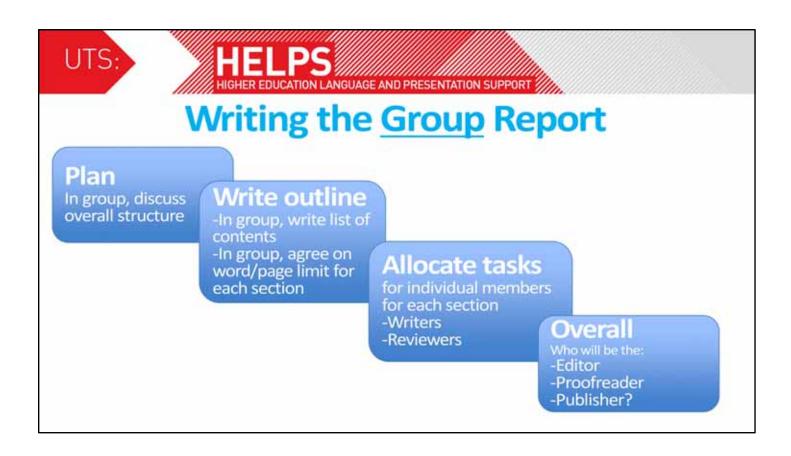






How to plan for reports?

- Mind map is useful: plan major sections, then decide on sub-sections.
- Reader needs to see at a glance how your material is organised.
- Headings and sub-headings do the same job as topic sentences in paragraphs in essays.
- Allocate a certain number of words to each section.







For more examples and exercises go to:

https://emedia.rmit.edu.au/learninglab/ content/reports-0





Extra example.....with hand out

Report question, introduction & conclusion





Example report question

Workplace diversity is now recognised as an important feature in organisations, especially in multicultural nations like Australia. What communication problems might arise in a culturally diverse workplace, and how can managers best deal with them?

Look at the example introduction and conclusion on the following slides.

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Over the past twenty five years, since Australia embraced multiculturalism as a policy, issues of intercultural communication have become increasingly prominent in the workplace. However, until relatively recently, little had been written on these issues, and even now, many organisational managers have no training or knowledge of how to deal with communication problems, even < though most workplaces are staffed by people of diverse cultures. Particular problem areas include the difficulties that some non-English speakers have in understanding safety instructions (figures produced by the ABS in 1997 show that migrant workers have a higher incidence of accidents at the workplace); an ignorance of the different forms of non-verbal communication used by other cultures (for example it is considered impolite in some societies for an employee to look directly at his or her employer), which can lead to misunderstandings and unpleasantness; and the lack of knowledge about differing expectations. Based on interviews with managers and staff in six organisations (public and commercial), this report examines these three problem areas, and shows that many of the difficulties faced by both natives and migrants in the workforce are caused by a lack of awareness of, and training in, intercultural communication.

This provides background information about the subject.

This sentence explains the problem. Note that words from the report question are being reused to signal appropriate content.

The scope points start here and identify the subjects to be examined.

The thesis statement explicitly states the specific focus of the report – to examine – and tells how this is achieved. I.e. through interviews.

HELPS HIGHER EDUCATION LANGUAGE AND PRESENTATION SUPPORT

It is clear, therefore, that not only do employees have to be trained for working in the Australian multicultural workplace, but managers also need to be trained. Managers must ensure that effective in-house training programs are provided for migrant workers, so that they become more familiar with the English language, Australian communication norms and the Australian work culture. In addition, Australian native English speakers need to be made aware of the differing cultural values of their workmates; particularly the different forms of non-verbal communication used by other cultures. Furthermore, all employees must be provided with clear and detailed guidelines about company expectations. The interviews with managers and staff reveal that a majority of managers must also have training in cross cultural communication and in managing a culturally diverse workplace. Above all, in order to minimise communication problems and to maintain an atmosphere of tolerance, N understanding and cooperation in the multicultural workplace, managers need to have an effective knowledge about their employees, to understand how their social conditioning affects their beliefs about work and to have the communication skills to develop confidence and self-esteem among diverse work groups. The culturally diverse Australian workplace may never be completely free of communication problems, however, further studies to identify potential problems and solutions, as well as better training in cross cultural communication for managers and employees, should result in a much more understanding and cooperative environment.

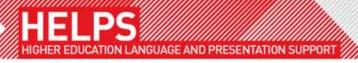
This sentence provides a link to the previous paragraph and refers to the main subject discussed in the body. It uses keywords such as 'managers' and 'multicultural workplace'.

These sentences refer back to the problem areas stated in the introduction (scope points) and identify solutions.

This refers back to the thesis statement in the introduction and identifies a key finding of the study.

This is a statement about what the writer considers to be the most important recommendation.

The final sentence suggests future trends and makes a final recommendation for further study.







Discover these!

- Online self-help learning resources
- Drop-in & 1:1 consultations
- · Writing support sessions
- Conversations@UTS
- · Intensive academic English programmes
- Daily workshops
- Volunteer programmes



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