

UTS:

WORLD HEALTH ORGANIZATION COLLABORATING CENTRE
FOR NURSING, MIDWIFERY & HEALTH DEVELOPMENT

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PAPUA NEW GUINEA MATERNAL AND CHILD HEALTH INITIATIVE – PHASE II

WORKSHOP TWO 2015 (2ND TO 4TH SEPTEMBER)

JAIS ABEN RESORT, MADANG PROVINCE, PAPUA NEW GUINEA

The fifth Maternal and Child Health Initiative (MCHI) workshop for Phase II was held at the Jais Aben Resort in Madang Province, Papua New Guinea (PNG) over three days in September 2015.

The workshop was planned and organised by the midwifery course coordinators from the five PNG midwifery schools – Mrs Paula Puawe - University of Goroka (UOG), Mrs Elizabeth Natura - Lutheran School of Nursing, Madang (LSON), Ms Lillian Temo - University of Papua New Guinea (UPNG), Anne-Rose So-Onguku - Pacific Adventist University (PAU) and Ms Francesca Bevi, St Mary's School of Nursing (SMSON), and with assistance from Ms Mary Kililo from the National Department of Health (NDOH). The UTS WHO Collaborating Centre (Ms Alison Moores, Prof Caroline Homer, Ms Amanda Neill, Professor Pat Brodie) also provided support during the workshop planning and delivery. The midwifery course coordinators contributed significantly to coordinating and facilitating sessions throughout the three days.

Twenty two participants attended the workshop including national midwifery course coordinators, midwifery educators, clinicians and the MCHI clinical midwifery educator (CME) and clinical midwifery facilitators (CMFs).

The overall objectives for the Maternal and Child Health Initiative Phase II are to:

- improve the standard of midwifery clinical teaching and practice in the five teaching sites;
- improve the quality of obstetric care in two regions through the provision of clinical mentoring, supervision, and teaching.

The theme for this workshop was Midwifery Leadership and Management. Objectives of the workshop were:

1. Develop leadership skills among the midwifery educators & clinicians.
2. Develop management skills among the midwifery educators & clinicians.
3. Develop communication skills among the midwifery educators & clinicians.



The workshop was opened by MCHI key stakeholder Ms Mary Killilo - Technical Advisor Pre-service and Health Training, NDoH; with official welcome and prayer by Mrs Natera and her team from LSON.



Sessions on Day One started with a presentation from Mrs Kililo titled *Women in Leadership in PNG*, drawing on her own experiences working in health – particularly with mothers and babies - in PNG.

Team presentations followed on a variety of topics including Leadership Styles and Principles of Leadership, and Prioritising and Time Management (SMSO); Using Human Resources for Health Data in Teaching (UoG); and Leadership versus Management (LSON). Mrs Natera and Mrs Puawe run an interactive session on leadership vs management followed by a group discussion with team presentations on challenges as a leader or manager. The importance of visibility of midwives and their inclusion in HRH data was highlighted.

Day Two began with a review of the previous day's work, followed by a session by Ms Ann Yates (CME at PMGH) on Performance Management and by Professor Homer on Change Management, in particular the major change of making midwifery visible in PNG. A group activity took on this challenge and came up with some great action points and ideas for the future. This was followed by presentations from two schools: UPNG team – Effective Communication (using PPH as an example), and LSON team – Delegation in the Workplace.

Alison Moores' (Midwifery Mentor) then spoke about Building New Leaders and Mentorship and Capacity Building saw participants designing individual and team development plans, followed by Mrs Puawe examining negotiation and the associated skills.

The day concluded with a session facilitated by the UoG team, looking at Teamwork and Team Building and

reflecting on learning from presentations of the day. Mrs Jennifer Pyakalyia (Manager Maternity section, PMGH and Midwifery Association) and Ms Bevi gave an update on developments for the PNG Midwifery Society which also provided an opportunity for networking.

Day Three began with a review of learning from the previous day, followed by a presentation by Dr Rufina Latu, the new Medical Officer (MCH) at WHO PNG, and it was a great honour to have her attend.

Professor Homer and Mrs Puawe chaired a panel discussion that focused on "What does the future of Maternal Health in PNG look like?" with representatives from NDoH, Midwifery Education, the PNG Midwifery Society and stakeholders and donors including WHO taking part.

A group work session was then held to review the Action Plans from each of the five schools, through asking the question "*What can we achieve before the end of 2015?*", before the workshop conclusion and presentation of certificates.

The varied sessions included role plays, small group work, individual presentations and a range of other activities, facilitated by the Midwifery Course Coordinators Ms Elizabeth Natera (LSON), Ms Paula Puawe (UOG), Ms Lillian Temo (UPNG) and Ms Francesca Bevi (SMSO) over the three days. The midwifery educators, clinicians, CMFs and the CME also contributed throughout the program.

Throughout the workshop, participants reported that they had an increased knowledge and awareness of



leadership and management in midwifery. They had the opportunity to share knowledge and information on these issues with their colleagues and counterparts. They also had the chance to learn more about leadership, management and communication skills and looking at ways to continue to develop the PNG midwifery workforce.

The final workshop, PNG Midwifery Society Symposium and Stakeholder Forum for the MCHI Phase II are planned for November 2015 in Port Moresby:

- **23rd -24th Nov** - PNG Midwifery Society Symposium
- **25th Nov** - MCHI Stakeholder Forum
- **26th November** - MCHI CMFs, CME and Obstetricians Exit Workshop
- **27th November** - MCHI Steering Committee (9-10.30am)

