



# UTS Scholarship Conditions of Award

## KPMG Indigenous Scholarship

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and the University of Technology Sydney ('UTS') in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

**Unit: Jumbunna Institute for Indigenous Education and Research**

### 1. SCHOLARSHIP NAME: KPMG Indigenous Scholarship

#### 2. PURPOSE

The purpose of this scholarship is to provide financial assistance and the opportunity of a work placement at KPMG, to a high achieving Indigenous student.

The scholarship is funded by KPMG who are a global network of professional firms providing a full range of services to organisations across a wide range of industries, government, and not-for-profit sectors. KPMG advocates and promotes values such integrity, excellence, courage, togetherness and doing what matters for the better.<sup>1</sup>

#### 3. VALUE AND BENEFIT

##### 3.1 Number of Recipients

- One recipient will be awarded the scholarship each year.

##### 3.2 Benefit/s to Recipient

- The value of the Scholarship to each Recipient is \$11,000 per year;
- The Recipient will have the opportunity to undertake a paid work experience or vacation placement at KPMG, as arranged at a mutually convenient time between the Recipient and KPMG.

##### 3.3 Payment of benefit/s

- Each Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Each payment will be \$5,500 (or the pro-rata amount if part time study has been approved by exception as defined in clause 8.2).
- Payment will usually be made within four weeks after the census date in Autumn and Spring sessions.
- Payments are subject to the Recipient satisfying ongoing eligibility criteria as defined in clause 8 below.

#### 4. DURATION

The maximum duration of the Scholarship is one (1) year.

#### 5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- be of Australian Aboriginal and/or Torres Strait Islander descent and provide either:

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<sup>1</sup> KPMG Website (<https://home.kpmg/au/en/home.html>)

- a Confirmation of Aboriginality from a Local Aboriginal Land Council or other Aboriginal or Torres Strait Islander organisation; or
- a UTS Statutory Declaration form accompanied by two written references from Aboriginal and/or Torres Strait Islander people from the applicant's community who can confirm their identity and are not an immediate family member; and
- Be commencing or continuing in an eligible UTS undergraduate degree (including combined degrees) in the UTS School of Business, or Faculty of Law, or the Faculty of Engineering or Information Technology; and
- Intending to enrol, or currently enrolled, full-time in an UTS eligible course; and
- All candidates must apply using the UTS online Scholarships Application form
- All candidates must be available to attend an interview in person.

In addition preference may be given to:

- female applicants; and/or
- Applicants who demonstrate financial hardship. Students wishing to demonstrate the financial hardship criteria can submit an UAC Equity Scholarship application.

## **6. RECIPIENT SELECTION CRITERIA**

As demonstrated in the Scholarship application and interview:

- Academic merit, demonstrated by:
  - ATAR (or equivalent) for School Leavers
  - GPA in current course for continuing UTS students
- Alignment of values, culture and goals with that of KPMG
- Motivation to succeed in their UTS course
- Demonstrated initiative in personal and professional life
- Interest in undertaking paid work experience or a vacation placement at KPMG

Preference may be given to applicants who demonstrate Financial Hardship as demonstrated by the UAC Equity Scholarship application, and/or female applicants.

## **7. SELECTION**

Eligible candidates will be presented to a Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria.

The Scholarship Selection Committee will consist of at least three (3) relevant members of the UTS community, chaired by the Director, Jumbunna Institute for Indigenous Education and Research (or their nominee), and a member from the Centre for Social Justice and Inclusion (CSJI) or nominee. The Donor (or their representative) will sit on the selection panel.

Offers will be authorised by the chair of the Scholarship Selection Committee.

## **8. ONGOING RECIPIENT ELIGIBILITY CRITERIA**

### **8.1 Academic progress**

- The Recipient must maintain a minimum Credit average (WAM 65 +) per session. Where a Credit average is not achieved, the scholarship may be terminated unless the Recipient can demonstrate exceptional circumstances.

### **8.2 UTS Enrolment**

The Recipient:

- should continue to be enrolled full-time (minimum of 18 credit points in the Autumn and Spring sessions) in an eligible program at UTS; or
- in exceptional circumstances<sup>2</sup> may apply to the UTS Scholarships for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.

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<sup>2</sup> Exceptional circumstances include but are not limited to severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers which must have independent supporting documentation, and will be considered by the Scholarships Office on a case-by-case basis.

- may apply to UTS Scholarships to transfer the Scholarship to another eligible UTS course, if a course transfer is being sought. All payments received by the Recipient, under any program, will accumulate towards their total payments received and not exceed the duration as outlined in Clause 4

### **8.3 Leave / Deferral / Course withdrawal**

- If the Recipient defers the UTS offer or withdraws from the UTS course after the start of their first session, the Scholarship will be terminated and any Scholarship payment already made for the session in which they withdraw is to be reimbursed to UTS.
- After successful completion of the first session in which the Scholarship is awarded, if the Recipient can demonstrate exceptional circumstances, they may apply to the UTS Scholarships to place the Scholarship on hold for the duration of approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship may be terminated if the Recipient takes leave without approval from the UTS Scholarships.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

### **8.4 Other obligations and conditions**

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, each Recipient agrees to the Conditions of Award.
- The offer of the Scholarship is only valid for the intake defined in the Scholarship letter of offer and cannot be deferred.
- The Recipient is responsible for advising UTS Scholarships of any changes in circumstances that would make them ineligible for continuation of the Scholarship, e.g. reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Award will be considered by UTS Scholarships and/or the Scholarship Selection Committee case-by-case.
- Recipients of JIHL scholarships valued at or above \$5,000 will not be eligible for further Jumbunna scholarships for the duration of any scholarship currently held. However, the JIHL Scholarships Committee may seek approval from the Director of JIHL to waive this condition where exceptional circumstances exist at the time of selection.

## **9. TERMINATION OF RECIPIENT'S SCHOLARSHIP**

The Scholarship may be terminated:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- The Recipient has a misconduct allegation proven after consultation with the Director, Student Administration, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship
- If the Scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any Scholarship payments already made.