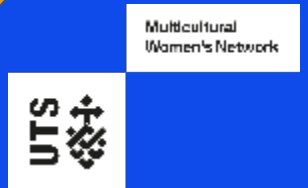


Say My Name

UTS Multicultural Women's Network

Campaign Launch,
2023





Acknowledgement of Country



Say My Name

Say My nome

Say My 女生名

Say My nombre

Say My اسم

Say My 이름

Say My Pangalan



A decolonial approach in understanding and celebrating names that are deemed ‘tricky’ and/or ‘foreign’ in Anglo-dominant linguistic and cultural contexts.

Mosaic Network

“

...encourage all staff and students to understand the importance of saying a name they haven't said before.

”

- The issue of incorrectly pronouncing names
 - Why this is important
- Acknowledge and reflect on the reasons which enable some names to be more 'familiar' than others.
- Provide practical resources.



Who's involved



UTS Shopfront, Centre
for Social Justice &
Inclusion



UTS Multicultural
Women's Network

Dawn

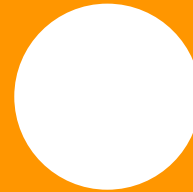
Dawn Studios (Socially
Responsive Design)



Methodologies



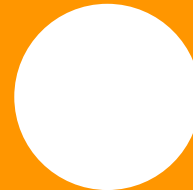
Qualitative Research:
focus group, one-on-one
interviews, research
articles



**Quantitative
Research:** review and
research articles



**Human-centric
design**



Storytelling



It always starts with a story



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Linda Christensen

Students' names are the first thing teachers know about the young people who enter our classrooms; they can signal country of origin, gender, language. Students' names provide the first moment when a teacher can demonstrate their warmth and humanity, their commitment to seeing and welcoming students' languages and cultures into the classroom...

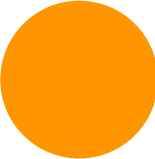
To give students nicknames or to refuse to pronounce student names is to reject them from their families, languages, and cultures. To devalue something as intimate and personal as the names their parents bestowed at birth, to whitewash them, to rub out their faces, skins, and vocal cords is akin to saying, "You don't belong" on the first day of school.

So we say their names.

<https://rethinkingschools.org/articles/honor-their-names/>

Bronte Ramm

Colonial legacies have engineered specific sounds, words, accents and ways of speaking and listening as more 'familiar' than others. For instance, despite the longevity of Chinese immigration to Australia, many Australians find it more difficult to say Chinese heritage names than white British ones. **The land we occupy is already framed through these colonial legacies that have silenced First Nations tongues, names, and languages.**



"When children were removed from their families, they weren't allowed to speak language. They weren't allowed to keep that part of their culture. That kind of storyline is still here in Australia."

<https://www.sbs.com.au/language/english/en/podcast-episode/when-the-going-gets-tough-with-bilingual-parenting/e7qyu90k6>

12:54 onwards



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Usman W. Chohan

...Research on résumé-based discrimination in Australia against foreign sounding names is both statistically significant and worryingly pervasive. It has been found that discrimination against persons with East Asian and Middle Eastern names is particularly rife, while in the public service the 'alarming' absence of Indigenous Australians is also noteworthy.



<http://bit.ly/3TUY2li>



Name discrimination video



<https://www.dailymotion.com/video/x8jgfip>



Click
this



<https://www.abc.net.au/news/2023-03-25/experiences-of-name-discrimination-in-australia/102140644>

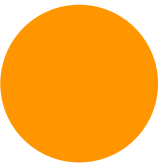
Read
this



Why this is significant

well-being
employment
career
opportunities
belonging
discrimination

Research conducted from the University of Toronto and Stanford University (2016) reveals that more than half of Black and Asian job applicants in the U.S. 'whitened' their resumes to avoid any racial cues, including anglicising their names.¹



An article published in the Journal of Cross-Cultural Psychology (2018)² specifies

- about half of the surveyed Chinese international students who attend U.S. universities adopted English names to make it easier for others to pronounce them.
- Students reported negative consequences associated with adopting Anglo names (e.g. self-esteem and other psychological outcomes).

Why this is important

A spate of research gives evidence that racism is the antithesis to the creation of enabling environments for people to thrive.

"Racism, or discrimination based on race or ethnicity is a key contributing factor in the onset of disease. It is also responsible for increasing disparities in physical and mental health among Black, Indigenous and people of color (BIPOC)" (Lewsley 2020).

"Racism is increasingly recognised as a significant health determinant that contributes to health inequalities" (Kairuz, Casanelia, Bennet-Brook, Coombes, Yaday 2021).



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**Race Discrimination
Commissioner, Chin Tan**

Name discrimination is a form
of racial discrimination –it's
never acceptable and there's no
place for it in Australia.



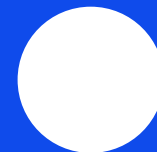
<https://www.abc.net.au/news/2023-03-25/experiences-of-name-discrimination-in-australia/102140644>



You can find our resources here:



<https://bit.ly/3zdEajs>



Dr Nural Cokcetin

Noor - aahl

Chock –che-tin

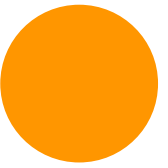


Dr Nural Cokcetin is the Faculty Research Engagement Manager in Science.

Specialising in the field of microbiology, Nural's research interest is in understanding the relationship between bees, the environment and medicinal honey with the aim of supporting the apiary industry, pollination and human health.

She works closely with the Australian beekeeping and wider agricultural industries and has acquired a deep understanding of the broader importance of these in food security and biodiversity and the challenges these industries face. She is committed to providing robust science to help add value to their products.

Nural is equally passionate about doing research that has direct positive impacts for society as she is about communicating her research to as broad an audience as possible.



now *that's* not a name you
hear everyday...

nural
(noor - aahl)



n u r a l

(noor - aahl)

Ç o k Ç e t i n

(chock - cheh - tin)



MONTHLY ATTENDANCE SHEET

MONTH/YEAR: _____

STUDENT NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Nural COKCETIN																															

my identity
my heritage
my cultural background

let's ~~unlearn~~ learned behaviours

learned biases

learned microaggressions

Adriane Lozano

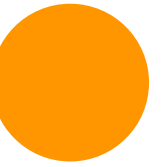
Ahh – dree – AAHN
Loh – SZAH - noh

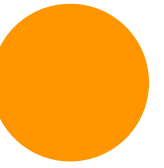


Adriane Lozano is the Acting Executive Manager, Engagement in the Office of the Pro Vice-Chancellor (Indigenous Leadership and Engagement) where she specialises in strategic projects, engagement, and philanthropy.

She is passionate about projects that promote social and racial justice, transformative policy and solutions, and advocating for better inclusion and representation in leadership and the Arts.

To this end, she is very active in the community in the promotion of these ideals, serving as the State Convenor for the Asian Australian Alliance, the philanthropy lead for TEDxSydney, an advisor for Asian Hustle Network Ventures, and Board Director for Rotary Sydney. By night a performer, you might have also seen her on stage and screen.





Little Adri

AY – dree



80's



aka

**Ay– dree - anne
Lasagna**

Approx 4/5 years old

Grew up in the eastern suburbs of Sydney

Could count the number of non-Anglo families at my pre-school and primary school on one hand

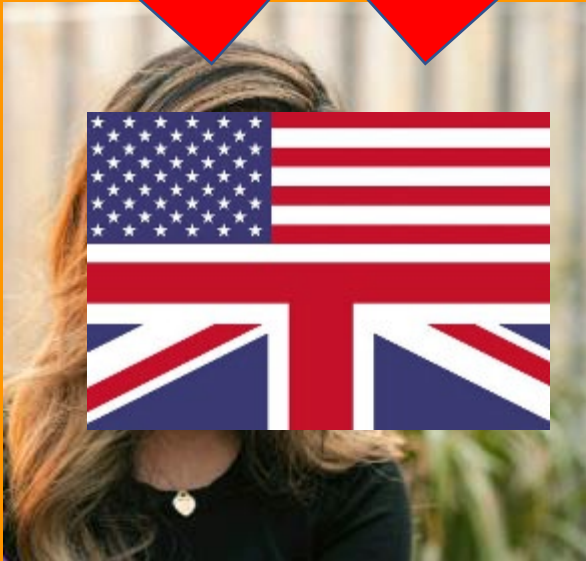
My dad's name is **Mel-like-Mel-Gibson** and my mum's name is **Mila-something**

Wasn't even sure how to pronounce my own name

Wanted my name to be Elizabeth

Adriane Lozano

Ahh – AAHN
Loh – Sahn

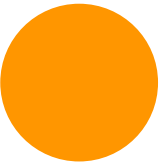


Cris Adriane Francesca Lozano

Criss – ahh – dree – AAHN
Fruhn – SESS – cah
Loh – SZAH - noh



The "Hollywood" Effect



Norma Jeane Mortenson



Ilyena Lydia Mironoff



Vera Mindy Chokalingam



Neta-Lee Hershlag



Peter Gene Hernandez



Kamala Harris

KAA – muh - luh
HEH - ruhs

Vice President
United States of America

“ Kamala-Mala-Mala...
I don't know whatever. ”

- GOP Sen David Perdue



HOME / FILM / BREAKING NEWS

#MyNames Trends As Daniel Dae Kim, Kal Penn & More Celebrate Name Origins, Shame GOP Senator For Mocking Kamala Harris Pronunciation

By [Alexandra Del Rosario](#)
October 17, 2020 7:09pm

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#MyNames

Cris Adriane Francesca Lozano

ORIGIN:

Ilocano and Bicol regions of the Philippines with colonial influences from Spain, USA, and Japan. Purposely spelled unisex to evoke a sense of strength, power and curiosity, and pragmatically to evade societal gender and cultural biases and prejudices.

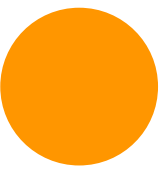
MEANING:

Cris – They who hold Christ in their heart.

Adriane – Intelligent, intuitive, graceful, and psychic. Loves the sea.

Frances – Free, frank, humble

Lozano – Elegant, healthy, exuberant personality



Q&A

with our storytellers



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A person with short dark hair and glasses is speaking in an office environment. The background shows office desks, chairs, and a window. The text "Can you share a story about a time when someone" is overlaid on the image.

Can you share a story about a time when someone



Can you share a story about a time when someone

<https://youtu.be/I0R9vj0I0X8>

Sotheary

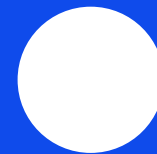


Thach

Collaborative art project



This tree symbolises what we can do together and what the Say My Name Campaign contributes towards.





vevo



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JOIN US!

Supporting women at UTS to
reach their full potential

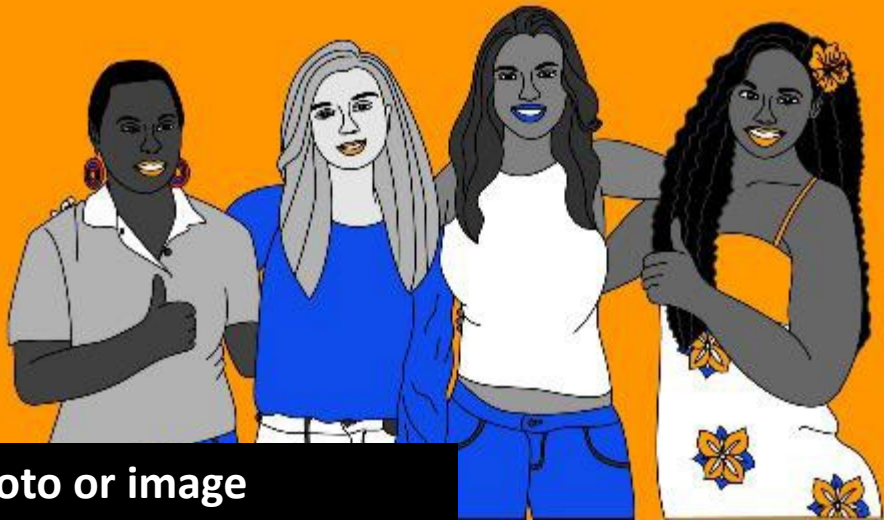


Photo or image



<https://bit.ly/3zdEajs>



References & Other Resources

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Thank you



<http://bit.ly/3zdEajs>

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