

UTS Scholarship Conditions of Award

Barpa Indigenous Construction Scholarship

Faculty of Design, Architecture & Building

This document sets out the conditions of award for the below scholarship ('Scholarship') as well as the obligations of recipients ('Recipient') and UTS in regards to this Scholarship. The administrative processes to support awarding this Scholarship will be managed, and may be amended, in accordance with UTS Rules, Policy and Procedures.

1. SCHOLARSHIP NAME: Barpa Indigenous Construction Scholarship

2. PURPOSE

The aim of the **Barpa Indigenous Construction Scholarship** is to support Indigenous Australians studying the Bachelor of Construction Project Management by providing financial assistance and the opportunity for a paid cadetship.

3. VALUE AND BENEFIT

3.1 Number of Recipients:

- One (1) Recipient will be awarded the Scholarship each year.

3.2 Benefit/s to Recipient:

- The maximum total value of the scholarship is up to \$12,000 to each recipient.
- The successful Recipient will also be offered the opportunity to undertake a paid cadetship at Barpa, which is to take place at a mutually convenient time and as arranged between the Recipient and Barpa. The cadetship offer will be determined as agreed between the Donor and Recipient, at the time of selection and will:
 - be considered full-time paid employment by Barpa whilst making allowances for the Recipient to undertake fulltime equivalent study at UTS ; and
 - ordinarily be for a minimum of three (3) years; and
 - involve approximately three and a half (3.5) days per week (with an expectation the recipient will be available for work outside of this including Saturdays where reasonable) based on the Recipient's UTS study load and timetable; and
 - allow an additional one (1) day of paid study leave per major exam.

3.1 Payment of benefit/s:

- The Recipient will receive two payments per year by electronic funds transfer to their nominated bank account.
- Payment will be made approximately four weeks after the Census dates in Autumn and Spring sessions.
- Each payment will be \$1,500 (or the pro-rata amount if part-time study has been approved by exception as defined in clause 8.2) for the duration of the scholarship
- Payments are subject to the Recipient satisfying eligibility criteria as defined in clause 5 and ongoing eligibility as defined in clause 8 below.

4. DURATION

- The duration of the scholarship is the standard duration of the course¹, or for the remaining standard course duration.

5. ELIGIBILITY CRITERIA

To be eligible for the Scholarship, an applicant must meet all of the following criteria:

- Be of Australian Aboriginal and/or Torres Strait Islander descent and provide either:
 - a Confirmation of Aboriginality from a Local Aboriginal Land Council or other Aboriginal or Torres Strait Islander organisation; or
 - a UTS Statutory Declaration form accompanied by two written references from Aboriginal and/or Torres Strait Islander people from the applicant's community who can confirm their identity and are not an immediate family member; and
- Be enrolled full-time in the Bachelor of Construction Project Management (C10214)
- All applicants must provide a curriculum vitae.
- All applicants must apply using the UTS online Scholarship Application form to be eligible.
- All applicants must be able to attend an interview, if required.

6. RECIPIENT SELECTION CRITERIA

As demonstrated in the scholarship application and interview:

- Passion for and motivation to succeed in UTS course and pursue a career in Construction;
- Initiative to seek opportunities to continually advance their professional and personal lives;
- Alignment of values, goals and culture with those of Barpa – including commitment to the cultural identity and heritage of the Indigenous community and drive to make positive change and opportunities for Indigenous Australians nationally;
- Interest in and motivation to succeed in the Barpa Cadetship program;

7. SELECTION

Eligible applicants will be presented to the Scholarship Selection Committee, which will undertake the selection of Recipients based on the above selection criteria.

The Scholarship Selection Committee will consist of at least three (3) relevant members of the UTS community, chaired by the Dean (or their nominee). The Committee is to include a member experienced in the selection of Indigenous scholarships. The Donor (or their nominee) will be invited to sit on the Committee.

Scholarship offers will be authorised by the Chair of the Scholarship Selection Committee.

8. ONGOING RECIPIENT ELIGIBILITY CRITERIA

8.1 Academic progress:

- The Recipient must maintain a minimum Pass average (WAM 50+) per session.
- Where a minimum Pass average is not achieved, the Recipient will be required to attend and receive appropriate academic counselling by the University to assist the Recipient's return to a satisfactory performance level.
- If the student does not attend academic counselling, and/or a minimum Pass average is not achieved in the following session the Scholarship will be terminated, unless the Recipient can demonstrate exceptional circumstances for the consideration of the Scholarship Selection Committee

8.2 UTS Enrolment:

The Recipient:

- Must continue to be enrolled full-time (equivalent to a minimum of 24 credit points in both Autumn and Spring sessions) in the eligible course.
- May, in exceptional circumstances² apply to the Scholarships Office for approval of a part-time study load. The Recipient with an approved part-time study load may receive reduced pro-rata payments for the period of part-time study.

¹Scholarship duration may be extended if part-time study is approved by exception as per Clause 8.2. The duration is not extended for combined degrees.

²Exceptional circumstances may include, but are not limited to, severe disruptions, disability, ongoing illness, carer's responsibilities and other education barriers, and are considered by the Selection Committee on a case-by-case basis.

8.3 Leave / Course withdrawal:

- If the Recipient withdraws from the UTS course after the start of his/her first session, the Scholarship will be terminated, and any payment already made for the session in which they withdraw is to be reimbursed to UTS.
- After the first session of study in which the Scholarship is awarded, the Recipient may apply to the Scholarships Office to place the Scholarship on hold during an approved leave of absence from studies. If the application is approved, payment of the Scholarship will be suspended for the period of leave. The Scholarship will be terminated if the Recipient does not apply to the Scholarships Office to place the Scholarship on hold.
- Provided the Recipient remains eligible, payments will be resumed to the Recipient after an approved leave of absence until the remaining value of the Scholarship has been paid or another leave of absence is approved.

8.4 Academic Integrity

- UTS takes Academic Integrity very seriously and breaches (e.g. plagiarism, cheating, etc.) are considered Academic Misconduct. More information on Academic Integrity at UTS can be found on the Current Student pages of the UTS website.
- Any Academic Misconduct allegations proven by the University (and upheld if appealed) will result in the termination of this Scholarship and the University might require the Recipient to repay the total benefit received at time of termination.

8.5 Other obligations and conditions:

- The offer of the Scholarship is made subject to information provided by the Recipient being true and accurate.
- By accepting the offer of the Scholarship, the Recipient agrees to the Conditions of Award.
- For the duration of the Scholarship the Recipient is not permitted to hold other UTS Scholarships, unless an equity-based scholarship is approved by exception.
- The Recipient is responsible for advising the Scholarships Office of any changes in circumstances that would make him/her ineligible for continuation of the Scholarship, e.g., reducing study load to part-time, taking leave of absence or deferring study.
- Any change in the Recipient's circumstances not addressed by these Conditions of Scholarship will be considered by the Scholarships Office and/or the Selection Committee case-by-case.
- The Recipient will be invited to consent to allowing his/her name, photograph and a short article to be used for the promotion of UTS and the Barpa Indigenous Construction Scholarship.
- The Recipient does not need to re-apply for the Scholarship each year.
- The Recipient will be invited to support the purpose of the Scholarship by being an engaged UTS graduate. This could include promoting the Scholarship to future applicants and mentoring any future Recipient/s.

9. TERMINATION OF RECIPIENT'S SCHOLARSHIP

The Scholarship will terminate:

- If the Recipient ceases to meet the eligibility criteria; or
- If the Recipient breaches any conditions of the Scholarship; or
- If UTS determines that the student is guilty of misconduct and after consultation with the Director, Governance Support Unit, the delegate able to award the Scholarship deems that it is not appropriate for the Recipient to continue to hold the Scholarship.
- If the scholarship is terminated due to breaching any conditions or misconduct, the Recipient may be required to reimburse UTS for any scholarship payments already made.